South Bay Workforce Investment Board

Annual Report
2004/2005
South Bay Workforce Investment Board Partners

Abbott Inc.
Acapulco Travel
Accountemps
Ace Clearwater Enterprise
ACRO Corp.
ACT 1 PERSONNEL
Adcco Inc.
Adelphia Communications
Aerospac Corp.
Aerotek
Afflac
Agular Engineering, Inc.
All Systems, Inc.
Alberton's
All American Maintenance
Alpha-Net Consulting Group Inc.
American Broadcasting Corporation
American Express
American Protective Services
Amtec Systems Amtrak
Anaheim Hilton Towers
Anaheim Memorial Hospital
AON Risk Service
Apple One Employment Services
ARC
Arcata Association
Aset Corporate Undercover
Atlantic Express
Automobile Club of Southern California
Avilable Mfg. Inc.
Ayres Hotel
BAE Systems
Balley's Total Fitness
Barker Management
Bay Harbor Hospital
Beckman
Beverly Medical Associates Inc.
Blaine & Associates
Body Care Chiropractic Family Center
Boeing North America
Bohman Engineering
Borg-Warner Protective Services
Brek Manufacturing
Bretman Medical Center
California Highway Patrol
California National Guard
Ceycol Inc.
Charles Thomas Construction
Charno Career Center
City of Brea
City of Costa Mesa
City of El Segundo
City of Fullerton
City of Glendale
City of Hawthorne
City of Hermosa Beach
City of Inglewood
City of Lawndale
City of Lomita
City of Los Angeles
City of Manhattan Beach
City of Redondo Beach
City of San Bernardino
Clarion Hotel LAX
Coca Cola
Collier-Young Agency
Collision Repair Center
Comerica Bank
Commercial Capital Bank
Construction Protective Services
Continental Data Graphic
CORE, Inc.
Crestastaff
Corporate Care
Costco
CR England
Crowne Plaza Redondo Beach
CRST International Inc.
Culver City
Culver Staffing Resources
Cyberlink
D & D Wholesale Distributor
Daniel Freeman Hospital
Daniel's Jewelers
Days Inn
Del Taco
Delta Airlines
Department of Corrections
Department of Rehabilitation
Designed Metal Connections
Diagnostic Products Corp.
Disneyland
Disneyland Resort
Diversified Staffing-Solutions
DPI Paratransit Inc.
Eagle 1
El Camino College
El Camino College BEST
El Dorado Bank
El Pollo Inka
Embassy Suites
Employment Development Department
Enterprise Rent-a-Car
Evergreen Air Center, Inc.
Exxon/Mobil
Express Personnel Service
Farmers Insurance & Financial Services
Fay Tech, Inc.
Federal Aviation Administration
Federal Express
Federal Express Ground
Filenet Corporation
First Bank
Fox Liberty Network
Fox Sports Net
Freeman Alternative Resource Inc.
Gardena Bowl
Gategourmet
GDE Systems Inc.
Golds Gym Hawthorne
Golds Gym Redondo
Griffin Medical Center
Guard Systems
Haagan Company
Hawthorne Savings FSB
Health Care Partners
Hermosa Beach Chamber of Commerce
Hilton Hotel
Hollywood Beautification
Home Depot
Hometown Buffet
Honda
Inconen
Independent Capital Management
International Rectifier
Irvine Marriott
Jewelers Security Products, Inc.
Jan's Marketplace
Joint Efforts Inc.
Kaiser Permanente
Kaiser Permanente Vision Service
Kelly Assisted Living Services
Kelly Services
Kentucky Fried Chicken
Kinko's
Krispy Kreme
KSCI LA 18
L.A. County Community & Senior Services
L.A. County Office of Education
L.A. County Sheriff's Department
L.A.P.D.
L3 Communications
LAX Hilton Hotel
LAX Marriott Hotel
LAX Taco
Learner's
Littan Enterprise Solutions
Long Beach Memorial Medical Center
Message From the Mayor of Hawthorne

As the Mayor of Hawthorne and representing the City Council as the Chief Elected Official for the South Bay Workforce Investment Area (SBWIA), I maintain a firm resolve to enhance the vitality of not only the City of Hawthorne but the entire South Bay area.

