SBWIB Business & Employer Partners

Abbott Inc.
Acapulco Travel
Accouthings
Ace Clearwater Enterprise
ACRO Corp.
ACT I PERSONNEL
Addeco Inc.
Adelphias Communications
Aerospace Corp.
Aerotech
Aflac
Agular Engineering, Inc.
AIL Systems, Inc.
Albertson’s
Allied Signal
Alpha-Net Consulting Group Inc.
Alternative Resources Corp.
American Broadcasting Corporation
American Express
American Protective Services
American Stainless Pump
Antec Systems Amtrak
Anaheim Hilton Towers
Anaheim Memorial Hospital
Account International Corporation
AON Risk Service
Apple One Employment Services
ARC
Arcata Association
Arrow 93 FM
Aset Corporate Undercover
Automobile Club of Southern California
Aviant
Avibank Mfg. Inc.
Ayres Hotel
BAE Systems
Barley’s Total Fitness
Barker Management
Bay Harbor Hospital
Beckman
Blaine & Associates
Body Care Chiropractic Family Center
Boeing North America
Bokam Engineering
Borg-Warner Protective Services
Brotman Medical Center
Burns International Security Services
California Highway Patrol
California National Guard
CE Thomas
Cycal Inc.

Charles Thomas Construction
Charno Career Center
City of Brea
City of Costa Mesa
City of El Segundo
City of Fullerton
City of Glendale
City of Hawthorne
City of Hermosa Beach
City of Inglewood
City of Lawndale
City of Lomita
City of Los Angeles
City of Manhattan Beach
City of Redondo Beach
City of San Bernardino
Clophus Oliver Learning Academy
Coast Plating, Inc.
Coca-Cola
Collier-Young Agency
Collision Repair Center
Comerica Bank
Commercial Capital Bank
Construction Protective Services
Continental Data Graphic
CORE, Inc.
Corestaff
Costco
CR England
CRST International Inc.
Culver City
Culver Staffing Resources
Cyberlink
D & D Wholesale Distributor
Daniel Freeman Hospital
Daniel’s Jewelers
Days Inn
Del Richardson & Associates, Inc.
Delta Airlines
Department of Corrections
Department of Rehabilitation
Diagnostic Products Corp.
Disneyland
Disneyland Resort
Diversified Staffing-Solutions
DPI Paratransit Inc.
Eagle I
El Camino College
El Camino College BEST
El Dorado Bank

Embassy Suites
Employment Development Department
Enterprise Rent-a-Car
Evergreen Air Center, Inc.
Express Personnel Service
Fed Tech, Inc.
Federal Aviation Administration
Federal Express
Federal Express Ground
Filenet Corporation
Fox Liberty Network
Fox Sports Net
Franklin Brass Manufacturing Co.
Freeman Alternative Resource Inc.
Furama Hotel
Gardena Police Department
GDE Systems Inc.
Griffin Medical Center
Guard Systems
Hawthorne Savings FSB
Herbal Life
Hilton Hotel
Hollywood Beautification
Home Depot
Hometown Buffet
Honda
Inconen
Independent Capital Management
International Rectifier
Irvine Marriott
Jetway Express
Jewelers Security Products, Inc.
Jon’s Marketplace
Joint Efforts Inc.
Kaiser Permanente
Kelly Assisted Living Services
Kelly Services
Kentucky Fried Chicken
Kinko’s
L.A. County Community & Senior Services
L.A. County Office of Education
L.A. County Sheriff’s Department
L.A.P.D.
L3 Communications
LAX Hilton Hotel
LAX Marriott Hotel
Learner’s
Litton Enterprise Solutions
Long Beach Memorial Medical Center
Message From the Mayor of Hawthorne

As Mayor of Hawthorne and representing the City Council as the Chief Elected Officials for the South Bay Workforce Investment Area (SBWIA), I maintain a firm resolve to enhance the vitality of not only the City of Hawthorne but the entire South Bay Area. During the years, the South Bay Workforce Investment Board has demonstrated an incomparable ability to use a variety of available resources to supply our local communities with innovative services designed to improve the quality of life for all of us.

The South Bay Workforce Investment Board (SBWIB) has accomplished its goals through its never-ending pursuit of excellence through discipline and hard work leading to an incredible line-up of innovative programs designed to go well beyond the tradition of helping those most in need, but also helping those who can avoid becoming most in need. Programs such as the Subsidized Training and Employment Program (STEP), offer a model for social and economic strength in our communities.

