A FIRM COMMITMENT

Find the Employees You Need...

Jan Vogel, Executive Director

Preparing You For The Jobs of Tomorrow.
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As Mayor of Hawthorne and representing the City Council as the Chief Local Elected Official for the South Bay Workforce Investment Area (SBWIA), I am firmly committed to the enhancement and vitality of the City of Hawthorne and the entire South Bay Area. In an effort to continue addressing the needs of the community in a shrinking economy, the South Bay Workforce Investment Board continues to use a variety of available resources to supply our local communities with innovative services designed to improve the quality of life for all of us.

The South Bay Workforce Investment Board (SBWIB) accomplishes its goals through a collaboration of resources among the workforce development service providers that include education and training communities, state and local government agencies, private businesses and community-based organizations. This culmination of resources has lead to an incredible line-up of innovative programs designed to go beyond the tradition of helping those most in need. Programs such as the Subsidized Transitional Employment Program (STEP), the Health Care Connections- Kaiser Project, the Southern California Aerospace Industry Project (SCAIP III) and the South Bay Energy Project are all collaborative projects that provide models of social and economic strength in our communities.

At a time when the State unemployment rate has reached as high as 7.7% which represents an actual 1,383,700 workers without jobs, the South Bay Workforce Investment Board has assisted the local areas in maintaining economic stability, preparing individuals for the job market, developing competitive work skills for first-time workers, assisting the experienced worker with transition and advancement opportunities, and guiding the displaced worker as they move to new areas of work. Positive recruitment assistance for employers is one example of the many services they provide. This year the “One Stop Business and Career Centers” assisted Target with the opening of a new store in Hawthorne, by prescreening virtually all job seekers for Target and assisting with the hiring of over 220 individuals. Additionally, positive recruitments were conducted for Superior Market, G2 Secure Staff, RR Donnelly Print Solutions and Sam’s Club. This is a very important service to our cities as we strive to encourage new businesses to relocate and become a part of our community.

The One-Stop Business Center’s Youth Program continues to meet developing needs. “The 8th Annual Blueprint for Workplace Success Youth Job Fair” was once again a success. Approximately 700 high school students attended and more than 250 received job offers at the Job Fair. More than 60 local businesses interviewed, accepted applications and offered full-time and part-time job opportunities to participating youth. The Blueprint for Workplace Success program experienced record growth in 2008. Their success was the result of a partnership with LA City College, which makes the Blueprint Job Readiness and Customer Service training courses available at five community college campuses.

As I have stated many times in the past, we are fortunate to have the South Bay Workforce Investment Board here to serve the cities in the South Bay Workforce Area. I applaud their innovation, tenacity and numerous accomplishments over the past year. I wish them success and good fortune as they strive and continue to meet their future endeavors.
## RETURN ON INVESTMENT

### Total Economic Return from One-Stop Center, Dislocated Worker and Adult Programs 2007-2008

<table>
<thead>
<tr>
<th>Program</th>
<th>Economic Return</th>
<th>Investment</th>
<th>Return on Investment</th>
<th>Payback Period</th>
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<tr>
<td>Dislocated Worker</td>
<td>$2,413,258</td>
<td>$1,148,041</td>
<td>210%</td>
<td>124 days</td>
</tr>
<tr>
<td>Adult</td>
<td>$3,307,450</td>
<td>$1,479,675</td>
<td>224%</td>
<td>126 days</td>
</tr>
<tr>
<td>Total</td>
<td>$5,720,708</td>
<td>$2,627,716</td>
<td>218%</td>
<td>125 days</td>
</tr>
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</table>

WIB funded programs provided a return on the Dislocated Workers Program of $1,265,217. This equates to a return on investment of $2.00 for every dollar spent. WIB funded programs provided a return on the Adult Program of $1,827,775. This equates to a return on investment of $2.24 for every dollar spent.

Return on investment is determined by the successful training and job placement of unemployed individuals. The taxpaying public receives long-term benefits as confirmed by comparing the cost of training to the amount of money returned to the local economy. Return on Investment is calculated by using the entered employment rate and taxes paid by job training participants to establish the gross economic gain to the community.
As I enter my eighth year as Board Chairman of the South Bay Workforce Investment Board, I find myself reflecting on SBWIB's many achievements. I have been particularly impressed with the way in which the SBWIB has dealt with the significant changes in our depressed economy. These changing times have caused greater hardship and even more complex barriers to employment. In spite of these changes, the SBWIB has developed programs and services that continue to meet the needs of the community.