The South Bay Workforce Investment Board (SBWIB) continues to be a valuable asset to the communities that it serves by providing services designed to improve the quality of life for all of us. The SBWIB is committed to improving the local economy by continuing to develop innovative career development programs that increase job opportunities. It can truly be said that the SBWIB consistently provides "state of the art" services, information, and a myriad of programs as it works to assist the eight cities that comprise the South Bay Workforce Investment Area.

During the past year, the South Bay Workforce Investment Board has helped maintain local economic stability by preparing workers for the job market. First-time job-seekers receive assistance in developing competitive employment skills; currently employed workers are assisted with career advancement opportunities; and displaced workers receive guidance and transition assistance as they move into new arenas of work.

Positive recruitment assistance for employers is another service that the SBWIB offers. Businesses who benefit by receiving pre-screened job applicants. This is a very important service to our cities as we work to help new businesses relocate to our area and become part of our thriving community.

We should all be proud that the SBWIB is here to serve the South Bay. This organization is here for all of us and is another reason why our community continues to grow and flourish. I would like to congratulate the entire South Bay Workforce Investment Board and staff and the partners and its staff of the One-Stop Business and Career Centers in Inglewood, Gardena and Redondo Beach on their numerous accomplishments, and wish them continued success in all their present and future endeavors.
From the SBWIB Chair

Dedication, perseverance, loyalty and commitment to service are all qualities of integrity found within the South Bay Workforce Investment Board (SBWIB). I am honored to serve as Chairman of the SBWIB Board of Directors as I enter my fifth year.

Reflecting on the countless achievements of the SBWIB and its many One Stop Business and Career Centers, I stand in awe of all that it has accomplished. Developing and implementing a myriad of programs and innovative services for youth, displaced workers, first-time job-seekers, and specialized programs for the disabled, I have witnessed many of our customers overcome personal challenges and barriers to achieve their goals. In addition to marketable job skills, I found it very impressive that many individuals also develop self-confidence and self-empowerment as they become more self-sufficient and involved members of our community.

In times of economic growth and economic recession, it is a goal of the South Bay Workforce Investment Board and the One-Stop Business and Career Centers to maintain consistent, professional, distinctive services and resources committed to serving individuals, businesses and communities.

I would like to take this opportunity to congratulate the dedicated staff that continue to work diligently to provide an exemplary level of service, which is the hallmark of the SBWIB. Best wishes for another year of success.
Mission Statement
Our mission is to promote a fully integrated workforce investment policy development process, forge partnerships among economic and community development agencies, and strive for continuous improvement to meet job-seeker and employer needs.

Vision Statement
The South Bay Workforce Investment Board envisions a fully integrated workforce investment system, providing the tools necessary to develop a world class workforce.

Return On Investment

Total Economic Return from One-Stop Center, Dislocated Worker and Adult Programs

<table>
<thead>
<tr>
<th>Program</th>
<th>Economic Return</th>
<th>Investment</th>
<th>Return On Investment</th>
<th>Payback Period</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dislocated Worker</td>
<td>$2,439,840</td>
<td>$1,228,013</td>
<td>199%</td>
<td>131 days</td>
</tr>
<tr>
<td>Adult</td>
<td>$3,165,552</td>
<td>$1,204,713</td>
<td>263%</td>
<td>99 days</td>
</tr>
<tr>
<td>Total</td>
<td>$5,605,392</td>
<td>$2,432,726</td>
<td>230%</td>
<td>113 days</td>
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</table>

WIB funded programs provided a return on the Dislocated Workers Program of $1,211,827. This equates to a return on investment of $1.99 for every dollar spent.

WIB funded programs provided a return on the Adult Program of $1,960,839. This equates to a return on investment of $2.63 for every dollar spent.

