South Bay Private Industry Council

Annual Report 1995/96
Chief Elected Official

VISION - that's what has helped to build the South Bay Private Industry Council. During the past thirteen years, the South Bay PIC has brought their "vision" for a better future to the South Bay Community by offering innovative job training programs and services to its residents. The ability to act as a magnet to bring resources and a variety of job training programs into the community has been an invaluable service to the thousands of residents it has served. With a wider variety of available programs and services, the PIC has also increased its expenditures from the first fiscal year, which were $745,118 to $11,516,286 thirteen years later.

Over the past year there have been many creative and original programs implemented. A few of the highlights are the Aerospace Network, a regional project in which the South Bay Private Industry Council is the administrative entity of a $18 million grant, and an innovative and effective regional voucher system. Another exciting program in which I am particularly proud to have been involved is School-to-Work. This is a project I co-chaired with Mayor Larry Guidi of Hawthorne. Recently, Lawndale Mayor Harold Hofmann joined us as another co-chair. The City of Inglewood/South Bay Private Industry Council was one of only thirty grant recipients in the nation to have been selected to receive a School-to-Work grant for $1.9 million. This grant will enable some of the high schools in our community to establish career centers for our youth.

I want to express how proud I am to have been a part of the "vision". Year after year, the South Bay PIC has succeeded in establishing original programming and services for the residents of our community. They have continually worked toward developing creative and new ways in which to deliver these services. I applaud their efforts and wish them continued success in all their future endeavors.

Sincerely,

Edward Vincent
State Assemblyman
Former Mayor and Chief Elected Official of the South Bay Service Delivery Area
City Councils of Consortium Cities

El Segundo

Mayor
Sandra Jacobs

Mayor Pro Tem
Nancy Wernick

Council Members
Liam Weston
Jane Friedkin
Mike Gordon

Gardena

Mayor
Donald L. Dear

Mayor Pro Tem
Gwen Duffy

Council Members
James W. Cragin
Masami Fukai
Paul Y. Tsukahara

Hawthorne

Mayor
Larry Guidi

Mayor Pro Tem
Charles Bookhammer

Council Members
Steve Anderson
Ginny McGinnis-Lambert
Mark Scoenfeld

Hermosa Beach

Mayor
J.R. Revicki

Mayor Pro Tem
Sam Y. Egerton

Council Members
Robert Benz
John Bowler
Julie Oakes

Inglewood

Mayor
Edward Vincent*

Mayor Pro Tem
Curren Price

Council Members
Judy Dunlap
Jose Fernandez
Garland Hardeman

Lawndale

Mayor
Harold Hofmann

Mayor Pro Tem
Larry Rudolph

Council Members
Nancy McGee
Neil K. Roth
Virginia Rhodes

Manhattan Beach

Mayor
Steve Barnes

Mayor Pro Tem
John Jones

Council Members
Jack Cunningham
Tim Lilligren
Steve Napolitano

Redondo Beach

Mayor
W. Brad Parton

Mayor Pro Tem
Marilyn White

Council Members
Joe Dawidziak
Michael Gin
Greg Hill
Bob Finkler

* Newly Elected to State Assembly
Former Mayor & Chief Elected Officer
A Few Words From Our PIC Chair

The current job market is in a state of ongoing change. New technologies, world markets and political trends are all contributing to new demands on the workforce.

The South Bay is an area undergoing major economic change. This is why it is important for the cities within the South Bay Service Delivery Area (SDA) to create and control their own response to the changing dynamics of the area. For more than thirteen years, preparation of the workforce in our communities workforce has been a high priority and the primary mission of the South Bay Private Industry Council.

Guided by dedicated members of the South Bay PIC, who represent both private and public sector businesses, the South Bay PIC has consistently distinguished itself. For the past thirteen years we have exceeded our performance goals and received additional incentive funds to expand our valuable services and make them available to more individuals.

During this past year, we served thousands of clients with a wide variety of service choices through our year-round programs for economically disadvantaged individuals and dislocated workers. We created new and innovative programs to assist the youth of our community with career goals and choices. We currently have received a federal School-to-Work grant which will enable some high schools within our area to build Career Resource Centers to assist their students. We continued our services to dislocated workers through our regional project, the Private Industry Council Aerospace Network.

As we conclude this decade of achievement and begin the next, we are determined to continue our tradition of excellence, experience, and performance. We are proud of our success and hope to reach even greater success for the future of our South Bay Community.

△ South Bay PIC Chairperson, Paul Jackson, speaking with Assistant Secretary of Labor Tim Barnacle, on a recent visit.
South Bay Private Industry Council

Paul Jackson, SBPIC Chairperson
Human Resources Dir.
Hollywood Park Card Club
Representing Private Sector

Ronald L. Baza
Manager
Hughes Aircraft
Representing Private Sector

Samuel Bingham
Owner
Bingham & Associates
Representing Private Sector

Richard Brown
Manager
Employment Dev. Dept.
Representing State Emp. Dev. Dept.