As I reflect upon the past year, I recognize that the many accomplishments of the SBWIB and the One Stop Business and Career Centers can be largely attributed to the exemplary level of service administered to the customers by a dedicated and qualified staff. It is not simply my opinion, but I have been made aware of the quality of service and dedication of the staff through the many accolades provided by job seekers, businesses and employers who have been served. It is well recognized that the staff is very knowledgeable of the job market, trends, and forecasts and extremely successful in matching these with customer-training programs, job opportunities, and ultimately gainful employment. The staff has also been integral in assisting businesses by providing them with information, staff training programs, successful staff recruitment, and many other services that inevitably lead to the stability and growth of their businesses.

The SBWIB continues to meet the needs of our youth as they seek the training and services that will help them prepare for higher education opportunities and challenges of college and vocational training schools, and eventually the workforce. Another marked achievement this year, we were awarded the U.S. Department of Labor's Recognition of Excellence Award at the national 2008 Workforce Innovations Conference held in New Orleans. As one of three award recipients in the "Connecting America's Youth to the Workforce" category, the SBWIB was recognized for the success of its Bridge to Work Program. In accepting this award on behalf of the SBWIB, it was my privilege to reiterate, "the success of this program is the result of working with multiple agencies to go beyond providing basic job training to youth." Once again, this exemplifies the outstanding level of service, dedication and commitment of the SBWIB to develop and deliver services to all customers.

As Chairman of the SBWIB, I am proud to help so many people improve their quality of life, help businesses grow and develop, and actively contribute to a more successful local economy. Through a strong partnership with some of the major industries and businesses in the South Bay, we have been able to positively affect the economic climate of our service area. We appreciate and thank businesses such as Target, G2 Secure Staff, Superior Super Warehouse, and Aero Port Service Incorporated. We are also honored to mention those businesses that received awards at this year's Annual Awards Breakfast, which include AAMCOM, See's Candies and Sam's Club to name a few. Our One-Stop Centers provided opportunities for thousands of adults and youth to receive training and good paying jobs with these corporate partners.

On behalf of the Board of Directors, I want to extend our congratulations and thanks to the entire staff of the South Bay Workforce Investment Board for another successful year of exceptional service to the community. I look forward to another outstanding year filled with even greater accomplishments, more innovative programs and increased service to the community.
THE YEAR IN BRIEF -2008 ACCOMPLISHMENTS

Exceeded all State Workforce Investment Act (WIA) performance measures making it one of the State's top performing local workforce investment areas.

Formed California's Green Workforce Coalition in cooperation with the Los Angeles-Ventura Workforce Services Division of the California Employment Development Department and the local workforce investment boards of Los Angeles County.

Assisted local firms by providing Rapid Response layoff intervention services for 1,122 displaced workers.

Provided self-help employment resources for a combined 55,440 customers at our 4 One-Stop Business and Career Centers.

Completed the sixth year of the "Fit for Gold": Tutoring and Fitness Academy. This year, 40 Fit for Gold cadets were assigned to 24 schools and served 1,200 students in after-school programs.

Sponsored the 7th Annual Blueprint for Workplace Success Job Fair at the Hawthorne Memorial Center, which was attended by nearly 700 students and 60 area employers.

Served 261 clients through our Southern California Airline and Aerospace Industry Project III (SCAIP III) with an employment placement rate of 88% and an average wage of $21.71 per hour.

Enrolled 267 dislocated healthcare workers under our Robert F. Kennedy grant to facilitate re-employment in high-wage and high-demand occupations with an 88% entered employment rate and an average wage at placement of $18.47 per hour.

Received $800,000 over a two-year period from the Governor's Office of Emergency Services under the Governor's Reduction Intervention Program (CAL GRIP) to serve 120 gang at risk, gang affiliated and gang involved youth.

Under a $379,000 grant awarded by the California Department of Education through Los Angeles Harbor College enrolled 167 incumbent Kaiser Permanente Chart Room employees in upgrade training to prepare them to use the automated KP Health Connect Medical Records System and other positions in the Kaiser System.