Return on investment is determined by the successful training and job placement of unemployed individuals. The taxpaying public receives long-term benefits as confirmed by comparing the cost of training to the amount of money returned to the local economy. Return on investment is calculated by using the entered employment rate and taxes paid by job training participants to establish the gross economic gain to the community.
South Bay Workforce Investment Board Board of Directors

Wayne Spencer / Chairperson
Trans American Protection
Clark Adams
Clark Adams Windows & Doors

Joe Aro
South Bay Economic Development Partnership

Brian Barklage
Turf Tech Industries

Patricia Bennett
P&J's Unique Bookkeeping & Tax Services

Samuel Bingham
Samuel Bingham Insurance Agency

Brenda Brent
Department of Rehabilitation

Ken Bryant
Rise & Shine Youth Program

Jean Cordero
Entertaining Friends Catering Service

Joseph Costello
International School of Cosmetology

Lynne Crisafi
Vought Aircraft Industries

Fred Davis
SBC-Pacific Bell

Denise D'Pasquale
Independent Consultant

Dr. Thomas Fallo
El Camino Community College

Larry Franklin
Commercial Capital Bank

Martina Guilfoil
Inglewood Neighborhood Housing

Charles Harkey
Inglewood Tickets

Bob Helfant
HCD, Incorporated

Dr. Lori Hewitt
Lori Smith Hewitt, D.D.S.

Jackie Honoré
LA Job Corps Center

Barbara Hubbard
South Bay One Stop Business & Career Center, Inglewood

Marissa Johnson
Community Action Board - LA County

Yvette Johnson
Behavioral Health Services

Dr. Audre Levy
LA Southwest College

Dr. James Lyons, Sr.
California State University, Dominguez Hills

Yvonne Mallory
City of Gardena Economic Development

Patrick Martinez
South Bay One Stop Business & Career Center, Gardena

Simmie McDaniel
Employment Development Department (EDD)

Glenn Mitchell
Gardena General Insurance Agency

Jackie Mizell-Burt
LA County Dept. of Public Social Services

Richard Navarro
Northrop-Grumman

Ben Nikker
Delta Carpet Sales

Hamid Poulambari
City of Hawthorne, HUD

Dwight Radcliff
US Vets, Inc.

Mary Pat Renstrom
Renstrom Dispute Resolution Services

Elyse Rothstein
Industrial Lock & Security

Dr. Pamela Short-Powell
Inglewood Unified School District

Keith Skotnes
United Auto Workers Region 5

Ray Snowden
Snowden Insurance Agency

Joe Torry
All - City Computers

Art Waller
Inglewood Housing Authority

Janice Webb
Citibank

Helen Wong
South Bay One Stop Business & Career Center, Beach Cities

Susie Yellowhorse-Jensen
Southern California Indian Center, Inc.

Dr. John Baker
El Camino Community College

Leticia Barajas
LA Southwest College

Ken Carson
Vought Aircraft Industries

Rita Crosby
LA Southwest College

Dora Duran
South Bay One Stop Business & Career Centers, Gardena

Dr. Margaret Gordon
California State University at Dominguez Hills

Jim Littrell
Northrop-Grumman

Ivan Mason
US Vets, Inc.

Shaah Elam
LA Job Corps Center

Daryn Smith
Department of Rehabilitation

Charmaine Davis-Springfield
South Bay One Stop Business & Career Center, Inglewood

James Washington
LA County Dept. of Public Social Services

Alternates
Program Year 2004-2005 Achievements

- Served 73,009 people through the One-Stop Business & Career Centers. A total 3,590 people were enrolled in several grants with an entered employment rate of 87% and an average wage at placement of $17.46 per hour.

- Exceeded 100% on all of the U.S. Department of Labor’s 15 performance measures for the program year, with a higher success rate in more performance categories than any other local workforce investment area in California.

- Provided staffing for 1,248 workers at a value to area businesses of $4,209,504.00 or $3,373 per person.

- The Subsidized Transitional Employment Program (STEP) met its goal for the year by enrolling over 600 CalWorks eligible participants into paid work experience and/or classroom training. In total, this program has enrolled more than 1,400 participants since its inception in March 2003, with over a 70% job placement rate.