The SBWIB has done a first class job of assisting our business communities with their special services to businesses. Also the new South Bay Business Resource Network which offer local business owners advice and information on how to get business development services, disability services, human resource solutions, workplace performance services and corporate services. In addition to these services are the remarkable staffing services available to employers, also at no cost, through the South Bay One-Stop Business and Career Centers.

The One-Stop Business Centers Youth Program continues to develop and meet new needs. The “4th Annual Blueprint for Workplace Success Youth Job Fair” was once again a success. Many high school students that attended were able to find after school work, summer work opportunities, or fulltime jobs upon graduation. More that 50 local businesses interviewed, accepted applications and provided realistic experiences to our future workforce. Another opportunity was made available to participating youth in the “Fit for Gold” program. These students improved their minds and bodies through academic enrichment and physical fitness activities. The young people of our communities often share a common problem, a lack of information about what it takes to be successful in the real world. The South Bay Workforce Investment Board has worked diligently to take the mystery out of what young people will need to be successful. This preparation is rendered through a series of programs on educational methods, such as job shadowing; internships or externships conducted in real workplace environments.

The workforce development efforts of the South Bay Workforce Investment Board not only address the needs of the unemployed but also the underemployed. When people of our community are employed in self-sustaining jobs, the cities benefit. When we have happy citizens with buying power, our local economy flourishes.
During the 2003-2004 year the South Bay Workforce Investment Board has dealt with a number of significant changes. As with everyone, these changing times seem to cause increasingly different and complex barriers to employment – creating many new and different challenges in providing services. In spite of these significant changes the SBWIB has developed programs and services that exemplify the goals and priorities of the SBWIB. Once again, the SBWIB and its One-Stop Business and Career Centers have risen to the challenges and overcome these obstacles.

As I reflect on the past year I am once again amazed at the exemplary level of service administered to the customers that walk through those doors seeking assistance. Much of this is due to the continued quality of service and dedication of the staff of which that the SBWIB is well known. I have heard many accolades regarding the staff and service and I cannot agree more to the fact that the staff is very knowledgeable of the job market, the economic climate and trends, and is also very successful in providing the customer with the tools needed to become employed.

Even though we are entering into a time of unique pressures, transformation and adjustments, the SBWIB continues to improve access and services. There are plans that have been on the drawing board and are now coming to life. From the recent opening of a new Business Resource Network; the development and implementation of our Blueprint for Workforce Success for Youth, to honoring our alumni and employers for a fine job in recruiting and employing our customers, the SBWIB has thrived and been successful in its practice at being on the cutting edge. As the SBWIB moves into the next year I see the organization as being poised to continue along the path in a positive direction and growth. I am excited about our future.

As in the past, I would like to take this opportunity to congratulate the staff of the SBWIB and One-Stop Business and Career Centers on another successful year of exceptional service to the community. I look forward to another dynamic year!
Mission Statement
Our mission is to promote a fully integrated workforce investment policy development process, forge partnerships among economic and community development agencies, and strive for continuous improvement to meet job-seeker and employer needs.

Vision Statement
The South Bay Workforce Investment Board envisions a fully integrated workforce investment system, providing the tools necessary to develop a world class workforce.

Return On Investment

Total Economic Return from One-Stop Centers, Dislocated Workers and Adult Programs

<table>
<thead>
<tr>
<th>Program</th>
<th>Economic Return</th>
<th>Investment</th>
<th>Return On Investment</th>
<th>Payback Period</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dislocated Worker</td>
<td>$2,767,419</td>
<td>$1,227,663</td>
<td>225%</td>
<td>115 days</td>
</tr>
<tr>
<td>Adult</td>
<td>$3,449,930</td>
<td>$994,890</td>
<td>347%</td>
<td>75 days</td>
</tr>
<tr>
<td>Total</td>
<td>$6,217,349</td>
<td>$2,222,553</td>
<td>280%</td>
<td>93 days</td>
</tr>
</tbody>
</table>

WIB funded programs provide a return on the Dislocated Workers Program of $1,227,666. This equates to a return on investment of $2.25 for every dollar spent.

WIB funded programs provide a return on the Adult Program of $994,890. This equates to a return on investment of $3.47 for every dollar spent.