Enrolled 879 Welfare-to-Work participants in the countywide Subsidized Transitional Employment Program; of the 615 who exited the program in PY 07-08, 457 (or 74%) were placed into unsubsidized employment.

Served 418 participants at 24 institutions in the countywide Community College Work-Study Program; of this number 68% completed planned services.

Enrolled and provided career exploration and counseling services for 456 youth participants (107.3% of plan) in our Bridge-to-Work Program.

Provided 681 units of mediation service for 959 participants in the Centinela Youth Services Program.

Served 88 project-eligible candidates under the Los Angeles Refinery and Manufacturing Maintenance Training Project for technical training and employment opportunities at participating oil refineries.
Workforce Innovation in Regional Economic Development
California Innovation Corridor Project

21st CENTURY WORKFORCE PROFILE

In PY 2007-2008, SBWIB concluded two high tech industry labor market research projects in partnership with the California Space Authority under the U.S. Department of Labor’s Workforce Innovation in Regional Economic Development (WIRED) initiative. The SBWIB was one of more than 60 public and private partners invited to join the CSA as members of its California Innovation Corridor (CIC) Project and was asked to work with other local workforce, academic, and economic development partners as a key contributor to the project. The project was conceived as a way to define future workforce skills in California’s high technology industries and to facilitate effective planning by workforce training providers. Its purpose was to create advanced technology job profiles and a skills matrix for technological fields. The project was also to develop strategies to identify training and education gaps and share best practices regionally and across the CIC.

Key Findings:

- Common factors seen as continuing to drive product development include the following concepts: smaller, faster, agile, rapid development, systems, automation, unmanned, and autonomous.

- New developments may continue to represent augmentations of existing technologies rather than new innovations.

- Personnel in high technology industries, technicians in particular, will soon be required to have higher education and skill levels and will be asked to possess a combination of conceptual and applied knowledge and business skills.

- Educational institutions should stress academics and pursue further collaborative programming with industry.

- Sustained career awareness and industry exposure, beginning as early as possible is suggested to assure a viable workforce.

- Retention of students in the K-12 system and teacher training are necessities.

- The U.S. labor market will continue to be the greatest source of new, high technology talent; 2 and 4-year colleges and universities, particularly those in Southern California, will continue to serve as immediate talent sources.

WORKFORCE NEEDS ASSESSMENT

The goal of this project was to conduct a labor needs assessment of 200 entities: 100 key space and information technology firms and government employers, 50 space entrepreneurial and small firms, and 50 manufacturers. Workforce composition, current and future skill needs, and education and training gaps were identified and included in written assessments. Survey results and partner analyses provided insight into workforce composition, current and future skill needs and education and training gaps among innovation industries in the CIC.

Key Findings:

- The low education level of some occupations does not necessarily mean those occupations are not critical for innovation.

- Due to the highly competitive nature of increasingly global high-tech markets there is a sense of urgency for companies in those markets to develop solutions.

- Global competitive pressures and demographic changes are altering the fundamental nature of employment and the workplace. It is likely that without corrective action, identified skill gaps will become more pronounced.

- Without solutions, the demands of the international marketplace may make outsourcing positions to overseas labor markets more attractive than long-term local, regional and national programs.

- There must be a redress of the culture of “entitlement” among current workers and attention given to other work ethic issues among incumbent, incoming, and future workers.
In 2007-2008 Program Year 55,440 customers visited the South Bay One-Stop Business and Career Centers in Inglewood, Redondo Beach, Carson and Gardena, and received a wide range of self-help and staff-assisted career services, including labor market information, on-line career profiles, career interest inventories, supportive service referrals, vocational counseling, technical training, and job placement assistance.
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Estate of Doris Ballinger Residential
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Dana Dickson
Voight Aircraft Industries

Denise DiPasquale
Independent Consultant

Dr. Thomas Fallo
El Camino College

Larry Franklin
Bay Cities National Bank

Dr. Mildred Garcia
California State University
Dominguez Hills

A FIRM COMMITMENT...

Fred Davis
SBC Pacific Bell

Ruthi Davis
Estate of Doris Ballinger Residential
Property Mgt.