- Completed the third successful year of “Fit for Gold”: Healthy Mind and Body Youth Fitness Academy, along with the City of Hawthorne and Gold’s Gym. This Year the program realized its highest graduation rates since inception, with 100% of seniors in the program graduating from high school and 94% enrolled into college by the fall of 2005.

- Launched the Business Resource Network whose goal is to create an enhanced economic environment in which businesses are more likely to remain healthy, competitive and successful.

- In conjunction with Diversity Employment Source help—The Santa Monica/Westchester Branch Office of California Department of Rehabilitation, SBWIB co-sponsored the 7th Annual Cinco de Mayo Career Expo which attracted over 3000 job-seekers and over 90 potential employers.

- Sponsored the 5th Annual Blueprint for Workplace Success Job Fair attended by nearly 800 students and 60 employers.

- Assisted in recruitment of new employees for Superior Market, resulting in 176 hired in a variety of positions.

- The successful Bridge-to-Work program, which was piloted in 03-04 with Congresswoman Maxine Waters, was awarded Congressional earmarked funds from the U.S. Department of Labor Employment and Training Administration, to expand the program in 05/06.

- The Blueprint for Workplace Success pre-employment training program is now being distributed nationally to community colleges, workforce development and employment training agencies.

- Over 1000 employees affected by company closures and layoffs throughout the South Bay received assistance through our Rapid Response Services Unit.
South Bay Workforce Investment Board Hosts Japanese Delegates

In 2005 the South Bay Workforce Investment Board had the privilege of hosting Japanese delegates, which included two research consultants, Mr. Osamu Yasuda and Mr. Masaki Ijiri, from the Mizuho Information and Research Institute in Japan. They represented Mr. Kazuhisa Kodama, a senior Japanese government cabinet official.

The SBWIB and the South Bay One-Stop Business and Career Center Inglewood was one of a workforce agreement around the country chosen by the U.S. Department of Labor to host the Japanese delegates, primarily because of their exemplary placement rates and well-functioning Individual Training Account (ITA) system. The purpose of the Japanese delegation visit, to the SBWIB and the One-Stop Center, was to obtain new information and acquire valuable insight primarily on ITA’s, which they plan to use to establish guidelines for daily administration and operation of their first pilot voucher program in Tokyo, Japan.

Left to Right: Mizuho Information & Research Institute Consultants, Osamu Yasuda and Masaki Ijiri poses with South Bay Workforce Investment Board Executive Director Jan Vogel during Premier Delegation Visit to Hawthorne, California.
## Workforce Investment Act Performance Outcomes

<table>
<thead>
<tr>
<th>Local Area Name</th>
<th>Total Participants Served</th>
<th>Adults</th>
<th>Dislocated Workers</th>
<th>Older Youth</th>
<th>Younger Youth</th>
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<td>SBWIB</td>
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<td>ETA Assigned #6045</td>
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<td>South Bay WIB</td>
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<td>Total Exiters</td>
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<th>Dislocated Workers</th>
<th>Older Youth</th>
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### Entered Employment Rate

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<th>Adults</th>
<th>Dislocated Workers</th>
<th>Older Youth</th>
<th>Adults</th>
<th>Dislocated Workers</th>
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<th>Younger Youth</th>
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<tbody>
<tr>
<td></td>
<td>75.2%</td>
<td>78.5%</td>
<td>68.6%</td>
<td>79.7%</td>
<td>87.0%</td>
<td>78.3%</td>
<td>51.7%</td>
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<td></td>
<td>93%</td>
<td>92.3%</td>
<td>100%</td>
<td>91.9%</td>
<td>92.7%</td>
<td>80.8%</td>
<td>72.2%</td>
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### Retention Rate

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<tr>
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<th>Adults</th>
<th>Dislocated Workers</th>
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<th>Younger Youth</th>
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<tr>
<td></td>
<td>87%</td>
<td>93%</td>
<td>88%</td>
<td>94%</td>
<td>93%</td>
<td>95%</td>
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<td>80%</td>
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### Earnings Change/ Earnings Replacement in Six Months