Thomas Fallo
President
El Camino Community College
Representing Education

Martina Guilfoil
Executive Director
Representing Comm. Based Org.

Janice Hahn
Regional Manager Public Affairs
Southern California Edison
Representing Private Sector

Brent Walker Inzer
Representative
Air Touch Cellular
Representing Private Sector

Yvette Johnson
Behavioral Health Services
Representing Comm. Based Org.

Rick Learned
Vice President
CFO-Financial & Tech. Consul.
Representing Private Sector

Lynn McCune
Regional Administrator
L.A. County Dept. of Public Social Services

Dr. Elizabeth Nash
Superintendent
Representing Education

Gene R. Novack
Manager Prof. Staffing & Redeployment Services
Northrop-Grumman Aircraft
Representing Private Sector

John Parsons
Realtor
Horrell Realtors
Representing Private Sector

W.A. Peura Edwin
Business Consultant
Peura Enterprises
Representing Private Sector

Ted Porter
District Manager
Southern California Edison
Representing Private Sector

Gordon Scott
Owner
Uniglobe Travel
Representing Private Sector

Edythe Shaw
Representing Economic Develop.

David P. Stewart
Owner
Fairview Heights Home Interiors
Representing Private Sector

Keith Skotnes
Education Representative
UAW, Region 5
Representing Labor

Andrew Smith
Owner
Computerman
Representing Private Sector

Larry Square
Square Deal Award & Trophy
Representing Private Sector

Osie Thornton
District Admin.
L.A. Mid-City District
Representing Rehabilitation

Saundra Trudeau
Social Service Coordinator
House of Yahweh
Representing Comm. Based Org.

South Bay PIC Alternates

Eddie Carter
Alternate for Osie Thornton
Dept. of Rehabilitation
Representing Rehabilitation

La Tanya Jones
Alternate for Dr. Nash
Representing Education

Stephan Dimitroff
Alternate for Richard Brown
State Employment Dev. Dept.
Representing State Emp. Dev. Dept.

Dr. Joy Albert
Alternate for Thomas Fallo
El Camino Community College
Representing Education

Presenting Supervisor Dean Dana an Appreciation Award are from left to right: Redondo Beach Councilman Michael Chin, SBPIC Executive Director Jan Vogel, SBPIC Member Rick Learned and Supervisor Dean Dana.
On-The-Job Training Employers

"I would like to say that the continued involvement
between Daniel Freeman Hospitals, Inc., and the ITPA
program has been a very positive and rewarding
experience. It gives an employee the opportunity to train
for a specific position as well as helping the employer
meet their specific employment needs. What I call a "win-
win" partnership."

Bob Bokkers
Vice President, Human Resources
Daniel Freeman Hospital

Accepting an Employer Recognition award on behalf of Daniel Freeman Hospital are Harry Davis (left), Food Service Supervisor and Bob Bokkers, Corporate Vice-President, Human Resources.

"The Job Development Staff of the Inglewood Job Training Office has taken the time to learn our business
and knows what we are looking for in an on-board service
employee. Our relationship has developed to the point
where I can depend on them to provide a consistent pool
of applicants with the qualities and background that fit
our needs."