Jacqueline Devlin
One-Stop Business & Career Center,
Beach Cities

Dana Dickson
Voight Aircraft Industries

Denise DiPasquale
Independent Consultant

Dr. Thomas Fallo
El Camino College

Larry Franklin
Bay Cities National Bank

Dr. Mildred Garcia
California State University
Dominguez Hills

TO FIND THE EMPLOYEES YOU NEED...

Yvonne Mallory
City of Gardena Economic
Development Department

Richard McNish
South Bay Economic Development
Partnership

Rebecca Mendibles
SER - Jobs for Progress, Inc.

Joe Merton
Farmers Insurance

Glenn Mitchell
Gardena General Insurance Agency

Michelle Olson
New Age Electronics

John Parsons
Horrell Realtors

Hamid Pournamderi
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Keith Skotnes
UAW – Region 5

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Snowden Insurance Agency

Roland Talton
Star 1 Investigations

Joe Terry
All-City Computers

Mark Walter
Raleigh Studios

Tracie Weathers
Los Angeles County Community Action Board

Janice Webb
Citibank

Mark Walter
Pointe Studios

Katy Wick
Target Stores

Lloyd Wilkey
The Alternatives to Violence Project

Susie Yellowhorse Jensen
Southern California Indian Center, Inc.

Jasmine Elepano
City of Gardena Economic Development Department

Dr. Margaret Gordon
California State University Dominguez Hills

Henry Gutierrez
SER – Jobs for Progress, Inc.

Gaston Herrera
L.A. County DPSS-GAIN Region 1

Bridgette Leibelt
U.S. Vets, Inc.

Willa Robinson
EDD/South Bay Job Service Office

Elizabeth Russell
L.A. Job Corps Center

Duane Samples
Department of Rehabilitation

Charmaine Springfield
One-Stop Business and Career Center, Inglewood

PREPARING YOU FOR THE JOBS OF TOMORROW.

Jan Vogel, Executive Director

Diana Yegge
Target – Redondo Beach

Alternates

Dr. Francisco Arce
El Camino College

Aja Brown
South Bay Economic Development Partnership

Ron Bradfish
Vought Aircraft Industries

Elmer Bugg
Los Angeles Southwest College

Sandra Chehney
Inglewood Unified School District

Dora Duran
One-Stop Business & Career Center, Gardena
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Yvette Johnson
Behavioral Health Services

Elyse Beardsley
Industrial Lock & Security, Inc.

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Wisburn School District

Ken Bryant
Rise & Shine Youth Program

Donald R. Carrington
Hawthorne School District

Dr. Joseph Condon
Lawndale School District

Ruthi Davis
Estate of Doris Ballinger Residential
Property Mgt.

Andy Delgado
Century Center for Economic
Opportunity, Inc.

Dana Dickson
Vought Aircraft Industries

Patricia Donaldson
Hawthorne Chamber of Commerce

Dr. Thomas Fallo
El Camino Community College

Joe Faulkner
L.A. County Probation Department

Jose Fernandez
Centinela Valley Union High School
District

Dr. Margaret Gordon
California State University Dominguez Hills
Extended Education

Sorath Hangse
Department of Rehabilitation

Chief Michael Heffner
Hawthorne Police Department

Dr. Christine Hoffman
Southern California Regional Occupation
Center

Jackie Honore
Los Angeles Job Corps Center

Rick Longobart
City of Inglewood, Department of Public
Works

Dr. Bruce McDaniel
Lennox School District

Veldafern McElroy
Parent Representative

Natalie Perez
Student Representative

Hamid Pournamdari
City of Hawthorne, Housing

Vivian Shannon
K-12 Education Representative

Dr. Pamela Short-Powell
Inglewood Unified School District

Mark Walter
Pointe Studios

Tracie Weathers
Los Angeles County Community Action
Board

Janice Webb
Citibank

Katy Wick
Target Stores

Lloyd Wilkey
The Alternatives to Violence Project
At the national 2008 Workforce Innovations Conference held in New Orleans, the South Bay Workforce Investment Board was awarded the U.S. Department of Labor's Recognition of Excellence Award. As one of three award recipients in the "connecting America's youth to the workforce" category, the South Bay Workforce Investment Board was recognized for the success of its Bridge to Work Program.