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<tr>
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<th>Dislocated Workers</th>
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<th>Adults</th>
<th>Dislocated Workers</th>
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<tr>
<td></td>
<td>$3,780</td>
<td>$4,688</td>
<td>$3,040</td>
<td>$7,327</td>
<td>$4,688</td>
<td>$3,040</td>
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### Credential/ Diploma Rate

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<tr>
<td></td>
<td>55.0%</td>
<td>58.0%</td>
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<td></td>
<td></td>
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<tr>
<td></td>
<td>70.5%</td>
<td>84.6%</td>
<td>85.7%</td>
<td>85.7%</td>
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### Skill Attainment Rate

<table>
<thead>
<tr>
<th></th>
<th>Younger Youth</th>
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<tbody>
<tr>
<td></td>
<td>81.1%</td>
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</tbody>
</table>

|                          | 95.4%         |
|                          | 117.63%       |

Total participants served are clients entering the program between July 1, 2004, and June 30, 2005. Total exiters include clients leaving the program during the period from April 1, 2004, to March 31, 2005.
Youth Programs

Sports Turf Maintenance Program

Executive Director Jan Vogel and Dr. James Lyons, President of California State University, Dominguez Hills (CSUDH) congratulated the first graduating class of the Sports Turf Maintenance Program at the September 8th graduation ceremony held at the CSUDH College of Extended and International Education. Graduates, ages 17 – 21, were joined by family and community members as they shared their personal experiences and demonstrated newly acquired knowledge of various soil compositions, fertilizers, irrigation systems and proper turf (grass) maintenance for sports fields. The eight-week summer training program operated by the South Bay One-Stop Business & Career Centers was comprised of classroom training, hands-on work experience and exploratory field trips.

Fit for Gold Tutoring & Fitness Academy

Fit for Gold Tutoring & Fitness Academy (Fit for Gold) ended a third year with seventy-five (75) youth successfully completing the program. Fit for Gold trains high school students to work as Cadets in a variety of after-school programs by providing tutoring and mentoring to elementary and middle school students. The program was recently recognized by the U.S. Conference of Mayors for promoting nutrition and regular exercise as part of its employment preparation focus. Fit for Gold emphasizes the importance of attending college through collaboration with the University of California, Los Angeles (UCLA) as evidenced by fourteen out of fifteen Cadets who graduated high school and entered college. As the Closing Ceremony keynote speaker, Viviana Jimenez highlighted the impact Fit for Gold is having in the community when she thanked the South Bay Workforce Investment Board for “helping me and other students build self-confidence and believe that they can have a brighter future.”

WIA/CalWORKS Summer Jobs

In spite of continuing decreases in federal and state funding, the South Bay Workforce Investment Board provided nearly 200 youth with summer jobs. Students received 45 hours of basic skills training and 115 hours of work experience at a variety of public and community worksites. A highlight of the program was a field trip to Loyola Marymount University where students received a tour of the campus and met with students and counselors to learn about the advantages of achieving a college education.

Youth Development Council

Chair
Marina Gulfsen
Inglewood Neighborhood Housing Service

Dr. Don Braun
Whburn School District

Ken Bryant
Rise & Shine Youth Program

Don Carrington
Hawthorne School District

Dr. Joseph Condon
Lawndale School District

Lynne Crisafi
Vought Aircraft Industries

Dr. Thomas Falbo
El Camino College

Joe Faulkner
L.A. County Probation Dept.

Dr. Margaret Gordon
Cal State Dominguez Hills

Dr. Christine Hoffman
SCROC Superintendent

Jackie Honore
Los Angeles Job Corps Center

Martha Johnson
Community Action Board

Yvette Johnson
Behavioral Health Services

Don Harris
Hawthorne Chamber of Commerce

Dr. Andre Levy
L.A. Southwest College

Dr. Bruce McDaniel
Lennox School District

Veldafon McElroy
Parent

Chief Stephen Ford
Hawthorne Chief of Police

Elyse Rothstein
Industrial Lock & Security, Inc.