Richard Peroval
Human Resource Rep., Amtrak/West

A.L.H. Bookkeeping • AG W Maintenance • Accountants On Call • Allard Machine • Amtrak • Andrew S. Sanjtar Company • Anemostat • Angelus West Convalescent Hospital • Anthony Brent Corporation • Any Laminating • ARA Industries • ARC South Bay • BBQ Limited • B.D.S. Construction Group • B & G Industrial Rentals • B. Dr. Warren Barr • Belair Lighting • Benjamin Company • Best Carpet Care • Bill Henley Florist • Samuel Bingham & Associates • Blackman & Associates • Bob Cass Towing • Bellow Extravaganza • Bradfield Maintenance Company • The Broadway Del Amo
• Buffeteria • C & A Enterprises • CWECO • Car Barn • Catrair International • CC OPS Corp • Century Cafe • Steven Chase, O.D. • Chelsea Catering Corporation • Christopher Dunnigan Paint • Color Color • Com-Stock Cookies By Design • The Copy Clinic • Copy Print • C.R. English Trucking • Crown City Plating • Crown Television Rental • Culver West Convalescent Hospital • Custom Displays • Custom Metal • Custom Table Systems, Inc. • D & B Pharmacy • DG Marketing • Danco Air Conditioning Company • Daniel Freeman Hospitals • Days Inn • DEB Label & Engraving • Del Amo Dodge • Delta Sigma Theta Head Start • Dian Shick Flowers • Dianne’s Day Care • Diaz Handymen Services • Economy Wrecking & Building • E.V. Moon Inc. • El Segundo Cleaners • El Segundo Ships & Trips • Euro Star • Ferrante Rogers Inc. • GVCC • Gateway Freight • I.M. Ginsburg Furniture Mfg. • Goldcoast Appraisal • Goodridge U.S.A. • H & H Market • City of Hawthorne • Hawthorne Truck & Brake • Hoffman Southwest • Hollywood Park Casino • Hon Company • Hooks Meat Company • Host International • Hyatt Regency Hotel • Imperial Bank • City of Inglewood • Inglewood Neighborhood Housing • Inglewood Today Magazine • Irwin Industries • James Flanagan Law Offices • Japanese Auto • J. Michael Calvest Law Offices • Dr. Joiner Family Dental • JHY Enterprises • Karachi’s Kids • Karl Storz Electronics • Konica • L & M Transmission • La Brea Plaza • Ladera Pet Clinic • City of Lawndale • Lazarus Furniture • Los Angeles Airport Marriot Airport • Losson Appraisal • MDA Industries • M & G • MIC Properties • MK Overseas U.S.A. • Manhattan Personnel • Manhattan Services, Inc. • Marcus Murphy Stables • Marina Micro, Inc. • Mark Mortgage • Marshall’s Department Store • Meiko Freight Services • Mel Shacon Brake & Bag Inc. • Mercury Air Group • Michelle Ham’s Day Care Center • Michelle Travis Center • Millenium Signs & Lighting • Nakao Landscape Gardener • Nancy’s Restaurant • National Business Academy • Navarrete Iron Works • Ogden Allied • Ogden Group Services • One Stop Professional Cleaning • Open Road Automotive • Pacific Market Square • Pacific Supermarket • Parrish Cake & Decoration Supplies • Pavilion • People Home Loans • Performance Nursery • Pet Set Inn • Pinkerton Security • Plastic Factory • Playhouse Pre-School • Popeye’s Chicken • Pozzolanie, Inc. • Quality Insns. • Quantum Technical Solutions • R & R Banks Construction • Ramco • Redondo Beach Marina • Reliance Upholstery Supply • Remax Realty • Remay Realty • Ross Cook • S & W Towing Service • Scott’s Gourmet Catering • See’s Candy • Servcon • Seven-Eleven • Sherrie’s Place • Phillip Smith, M.D. • Smith’s Food & Drug Centers • Speedy Company • Stanford Mu Corporation • Stats Floral • The Steak House Inc. • Steve & Vic Jewelry • Strand Lighting • T.T.F. • Target Stores • Taxman Owners • Tetra Flour • The Paint Station • H. Toji Inc. • Tony Roma’s For Ribs • Trails Personnel Services • Travelers Insurance • Travis General Contractors • Ultra-Lum • United Airlines • United Security Services • United Wholesale Copy Products • University of Children’s Nursery • U.S. Toners • Ventura Highway Trucking • Vons Supermarket • Wagon City Trucks • Warren’s BBQ & Chili Parlor • Western American Alarm • Western Glass Company • Western Graphix • Westside Neon Sign Company • Western Villa • Wherehouse Entertainment • Williams Finance • Wyman-Gordon Companies • Wyvernwood Market • Zorbrite Corporation
Providers