Return on investment is determined by the successful training and job placement of unemployed individuals. The taxpaying public receives long-term benefits as confirmed by comparing the cost of training to the amount of money returned to the local economy. Return on Investment is calculated by using the entered employment rate and taxes paid by the job training participants to establish the gross economic gain to the community.
SBWIB Members

Wayne Spencer / Chairperson
Trans American Protection

Clark Adams
Clark Adams Windows & Doors
Joe Aro
South Bay Economic Development Partnership
Brian Barklage
Turf Tech Industries
Patricia Bennett
PGY's Unique Bookkeeping & Tax Services
Samuel Bingham
Samuel Bingham Insurance Agency
Brenda Brent
Department of Rehabilitation
Ken Bryant
Rise & Shine Youth Program
Joseph Costello
International School of Cosmetology
Lynne Crisafi
Vought Aircraft Industries
Fred Davis
SBC-Pacific Bell
Denise DePasquale
El Camino Community College
Dr. Thomas Fallo
El Camino Community College
Larry Franklin
Commercial Capital Bank
Martina Guilfoil
Inglewood Neighborhood Housing
Charles Harkey
Inglewood Tickets
Bob Helfant
HCD, Incorporated
Dr. Lori Hewitt
Lori Smith Hewitt, D.D.S.
Jackie Honoré
LA Job Corps Center
Barbara Hubbard
South Bay One Stop Business & Career Centers, Inglewood
Yvette Johnson
Behavioral Health Services
Dr. James Lyons, Sr.
California State University, Dominguez Hills
Yvonne Mallory
City of Gardena Economic Development
Patrick Martinez
South Bay One Stop Business & Career Centers, Gardena
Simone McDaniel
Employment Development Department
Glenn Mitchell
Gardena General Insurance Agency
Jackie Mizzell-Burt
L.A. County Dept. of Public Social Services
Dr. Elizabeth Nash
Southern California Regional Occupational Center (SCROC)
Richard Navarro
Northrop-Grumman
Ben Nikkar
Delta Carpet Sales
Frank Oliver
Mid Valley Mgt and Development
Hamid Pournamdar
City of Hawthorne, HUD
Dwight Radcliff
US Vets, Inc.
Mary Pat Renstrom
Renstrom Dispute Resolution Services
Tariq Ross
Community Action Board - LA County
Elise Rothstein
Industrial Lock & Security
Dr. Pamela Short - Powell
Inglewood Unified School District
Keith Skotnes
United Auto Workers Region 5
Ray Snowden
Snowden Insurance Agency
Joe Terry
All - City Computers
Art Villarreal
Water & Power Federal Credit Union
Art Waller
Inglewood Housing Authority
Beach Warren
South Bay Mortgage
Janice Webb
Citibank
Helen Wong
South Bay One Stop Business & Career Centers, Beach Cities
Susie Yellowhorse-Jensen
Southern California Indian Center, Inc.

Alternates

Dr. Patricia Caldwell
El Camino Community College
Shana Campbell
US Vets, Inc.
Ken Carson
Vought Aircraft Industries
Dora Duran
South Bay One Stop Business & Career Centers, Gardena
Dan Elias
LA County Dept. of Public Social Services
Kathryn Epps
Inglewood Housing Authority
Dr. Margaret Gordon
California State University at Dominguez Hills
Jonathan Kouf
Citibank
Amy Lambert
SCROC
Jim Littrell
Northrop-Grumman
Elizabeth Russell
LA Job Corps Center
Daryn Smith
Department of Rehabilitation
Willa Snorton
Inglewood Unified School District
Charmaine Davis-Springfield
South Bay One Stop Business & Career Centers, Inglewood
Tod Sword
South Bay Economic Development Partnership

Achievements

• Served nearly 80,000 people through the One-Stop Business and Career Center. 5,000 people were enrolled in several grants (SCAIP, Project Phoenix, NEG) with an entered employment rate of 88% and an average wage at placement of $21.13 per hour.

• Subsidized Transitional Employment Program (STEP) enrolled over 800 CalWORKs eligible participants into paid work experience or classroom training. This exceeds the planned enrollment goal of 600 by 13%.

• In partnership with Congresswoman Maxine Waters the SBWIB presented a four-day seminar entitled, “Bridge to Work”. This event was established to assist young adults in becoming self-sufficient and gainfully employed. Twenty-nine young adults completed the program and 16 employers were present and interviewed for current job openings.

• Hosted the 1st Annual Business-to-Business Trade Show, providing an opportunity for local businesses and members of the community to become aware of businesses and services in their area.