Accepting the award on behalf of the South Bay Workforce Investment Board, Wayne Spencer, Board Chair of the SBWIB stated, "South Bay Workforce Investment Board's success is the result of working with multiple agencies to go beyond providing basic job training to youth." "Its collaborative approach is helping prepare at-risk youth in the 46 square-mile area encompassing Inglewood, Hawthorne, Lawndale, Carson, Gardena and the unincorporated County areas of West Athens and Lennox with the support necessary to embark on productive lives."

Bridge to Work (BtW) is built upon a successful pilot project implemented in 2003 in collaboration with Congresswoman Maxine Waters, which resulted in positive employment outcomes for high-risk youth and adults. In response to the county-wide youth gang epidemic, the pilot program began with a focus on youth 18-24 years old. In March 2007, the program was expanded to serve 14-17 year olds, whose arrest rate and gang involvement had also sky-rocketed within the last decade.

Last year, 460 youth were served. In that year, 78 percent of participants completed the program and either entered employment or went on to further education and training. Outcomes were even stronger among participants ages 19 to 21, with 82% percent entering unsubsidized employment.

The Department of Labor's Employment and Training Administration presents Recognition of Excellence honors in five categories. The "connecting America's youth to the workforce" category recognizes exemplary programs or initiatives that actively collaborate with businesses, educators and other partners to address the education, training, hiring and job-retention challenges facing youth.

**8TH ANNUAL BLUEPRINT FOR WORKPLACE SUCCESS YOUTH JOB FAIR**

The annual Blueprint Job Fair continues to be one the regions largest venues for youth employment with nearly 700 high school juniors and seniors connecting to 60 South Bay companies offering full and part-time job opportunities in 2008. More than 250 youth received job offers at the Job Fair, which features on-site interviews for youth who have completed job readiness training. The Blueprint for Workplace Success program experienced record growth in 2008 through partnership with LA City College, which makes the Blueprint Job Readiness and Customer Service training course available at five community college campuses throughout Los Angeles County.
In February of 2008, the South Bay Workforce Investment Board formed California’s Green Workforce Coalition (Coalition), a public-private alliance of sustainable businesses, business assistance and economic development entities, educational institutions, organized labor and workforce organizations, private firms, utilities, public authorities, community based organizations, and individuals devoted to developing a green workforce for a green future. The Coalition is fulfilling this mission by gathering labor market intelligence on green industry and workforce needs, connecting resources and information to develop the skilled workers needed for green jobs in California, and informing state efforts concerning green workforce policy.

The Coalition is a networking and learning community and a forum for discussion on green jobs issues. The Coalition catalyzes partnerships in which members can blend or align resources to address specific issues and labor market demands and it serves as a strategic action group enabling members to jointly address green workforce challenges.

Membership is open to any organization or individual in California with an interest in developing California’s green workforce. The Coalition’s members represent many of California’s key workforce preparation and development systems including the California Employment Development Department, the California Community College System, the K-12 public education system, the Workforce Investment Act system, the California State University System and the University of California.

On September 16th, 2008, Jan Vogel, SBWIB Executive Director attended a ceremony at the California Endowment Center for Healthy Communities in Los Angeles to receive a grant from the Los Angeles Workforce Funder Collaborative on behalf of the Coalition. Administered by the United Way of Greater Los Angeles, the competitive grant was awarded to support SBWIB and the Coalition in developing a Web site, branding, strategic planning, labor market research, and creation of a cooperative green workforce preparation and development plan for use by Coalition members in Los Angeles County.

Robert T. Mejia, SBWIB Employment Services Manager and Manager of the Coalition recently joined the California Public Utilities Commission’s statewide Workforce Education/Training (WE/T) Task Force representing both the Coalition and SBWIB. The purpose of the Task Force is to identify goals, objectives and strategies for increasing energy efficiency in California through workforce education and training in response to AB 32 global warming solutions mandates.
There were more than 300 civic leaders, employers, training providers and graduates of job and career training programs in attendance at this year’s 13th Annual South Bay Workforce Investment Board (SBWIB) Awards Breakfast to celebrate the outstanding accomplishments of the workforce investment community. Among those on hand for this event were Congressmember Maxine Waters, City of Hawthorne Mayor Larry Guidi, City of Lawndale Mayor Harold Hofmann, City of Redondo Beach Mayor Michael Gin and a host of other civic leaders and elected officials.