Vivian Shannon
Education Representative

Dr. Pamela Short-Powell
Inglewood Unified School District

Brenda Tills
Department of Rehabilitation

Art Walter
Inglewood City Housing Dept.

Janice Webb
Citibank

Dr. Cheryl White
Centinela Valley Union High School District

Melvin Brooks
Youth Participant

8 Annual Report 2004/2005
Elected Officials of the South Bay Workforce Investment Area Consortium

Mayor
Hawthorne
Larry Guidi

Mayor
Hermosa Beach
Peter Tucker

Mayor
Redondo Beach
Mike Gin

Mayor
Manhattan Beach
Mitch Ward

Mayor Pro Tem
Pablo Catano

Mayor Pro Tem
Sam Edgerton

Mayor Pro Tem
Nick Tell

Council Members
Ginny Lambert
Louis Velez
Gary Parsons

Council Members
Michael Keegan
J.R. Reviczky

Council Members
Steve Aspel
Donald I. Shetlin
John Parsons
Chris C. Cagle
Steven Diels

Council Members
Jim Aldinger
Richard Montgomery
Joyce Fahey

Mayor
El Segundo
Kelly Mc Dowell

Mayor
Lawndale
Harold Hofmann

Mayor
Gardena
Paul K. Tanaka

Mayor
Inglewood
Roosevelt Dorn

Mayor Pro Tem
John Gaines

Mayor Pro Tem
Larry Rudolph

Mayor Pro Tem
Steven Bradford

Mayor Pro Tem
Curren Price Jr.

Council Members
Jim Bouglarides
Eric Busch
Carl Jacobson

Council Members
Virginia Rhodes
Robert Pullen-Miles
Jim Ramsey

Council Members
Ronald K. Ikejiri
Oscar Medrano Jr.
Rachel C. Johnson

Council Members
Judy Dunlap
Eloy Morales, Jr.
Ralph L. Franklin

What People Think of the SBWIB

"Every community in the United States needs a SBWIB because it is on the ground floor where the rubber meets the road. The SBWIB deals with the real issues affecting our citizens and our communities. Whether the issue is with high school students, or experienced adults, the SBWIB is there to provide a solution. In addition, the leadership is visionary enough to look out into the future and identify opportunities that may not yet be apparent."
- Dr. James E. Lyons, President, California State University, Dominguez Hills

"The One Stop is a wonderful resource to the South Bay for business owners and job-seekers as well. From their helpful team, to their excellent classes, everyone can use the tools they provide."
- Rita H. Magallon, State Farm Redondo Beach

"Fit for Gold has given me a once in a lifetime experience that I will never forget. I would like to thank the South Bay One Stop Youth Services for the opportunity."
- Andrea Martin, Student, William Elementary School

"I would like to be a Pediatrician. The Fit for Gold program has helped me to help children to learn new and exciting things. I'm really happy that I made a difference."
- Cecelia Martinez, Student, Green Elementary

"We have found our experiences with the One-Stop Center in Hawthorne to far exceed our expectations here at the Hawthorne Costco. The staff has been terrific and are extremely accommodating. The facility is the perfect setting to introduce new employees to our company. The location is easy to find and the interior has offered employees and my staff a high level of comfort. We've even found that our orientations are taking less time to perform because conducting them at the One-Stop Center virtually eliminates distractions that often occur during on-site orientations. We look forward to working with the One-Stop Center on all of our future orientations and employee development projects."
- Greg Carter, Warehouse Manager

"You have sent great candidates our way. We truly appreciate your assistance. Thank you so much!"
- Yolanda Holguin, Consolidated Smart Digital

"I will be forever grateful for the assistance, opportunities and direction given to me through the STEP program and the South Bay WIB."
- Steven Durham, STEP Program client

South Bay Workforce Investment Board
South Bay Workforce Investment Board and All-City Computers Assist Hurricane Katrina Victims