• Launched “Fit for Gold”: Healthy Mind and Body Youth Fitness Academy, along with the City of Hawthorne and Gold’s Gym. The goal of this program was to help young people improve their minds and bodies through academic enrichment and physical fitness. Over 800 students benefited from this program.

• Awarded special National Emergency Grant (NEG) in response to the needs of dislocated workers and communities affected by major economic dislocation. Individuals enrolled in this grant had an entered employment rate of 100% and an average wage at placement of $30.75.

• Launched the Business Resource Network whose goal is to create an enhanced economic environment in which businesses are more likely to remain healthy, competitive and successful.

• In conjunction with Diversity Employment Source – Department of Rehabilitation hosted the 6th Annual Cinco de Mayo Career Expo which attracted over 4000 job seekers and 90 potential employers.

• Sponsored the 4th Annual Blueprint for Workplace Success Job Fair where nearly 800 students and 60 employers were in attendance.

• Assisted Costco in positive recruitment of employees resulting in 126 hired in a variety of positions.

• Exceeded 100% on all of the Department of Labor's 15 performance measures for the program year, placing it in the top 14% of all of the State’s Workforce Investment Areas.
South Bay Resource Network Ribbon Cutting Ceremony

The South Bay Workforce Investment Board (South Bay WIB) officially launched the South Bay Resource Network (the Network) during a kickoff breakfast and ribbon cutting ceremony held August 19, 2004 at the beautiful Ayres Hotel in Hawthorne. The Network is an economic development support program created by the South Bay WIB in cooperation with a broad coalition of public and private organizations. Some of the services available to businesses are staffing assistance, business and entrepreneurial development, labor exchange, disability services, human resource solutions and corporate services. During opening remarks, Larry Guidi, Mayor of Hawthorne, spoke of the businesses coming to Hawthorne and encouraged everyone to utilize the services available through the South Bay WIB. Maxine Waters, Congresswoman for the 35th Congressional District, offered congratulations to the South Bay WIB for being "pioneers" and on the "cutting edge" in their efforts to better serve the business community. Following the breakfast and ribbon cutting were the first in a series of ongoing business seminars for area businesses. ADP, Inc., and Milt Wright and Associates discussed California's new Paid Family Leave Act (FMLA) and Job Tax Credits.
WIA Performance Outcomes

<table>
<thead>
<tr>
<th>Local Area Name</th>
<th>Total Participants Served</th>
<th>Adults</th>
<th>Dislocated Workers</th>
<th>Older Youth</th>
<th>Younger Youth</th>
</tr>
</thead>
<tbody>
<tr>
<td>SBWIB</td>
<td></td>
<td></td>
<td>306</td>
<td>353</td>
<td>48</td>
</tr>
<tr>
<td>ETA Assigned #6045</td>
<td>Total Exiters</td>
<td></td>
<td></td>
<td>275</td>
<td></td>
</tr>
<tr>
<td>South Bay WIB</td>
<td></td>
<td></td>
<td>110</td>
<td>40</td>
<td>287</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Entered Employment Rate</th>
<th>Negotiated Performance Level</th>
<th>Actual Performance Level</th>
<th>Success Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Adults</td>
<td>75.2%</td>
<td>86.2%</td>
<td>114.61%</td>
</tr>
<tr>
<td>Dislocated Workers</td>
<td>78.5%</td>
<td>86.2%</td>
<td>109.85%</td>
</tr>
<tr>
<td>Older Youth</td>
<td>68.6%</td>
<td>76.5%</td>
<td>111.47%</td>
</tr>
<tr>
<td>Adults</td>
<td>79.7%</td>
<td>83.8%</td>
<td>105.17%</td>
</tr>
<tr>
<td>Dislocated Workers</td>
<td>87.0%</td>
<td>91.0%</td>
<td>104.55%</td>
</tr>
<tr>
<td>Older Youth</td>
<td>78.3%</td>
<td>96.4%</td>
<td>123.15%</td>
</tr>
<tr>
<td>Younger Youth</td>
<td>51.7%</td>
<td>67.2%</td>
<td>130.06%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Retention Rate</th>
<th>Negotiated Performance Level</th>
<th>Actual Performance Level</th>
<th>Success Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Adults</td>
<td>$3,780</td>
<td>$6,845</td>
<td>181.07%</td>
</tr>
<tr>
<td>Dislocated Workers</td>
<td>82.0%</td>
<td>83.7%</td>
<td>102.07%</td>
</tr>
<tr>
<td>Older Youth</td>
<td>$3,040</td>
<td>$3,878</td>
<td>127.56%</td>
</tr>
<tr>
<td>Younger Youth</td>
<td>50.0%</td>
<td>78.3%</td>
<td>156.64%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Earnings Change/ Earnings Replacement in Six Months</th>
<th>Negotiated Performance Level</th>
<th>Actual Performance Level</th>
<th>Success Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Adults</td>
<td>58.0%</td>
<td>82.9%</td>
<td>142.57%</td>
</tr>
<tr>
<td>Dislocated Workers</td>
<td>30.0%</td>
<td>69.8%</td>
<td>232.57%</td>
</tr>
<tr>
<td>Older Youth</td>
<td>55.0%</td>
<td>77.4%</td>
<td>140.76%</td>
</tr>
<tr>
<td>Younger Youth</td>
<td>81.1%</td>
<td>93.8%</td>
<td>115.62%</td>
</tr>
</tbody>
</table>