Wayne Spencer, Chairman of the SBWIB Board of Directors, served as master of ceremonies for the event and presented individual awards to outstanding participants and employers who hired many participants over the year which included AAMCOM, Sam’s Club and See’s Candies to name a few.

Michael Dolphin, Division Chief of the Los Angeles City-Ventura Workforce Services Division of the Employment Development Department delivered the keynote address.

City of Hawthorne Councilman, Pablo Catano received the 2008 Esther Williams Award.

Jan Vogel, Executive Director of the South Bay Workforce Investment Board, and last year’s recipient of the Esther Williams Award, City of Hawthorne Mayor Larry Guidi, present City of Hawthorne Councilmember Pablo Catano’s sister, Delma Torres with this year’s Esther Williams Award.
INVESTMENT BOARD PARTNERS

Body Care Chiropractic Family Center
Boeing North America
Bokam Engineering
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Broadway Solution
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City of Hermosa Beach
City of Inglewood
City of Lawndale
City of Lomita
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City of Manhattan Beach
City of Redondo Beach
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Department of Corrections
Department of Rehabilitation
Designed Metal Connections
Diagnostic Products Corp.
Disneyland
Disneyland Resort
Distinctive Bodywork Therapy
Diversified Risk Management, Inc.
Diversified Staffing-Solutions
Downey Savings
DPI Paratransit Inc.
Eagle 1
Easter Seals
Edible Arrangements
El Camino College
El Camino College BEST
El Dorado Bank
El Pollo Inka
Embassy Suites
Employment Development Department
Enterprise Rent-a-Car
Escape Spa
Evergreen Air Center, Inc.
Express Personnel Service
Exxon/Mobil
Eye Printing & Copy
Farmers Insurance & Financial Services
Fay Tech, Inc.

SOUTH BAY WORKFORCE INVESTMENT BOARD

Over its 25 year history the South Bay Workforce Investment Board has developed a reputation for quality of service.

Apple One Employment Services
Aramark Food Services
ARC
Arcata Association
ASET Corporate Undercover
AT&T Government Solutions
Atlantic Express
Automobile Club of Southern California
Automobile Club of Southern California, Inglewood
Avance Racing Corporation
Availbank Mfg. Inc.
Ayres Hotel
BAE Systems
Bailey’s Total Fitness
Banneker
Barker Management
Barksdale Control Products
Bay Harbor Hospital
Beckman
Beverly Medical Associates Inc.
Big S
Big Saver Foods
Blaine & Associates

Clarian Hotel LAX
Classic Parking
Coca Cola
Collier Young Agency
Collision Repair Center
Comerica Bank
Commercial Capital Bank
Computax
Construction Protective Services
Continental Airlines
Continental Data Graphic
CORE, Inc.
Corestaff
Corporate Care
Cost Plus World Market
Costco
CPU Security
CR England
Crest Steel
Crown Lift Trucks
Crowne Plaza Los Angeles International
Crowne Plaza Redondo Beach
CRST International Inc.
Culver City
Culver Staffing Resources

Federal Aviation Administration
Federal Express
Federal Express Ground
Filenet Corporation
First Bank
First Regional Bank
First Team Staffing Group
Flag Staff
Flying Food Group
Fox Liberty Network
Fox Sports Net
Franklin Brass
Freeman Alternative Resource Inc.
G2 Secure Staff
Gardena Bowl
Gategourmet
GDE Systems Inc.
Gerber Ambulance Service
Gold’s Gym Hawthorne
Gold’s Gym Redondo
Goodwill
Griffin Medical Center
Guard Systems
Haagen Company
Hallmark Aviation
ELECTED OFFICIALS
OF THE SOUTH BAY WORKFORCE INVESTMENT AREA CONSORTIUM

Carson Mayor
Jim Dear

Mayor Pro Tem
Mike A. Gipson

Council Members
Elito M. Santarina
Harold C. Williams
Lula Davis-Holmes

El Segundo
Mayor
Kelly McDowell

Mayor Pro Tem
Eric Busch

Council Members
Don Brann
Carl Jacobson
Bill Fisher

Gardena Mayor
Paul K. Tanaka

Mayor Pro Tem
Ronald K. Ikejiri

Council Members
Steven C. Bradford
Rachel C. Johnson
Dan Medina

Hawthorne
Mayor
Larry Guidi

Mayor Pro Tem
Ginny Lambert

Council Members
Pablo Catano
Gary Parsons
Danny Juarez

Hermosa Beach
Mayor
J.R. Revickiy

Mayor Pro Tem
Patrick Bobko

Council Members
Peter Tucker
Michael DiVirgilio
Michael Keegan

Inglewood Mayor
Roosevelt Dorn

Mayor Pro Tem
Eloy Morales, Jr.