The South Bay Workforce Investment Board (SBWIB) volunteered to provide direct assistance to the Hurricane Katrina victim relief efforts. The SBWIB gained access to the All-City Computers CompuBus, which is a self-contained computer training center. This satellite mobile training unit is fully equipped with internet accessible, state-of-the-art computers, printers, and a conference room. Among the services offered were resume writing, employment search, and various skill training workshops. All-City Computers’ professional staff coordinated directly with the State of Louisiana to assist individuals with accessing job announcements from local Employment Development Departments, locate training opportunities, and job placement assistance. The CompuBus departed from Los Angeles and arrived in Baker, Louisiana on Monday, October 31, 2005 commencing a concerted disaster relief effort for two months.

Customized Training & Collaboration Yield Positive Results for the Community

SBWIB and the South Bay One-Stop Business and Career Center, Inglewood were instrumental in collaborating with Los Angeles Valley College and Super Superior Warehouse administrative staff to develop and implement a successful three week (120 hour) Customer Service Representative training program.

Program graduates were certified cashiers and were assigned to work at the newest Superior Super Warehouse store in Inglewood. In total, over 200 new employees were screened, interviewed and hired using the collaborative services of the South Bay One-Stop Business and Career Center, Inglewood.

Students Receive Special Scholarships to Assist in College Education

Two hundred and sixty one students worked diligently and were awarded their diplomas during commencement exercises for Lawndale, Leuzinger, and Hawthorne High Schools through the Centinela Valley Union High School District’s Summer Program. Marilyn Santiago of Hawthorne High School, Gabriela Echeherria of Leuzinger High School and Selene Razo of Lawndale High School received the Larry Guidi/South Bay Workforce Investment Consortium (SBWIC) Scholarship. The award was given based upon an essay submission and was judged by school administrators. In addition, scholarship winners were required to show proof of full-time enrollment in a college of their choice.
10th Annual Alumni & Awards Breakfast

The South Bay Workforce Investment Board hosted its 10th Annual Alumni & Awards Breakfast in recognition of outstanding job training program alumni, employers, and training providers. This year’s theme was “The Mark of Success.” Jan Vogel, Executive Director of the South Bay Workforce Investment Board (SBWIB) offered opening remarks and a welcome. Hawthorne Mayor, Larry Guidi, also welcomed everyone and congratulated the South Bay WIB on another successful year. Dignitaries in attendance included: California State Assemblymember Jerome Horton, Hawthorne Mayor Pro Tem Pablo Catano, Hawthorne City Councilman Louis Velez, Inglewood Council members Ralph Franklin and Eloy Morales, Lawndale City Council members Robert Pullen-Miles and Jim Ramsey, Hawthorne City Clerk Daniel Juarez, Hawthorne City Treasurer Thierrey Lubene, and Blanca Jimenez representing Congresswoman, Maxine Waters.

The keynote speaker, Brian McMahon, Executive Director of the California Workforce Investment Board, spoke about the success of the South Bay WIB and discussed the California WIB’s goal of successful client placement in unsubsidized employment. The main event focused on the recognition of those employers, organizations and individuals that made a difference through their outstanding contributions to the community by educating, training, and employing thousands of people during the year. “Alumni award recipient Chris Edwards stated that “he is truly grateful to the SBWIB for the opportunity to attend the Sports Turf Management training program at Cal State University Dominguez Hills.” Mr. Edwards is excited to be gainfully employed by True Green as a Landscape Assistant.” Don Freeman, also an Alumni Award recipient, stated that “his life has many changes and learning experiences including confusion about where to go.” However, Mr. Freeman has a new career with Prudential Realty and expressed gratitude to the SBWIB and everyone who was instrumental in helping him achieve this endeavor.

Gary Cruz was awarded the special ‘Esther Williams’ Award of excellence for outstanding commitment and contributions to the SBWIB and efforts to expose youth to the benefits of exercise, which lead to increased quality of life, and high self-esteem.