Total participants served are clients entering the program between July 1, 2003, and June 30, 2004. Total exiters include clients leaving the program during the period from April 1, 2003, to March 31, 2004.
Youth Programs

WIA/CalWORKs Summer Jobs

The WIA/CalWORKs summer component was implemented in the South Bay Workforce Investment Area, providing 160 hours of work experience opportunities to 176 Summer Interns, ages 14-21. Interns received learning rich, hands-on training in a variety of jobs including clerical assistant, customer service trainee, recreational aide, automotive trainee, library aide, and dental assistant aide. In addition, Interns participated in Blueprint for Workplace Success Employment Readiness training, Life Skills Workshops and attended College field trips to Loyola Marymount University and USC. A special Website Animation Academy Workshop was held this summer providing Interns with training in flash animation and graphic design.

Fit for Gold Tutoring & Fitness Academy

The Fit for Gold Tutoring & Fitness Academy is now in its 2nd year with more than 60 Fit for Gold Cadets enrolled. Cadets received nearly 30 hours of training in nutrition, mentoring, and tutoring from Gold’s Gym, the Los Angeles County Office of Education and the University of California Extension Five-A-Day Nutrition Program before beginning their Internships in November. Cadets received 10 school credits and a wage of $6.75 per hour to assist elementary and middle school students with homework, nutrition information and fitness activities. More than 800 students benefited from this program. Fit for Gold continues to be a model program with the Pasadena School District planning to replicate it this fall.

Out of School and Older Youth Services

The focus of the Out-of-School and Older Youth Program is to assist these youth in attaining self-sufficiency through highschool completion or GED, post secondary education, advanced training and employment. Services include Blueprint for Workplace Success Employment Readiness Training, job search assistance through Job Club, subsidized work experience to build foundation workplace skills, and assistance with education and training.

Youth Development Council

Chair
Martina Gulfoil

Inglewood Neighborhood Housing Service

Dayvon Beavers
Student
Dr. Don Brann

Wiseburn School District

Kyn Bryant

Rise & Shine Youth Program
Don Carrington

Hawthorne School District

Dr. Joseph Condon

Lawndale School District

Lynne Crisafi

Vought Aircraft Industries

Dr. Thomas Fallo
El Camino College
Joe Faulkner

L.A. County Probation Dept.

Dr. Marge Gordon

Cal State Dominguez Hills
Jackie Honore

Los Angeles Job Corps Center
Bruce McDaniel

Lemon School District

Veldafern McElroy

Parent
Dr. Elizabeth Nash

So. Cal Regional Occupational Center
Chief Stephen Port
Hawthorne Chief of Police