Council Members
Judy Dunlap
Ralph L. Franklin
Daniel Tabor

Lawndale Mayor
Harold Hofmann

Mayor Pro Tem
Jim Ramsey

Council Members
Larry Rudolph
James H. Osborne
Robert Pullen-Miles

Manhattan Beach
Mayor
Richard Montgomery

Mayor Pro Tem
Portia Cohen

Council Members
Mitch Ward
Nick Tell
Jim Aldinger

Redondo Beach
Mayor
Mike Gin

Council Members
Steve Aspel
Chris Cagle
Steven Diels
Pat Aust
Matthew Kilroy

South Bay Workforce Investment Board

WHAT PEOPLE THINK OF THE SOUTH BAY WORKFORCE INVESTMENT BOARD’S ONE-STOP BUSINESS AND CAREER CENTERS

“We were impressed with the prescreening process done by the South Bay One-Stop Business and Career Centers. All of the candidates were prepared for the interview process and interviewed accordingly. We truly believe this has been the most promising group of individuals that we have encountered.”

Connie Droge, Target Store Official

“I have come to the One-Stop since I was 14 years old. I was involved in youth programs and received valuable training. I am now 25 and I’m positive if not for the One-Stop, I would not have the work experience I have. I love the One-Stop. Keep up the good work.”

Renee Moore

“The One-Stop Program has been a blessing for my small business. I have acquired all of my employees (six) through the One-Stop Program which has saved me a lot of time and money because I did not have to use an employment agency.”

Robert Lilley, CEO, Lilley Appraisal

“The One-Stop is great. I have always been able to come here to find a job. As a matter of fact, I have found several jobs through the One-Stop. I even found my LVN class through the One Stop. And, all of the extra information has been helpful too. If I did not have the One-Stop, I don’t know what I would do.”

Maria Fernandez

“Having challenges with hiring and our turnover rate it was decided that we needed to seek assistance in selecting the right applicants. The One-Stop fulfilled that need with pre-screening applicants before we conducted initial interviews. Needless to say our turnover rate has improved by over 60% with the help of the One-Stop. Whenever we need positions filled we always contact the South Bay One-Stop Business and Career Center first! Thank you One-Stop!”

Scott Litton, Store Director, Albertsons

“The One-Stop is the perfect office for us who do not own a computer and are desperate for a job. Thanks for everything!”

Sandra Young

“This is the best! An excellent receptionist who is friendly and knowledgeable. The level of professionalism is unmatched, from the WIA Program to making sure the client has everything they need to start a new career. Thank you One-Stop!”

Cindy Rumph

“This is a very important service for many of us who are looking for jobs. Thank You, I Love it here at the One-Stop!”

Monica Leigh
South Bay One-Stop Business & Career Center Locations and Managers

South Bay Workforce Investment Board
11539 Hawthorne Blvd., Suite 500
Hawthorne, CA 90250
310/970-7700
www.sbwib.org
Jan Vogel - Executive Director
Robert Mejia - Employment Services Manager

Inglewood Location
110 South La Brea
Inglewood, CA 90301
310/680-3700

Hawthorne Youth Services
11539 Hawthorne Blvd., Suite 500
Hawthorne, CA 90250
310/970-7701
Barbara Roberts-Hubbard - Manager
Cyd Spikes - Youth Manager
(Serving El Segundo, Hawthorne, Inglewood, Lawndale)

Beach Cities Location
320 Knob Hill
Redondo Beach, CA 90277
310/318-0645
Maria Frias - Manager

Gardena Location
16801 South Western Avenue
Gardena, CA 90247
310/217-9579
Sandra Bourassa - Manager

Carson Location
1 Civic Plaza Drive, Suite 500
Carson, CA 90745
310/233-4888
Barry Waite – Manager
SOUTH BAY WORKFORCE INVESTMENT BOARD

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