Among the organizations receiving awards were the Cal State University Long Beach Foundation, Los Angeles Valley College, Monrovia Unified School District, Consolidated Smart Systems, Farmers Insurance & Financial Services, Gold’s Gym, Krispy Kreme, Lawndale Elementary RAP Program, Mykotronics, Spherion, and Superior Super Warehouse.
South Bay One-Stop Business and Career Centers Locations and Staff

South Bay WIB Administration
11539 Hawthorne Blvd., Ste. 500
Hawthorne, CA 90250
310/970-7700
www.sbwib.org

Jan Vogel
Executive Director

Robert Mejia
Employment Services Manager

Catherine Blaylock
Stephanie Campbell
Tracey Cannon
James Carradine
Francisco Carrillo
Lonna Certified
Norma Cornejo
Charles Douglas
Kevin Fleming
Tudorita Giulea
Stephen Goetz
David Greene
Tamika Hambrick
Bebe Harrold
Terri Jackson
Sheryl Lal
David Nelms
Terri Owens
Leticia Rhodes
Oscar Robles
Maribel Smith
Machelle Sanders
Imelda Segura
Sidney Smoot
Rosemarie Sweeney
Phillip Turner
Velma Warmack
Karmen White
Timeisha Winfield

Barbara Roberts-Hubbard
General Manager
(Hawthorne, Inglewood, Lawndale, Westchester locations)

Inglewood Location
110 South La Brea
Inglewood, CA 90301
310/680-3700

Yvonne Benitez
Alisha Boyd
Renate Burchartz
Sandra Cuellar-Barrera
Charmaine Davis-Springfield
Veronica Gates
Ana Gaxiola
Lisa Goodrich
David Hall
Daniel M. Hansen
John Hashaway
Lazaro Inguario
Edna Johnson
Ana Le Duff
Shelia Martin
Lynn Mc Clendon
Corey Mc Knight
Vincente Miles
Tamara Stapleton
Sharon Watson

Westchester/El Segundo Location
8292 South Sepulveda Blvd., Suite 400
Los Angeles, CA 90045
310/665-0540

Desmond Walker
Manager

Rebecca Aguirre
Peggy Harris
Cedric Mc Rae
Paul Randiera

Youth Services
11539 Hawthorne Blvd., Suite 500
Hawthorne, CA 90250
310/970-7701

Cyd Spikes
Manager

Robert Chavez
Sonya Cooper
Furaha Golden
LaToyia Herman
Gabriela Lopez
Oscar Navarro
Gilbert Ruiz

Gardena Location
16801 South Western Avenue
Gardena, CA 90247
310/217-9579

Patrick L. Martinez
Manager

Beth Ayele
Sandra Bourassa
Dora Duran
Maria Ferretti
Lupe Gasca
Maria Sanchez
Lucy Trujillo

Beach Cities Location
320 Knob Hill
Redondo Beach, CA 90277
310/318-0645

Helen Wong
Manager

Anne Copeland
Maria Frias
Georgeann Griffis
Theano Kavoulakis-Feller
Norma Nino
Mary Sercu
Kimberly Slany
Marty Thomas
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SOUTH BAY ONE-STOP BUSINESS AND CAREER CENTERS
Conveniently located at the following addresses to better serve you:

**INGLEWOOD** Serving - Inglewood, Hawthorne, Lawndale
110 South La Brea Avenue Inglewood, CA 90301
(310) 680-3700 Fax (310) 680-4098
TTY (310) 674-6054

**YOUTH SERVICES** Serving - Inglewood, Hawthorne, Lawndale, El Segundo
11539 Hawthorne Blvd., Suite 500 Hawthorne, CA 90250
(310)970-7701 Fax (310) 970-7712
TTY (310) 978-4883

**GARDENA**
16801 South Western Avenue #A Gardena, CA 90247
(310) 217-9579 Fax (310) 217-6146
TTY (310) 327-3596

**BEACH CITIES**
320 Knob Hill Redondo Beach, CA 90277
(310) 318-0645 Fax (310) 543-1730
TTY (310) 316-9881