Tom Quintana
Hawthorne Chamber of Commerce
Tarik Ross

LA Co. Community Action Board
Elyse Rothstein

Industrial Lock & Security, Inc.
Dr. Pamela Short-Powell

Inglewood Unified School District
Brenda Hills

Department of Rehabilitation
Art Waller

Inglewood City Housing Dept.
Jenice Webb

Cal Fed Bank
Dr. Cheryl White

Centinela Valley UHSD
City Council of Consortium Cities

Mayor
Hawthorne
Larry Guidi

Mayor
Hermosa Beach
Art Yoon

Mayor
Redondo Beach
Gregory Hill

Mayor
Manhattan Beach
Linda Wilson

Mayor Pro Tem
Pablo Catano

Mayor Pro Tem
J.R. Revicky

Mayor Pro Tem
Gerard Bisignano

Mayor Pro Tem
Joyce Fahey

Council Members
Ginny Lambert
Louis Velez
Gary Parsons

Council Members
Sam Edgerton
Michael Kegan
Peter Tucker

Council Members
Kurt Schmalz
Donald J. Szerlip
John Parson
Chris C. Eagle

Council Members
Jim Aldinger
Stephen A. Napolitano
Mitch Ward

Mayor
El Segundo
Kelly Mc Dowell

Mayor
Lawndale
Harold Hofmann

Mayor
Gardena
Terrence "Terry" Terauchi

Mayor
Inglewood
Roosevelt Dorn

Mayor Pro Tem
John Gaines

Mayor Pro Tem
Jim Ramsey

Mayor Pro Tem
Ronald Igejin

Mayor Pro Tem
Curren Price

Council Members
Jim Boulgoudis
Eric Busch
Carl Jacobson

Council Members
Nancy McKee
Robert Pullen-Miles
Larry Rudolph

Council Members
Steven C. Bradford
Oscar Medrano
Paul K. Tanaka

Council Members
Judy Dunlap
Eloy Morales, Jr.
Ralph L. Franklin

What People Think of the SBWIB

"Having the Inglewood One-Stop successfully take over the prescreening and positive recruitment process saved us hours of our time, expenses, and the ability to interview large numbers of applicants quickly."
- Anthony Scott, Warehouse Manager for Costco

"I am so proud to be part of a program like the Bridge to Work. It is the responsibility of all of us to assist young adults in finding a positive future of self-sufficiency and self-respect."
- Congresswoman Maxine Waters

"This has really been a great day for me because I had two job offers!"
- Thomas Bailey, Youth Services Job Seeker

"The students were very well prepared with resumes, strong handshakes and good interviewing skills."
- Christopher Dean, Past Blueprint Student

"We believe that an investment in helping kids stay mentally and physically fit today is important for healthy, successful lives in the future."
- Steve Taoana, President of Gold's Gym in Redondo Beach

"I have gained more new patrons from this event, more than I have in a long time, and can't wait for the next Trade Show."
- Rose Hernandez, White's Bakery

"I encourage anyone looking for a new job or a new career to be persistent and take full advantage of all that is offered at the One-Stop. Without the One-Stop, I don't think I would have applied for as many positions as I did and received as many offers that I received. I am now making well over $200,000 a year."
- Al Harris, Adult Dislocated Worker

"The South Bay Business and Career Center has done a fantastic job! This is by far the best recruitment efforts we have ever experienced."
- Lisa Hughes, Jon's Marketplace
South Bay WIB Navigators Program

Working with many state and local partners, the South Bay Workforce Investment Board spearheaded the organization of the South Bay Work Incentive Partnership (The Partnership) during the year 2000. The purpose of The Partnership was to create and implement a seamless system of service delivery for assisting persons with disabilities gain and maintain self-sufficient employment. Building on the Work Incentive Grant awarded in 2000, the South Bay Workforce Investment Board was able to secure an additional $150,000 to support the Navigators. This exciting project is designed to increase the number of people with disabilities served through One-Stop's through outreach strategies, identifying employers who have special interest in hiring persons with disabilities and emphasizing Individual Employment Plans for clients.

Maxine Waters Presents Bridge to Work

Congresswoman Maxine Waters, in partnership with the South Bay Workforce Investment Board (SBWIB), presented a four-day seminar “Bridge to Work”, which was held at the First Church of God in Inglewood, from Tuesday, January 6th through Friday, January 9th, 2004. This exciting event was established by Congresswoman Waters to assist young adults primarily in the Darby/Dixon area of Inglewood, in developing their self confidence, finding their place in the world, and most importantly becoming self-sufficient and gainfully employed. This is an activity that is very important to Congresswoman Waters who stated “I am so proud to be part of a program like the Bridge to Work. It is the responsibility of all of us to assist young adults in finding a positive future of self sufficiency and self respect.”

During these four days the young adults participated in an intensive job preparation training program, including job seeking information, effective interviewing techniques, follow-up activities and a variety of other job preparation skills. Twenty-nine young adults completed this program, and sixteen employers were present and interviewed for current job openings. At this time eleven job seekers have been placed in employment and eight others are pending. Others are currently in the interview follow-up process and are looking forward to their potential employment. It is great that the SBWIB and its South Bay One-Stop Business and Career Centers, can combine services to support Congresswoman Waters efforts to help this group of young people become self sufficient. The SBWIB was pleased to be able to continue serving this important part of our community. At the conclusion of the closing ceremony each person who completed the program received a certificate of completion from Congresswoman Maxine Waters.
9th Annual Alumni & Awards Breakfast

The South Bay Workforce Investment Board hosted its 9th Annual Alumni & Awards Breakfast in recognition of outstanding job training program alumni, employers and training providers. This year’s theme was “Excellence: Meeting Today’s Challenges.”

The Keynote Speaker Milt Wright, president of Milt Wright and Associates spoke of his own personal struggles growing up and how he came to meet the challenges in his own life. Jan Vogel, Executive Director of the South Bay Workforce Investment Board (SBWIB) offered opening remarks and Mayor of Hawthorne, Larry Guidi, welcomed everyone and congratulated the South Bay WIB on another successful year. While those in attendance enjoyed a wonderful breakfast, the Master of Ceremonies, Wayne Spencer, Chairman of the SBWIB, introduced the award recipients. The main event focused on the recognition of those employers, organizations and individuals that made a difference through their outstanding contributions within the community, by educating, training, and employing thousands of people during the year. In addition, those individuals who exemplified the marvelous results of all these efforts were honored as outstanding models of hard work and their ability to Meet Today’s Challenges. One award recipient, Pamela Wilson, spoke of her hardship and how SBWIB helped her to find work. Ms. Wilson had extreme barriers to employment; no one would hire her. After visiting the South Bay One-stop Business & Career Center in Inglewood, she was directed to Gold’s Gym for an interview and was hired. Gold’s Gym has the philosophy that everyone deserves a second chance and saw something in her that no one else had taken the time to see. She has since been promoted to Front Desk Manager and credits SBWIB with helping her find her way in Meeting Today’s Challenges. Gold’s Gym was also honored and received the special ‘Esther Williams’ Award of Excellence for their outstanding commitment and contributions in support of SBWIB and its programs. Other businesses that received awards were Costco, Normandie Casino, Jon’s Marketplace, Target, The Body Clinic, and Raytheon.
South Bay One-Stop Business and Career Centers
Locations and Staff

South Bay WIB Administration
11539 Hawthorne Blvd., Ste. 500
310/978-7700
www.sbwib.org

Jan Vogel
Executive Director

Robert Mejia
Employment Services Manager

Akon Ate-Anyiamokoro
Catherine Blazlock
Stephanie Campbell
Tracey Cannon
James (Jimmy C) Carradine
Francisco Carrillo
Lonna Certified
Norma Cornejo
Charles Douglas
Jacquelyn Edwards
Kevin Fleming
Tudorita Giulea
Sonia Godinez
Stephen Goetz
David Greene
Tamika Hambrick
Bebe Harrell
LaToya Herman
Terri Jackson
Necosia James
Sheryl Lal
Landon Lewis
David Nelms
Terri Owens
Roshun Porter
Leticia Rhodes
Oscar Robles
Maribel Rodriguez
Machelle Sanders
Imelda Segura
Sidney Smoot
Rosemarie Sweeney
Michael Thratt
Phillip Turner
Velma Warmack
Karmen White
Timeisha Winfield

Barbara Roberts-Hubbard
General Manager
(Hawthorne, Inglewood, Lawndale, Westchester locations)

Inglewood Location
110 South La Brea
Inglewood, CA 90301
310/680-9700

Yvonne Benitez
Alisa Boyd
Renate Burchartz
Sandra Cuellar-Barrera
Charmaine Davis-Springfield
Veronica Gates
Ana Gaxiola
Lisa Goodrich
David Hall
Daniel M. Hansen
John Hashaway
Lazara Inquanzo
Edna Johnson
Shelia Martin
Lynn Mc Clendon
Cory Mc Knight
Timara Stapleton
Leslie D. Shern
Sharon Watson
Lily Rodriguez

Westchester/El Segundo Location
8929 South Sepulveda Blvd., Suite 400
Los Angeles, CA 90045
310/665-0540

Desmond Walker
Manager

Rebecca Aguirre
Peggy Harris
Cedric Mc Rae
Paul Randeria

Youth Services
11633 Hawthorne Blvd., Suite 402
Hawthorne, CA 90250
310/219-2824

Cyd Spikes
Manager

Crystal Burrows
Robert Chavez
Sonia Cooper
Tournia Golden
Gabriela Lopez
Vincente Miles

Gardena Location
16801 South Western Avenue
Gardena, CA 90247
310/217-9579

Patrick L. Martinez
Program Director

Beth Ayale
Sandra Bourassa
Dora Duran
Maria Ferretti
Lupe Gasca
Barbara Miller
Lucy Trijillo
Rachelle Wallace

Beach Cities Location
320 Knob Hill
Redondo Beach, CA 90277
310/318-0645

Helen Wong
Program Director

Kharissa Argentine
Robin Flanagan
Maria Frias
Georgeann Griffis
Theano Karzoulakis-Feller
Norma Nino
Bertram Riddick
Susan Ruskowski
Susan Sanchez
Mary Sercu
Kimberly Slany
Marty Thomas

SBWIB Business & Employer Partners

Long Beach Financial Corporation
Loral Electro-Optical Systems
Los Angeles Community College
Los Angeles County
Los Angeles County Sheriff's Department
Los Angeles Police Department
Los Angeles Southwest College
Lowe's
Lucas Aerospace Cargo Systems
Lucky Duck Swim School
M.I.S.I. Company, LTD
Macy's Department Store
Management Recruiters of Burbank
Manpower Technical
Marin County
Marriott Hotels
Marriott Vacation Club International
Marshall Electronics, Inc.
Mary Perillo
Mattel Inc.
Maximum Technology Solutions MDTSC
Mervyns
Metro One
Metric Precision
Mikana Mfg. Co. Inc.
MISI Corporation
Nordstroms
Normandie Casino
Norrell Services
Nowlin Fences
Northrop Grumman
Northwestern Mutual
OCA Applied Optics
Office Depot
Olympic Co.
Omni Data & Financial
Onsite Commercial Staffing
Onsite Aviation
Ortel
Pacific Protection Services Inc.
Paramount Picture
Parker Hannifin
Pasadena Pacific, Inc.
Peak Technical Services Inc.
Portofino Hotel and Yacht Club
Primerica Financial Services
Pro Staff Personnel
Procter & Gamble Mfg. Co.
Products Engineering
ProStaff Personnel Service
Protocol Inc.
Proud Heritage
Qualcomm
QuinStar Technology Inc.
Resources Transportation & Distribution
Rite Aid Corporation
Robert F. Kennedy Medical Center
Robinsons May
RPS Inc.
RR Donnelly
Saddleback Hospital
Santa Monica College
Sav-on
Schneider National Connection
Schwaab Inc.
Science Applications International Corporation
Sears
Sears Carson Marketing Center
SER Travel Academy
Service Performance Corporation, Inc.
Sherwood Management
Smart & Final
Stiecher Marin Art Gallery
Sony Pictures Entertainment
Southern California Edison
Sports Center Fitness
St. Francis Medical Center
St. Mary's Medical Center
Staples
Starbucks
State Industrial Products
Suburban Medical Center
Supplier Quality Associates Inc.
T.J. Maxx
TAC Entertainment Staffing
Talmo & Associates
Target
Tech Aid Inc.
TECHCO / Computer Consulting
Technical Services Operations Inc.
Technical Staff Connection
Tecumseh Research, Inc.
The Aerospace Corporation
The Body Clinic
The Body Shop
The Boeing Company
The Destiny Group
The JBEST Group, Inc.
The Limited
The Plumbers Warehouse
The Ritz-Carlton Hotel
The Waterfront Hilton Beach Resort
Ticket Master
Top Gun Training
Toshiba Inc.
Tracerton Enterprises Inc.
Trade System International
Tri-Staff Group
Triad System International
TRW
TSR Wireless
Tustin Personnel
Ultimate Staffing & Abacus Staffing
Ultra-Lum Inc.
Union Bank of California
Universal Pictures
Universal Protection Service
University of California, Los Angeles
University of So. California
US Coast Guard
USC University Hospital Inc.
VACCO Industries
Valvoline Instant Oil Change
Venturi Staffing Partners
Vertec, Inc.
Volt Services Group
Vought
Waddell & Reed Inc.
Walgreens
Walt Disney Consumer Products
Walt Disney Pictures
Walt Disney Studios
Warehouse Shoe Sale
Washington Mutual Bank
Watt Developers
Watts Health Systems Inc.
Wells & Associates
West Auto Body
Wesco Companies
Worktek