Addison Career Institute • Adelante Career Institute • Advanced Career College • Advanced Computing Institute • Advanced School of Driving • Alzheimer's Family Centers, Inc. • American Career College • American Institute of Electrotechnology (AIE) • American Institute of Printing and Graphic Art • American School of X-Ray • Ameritech College of Van Nuys • Appraisal Training Services, Inc. • ASA Learning Center • Asset, Inc. • Associated Technical College • Automotive Dealership Business Schools • Automotive Diagnostics • Automotive Training Corp of America • Avis Contractor’s License Service Center • Brownson Technical School, Inc. • California Career Schools • California Health Institute, Inc. • California Institute of Customer Engineering • California Institute of Environmental Technology • California Institute of Locksmithing • California Paramedical & Technical College • Career Academy of Beauty • Career Management Institute • Career Moves • Career Networks Institute • CareerQuest • Carlson Travel Academy • Casa Colina Career Development Center • CBE Technologies, Inc. • Center for Employment Training • Central Calif. School of Continuing Education • Central Coast Automotive Institute • Coastal Valley College • Coastline Community College • Colleen O’Hara’s Beauty Academy • IES dba College of English Language • College of Instrument Technologies • Complete Claims Service • CompuCad • Computer and Electronic Training Center • Computer Education Institute • Computer Focus • Computer Learning Center • Concordia Career Institute • Contractors State License School • Corinthian Schools, Inc. • Courtesy Printing • Crest Computer Institute • CSU Dominguez Hills • CSU Fullerton Extension • CSU Long Beach Foundation • Discovery Training Center • DMC Automotive Training School • Doctson School of Trucking • Ezutek Professional College • El Camino College • El Dorado College • Esquire College • Excel Security Services • Excel Technical College • Flight Safety International • Focus Institute • Four-D-Success Academy, Inc. • Fullerton College • Gaming Academy • GDS Institute of American Science • Gendarme Limited, Inc. • Glendale College of Business & Paramedical dba Glendale Career College • Hair California Beauty Academy • Harbor Medical College • Health and Career Institute, Inc. • Healthcare Innovations, Inc. • HealthStaff Training Institute • Hellier Associates-Pacific, Inc. • Helms Group, The • Iclim & Associates • HHIS, Inc. • IIA Polytechnic Institute, Inc. • Infotec Commercial Systems • Infotec EEP, Inc. • Inland Empire Career College • International Academy, Inc. • International College of Success (dba ICS) • The Job Connection • Kelsey-Jennex College • Kenton College, Inc. • Ladera Career Paths • Larson Training Centers, Inc. • Learning Tree University • Los Angeles Chapter-NTMA • Los Angeles Ortho • Marc College of Medical Careers • Martial Arts Training Academy, Inc. • Medical Institute • Modern Technology School of X-Ray • Monterey Park College • Mount San Antonio College • Mount Sierra College • MTI Schools • MTM Technical Institute • New Bridge College • New Horizons Computer Learning Center • North America Heating/Air Conditioning Training Center • NOVA/Educorp • NovaQuest InfoSystems • Nursing School of California • Orange County Business College • Pacific College • Pacific Travel Trade School • Pasadena Community College District • Perry Johnson, Inc. • Phillips College of Los Angeles • Platt College Long Beach, Inc. • Platt College Los Angeles, Inc. • Platt College Ontario, Inc. • Platt College Newport Beach, Inc. • Practical Schools • Premiere Career College • Professional Business Academy • Pro-Soft (previously known as Professional Development Inst.) • QPE Technical Institute • Rancho Santiago Community College • Rand Systems, Inc. • RANE Technical Training Centers, Inc. • Right Way Computer Learning Center • Riverside College • Riverside Technical College • Riverside County Supt. of Schools • Roscoe’s Training Center • RWM Fiber Optics • San Diego State University Foundation (Defense Conversion Center) • San Joaquin Valley College • Security Officer Training Academy • Software Education of America Southern California Institute of Technology • Southwest Regional Training Center • Spanish Vocational Schools • Summit Career College, Inc. • Sutech • Technology Development Center • Today’s Training Center • Travel Experts Training School • Travel and Trade Career Institute • Travel University International • TraveL-World Agency and College • UC Irvine Extension • UC Riverside Extension • UCLA Anderson Graduate School • UCLA Extension • United Education and Computer College • United Education Institute • Universal Computing Institute • U.S. Colleges of Health & Human Services, Inc. • U.S. Truck Driving • Vortex Data Systems • Vortex Productivity Center • Watterson College • West Coast Detective Training Academy, Inc. • Westech College • Western Institute of Neuromuscular Therapy • Western Pacific Truck School • Western Truck School • W.I. Stevenson Institute of Business & Law • Woden Multimedia Institute

Specialized Training Providers
Centinela Valley Unified School District • Inglewood Unified School District • Propath
On-The Job Training Providers
Career Planning Center • Innovative Educational Systems
Summer Youth
City of Gardena • City of Inglewood • City of Redondo Beach • Inglewood Unified School District
Youth Program Providers
Career Planning Center • City of Inglewood • Special Services for Groups

It took me only 35 weeks of training and I am now gainfully employed as a Computer Technician. I want to thank the Hawthorne Job Training Office for believing in me.

Adabale Kohinder
Hawthorne Resident

The Redondo Beach Job Training Office has been very successful with their assistance in placing me in a job... and from there I went on to an even better job!

Karen Andrade
Redondo Beach Resident

△ Lala Roberts, Inglewood resident; Christine Morgan, Lawndale resident; and Willamina Dunn, Inglewood resident, attending microcomputer training classes.
Michael Richards graduated from MTA Tracking School and is currently a truck driver for PST Vans.

"The Inglewood Job Training Office gave me a new lease on life. I'm very happy in my new career as a truck driver."

Michael Richards
Inglewood Resident

Christine Franks attending computer classes at Advanced Computer Institute.

"I've gotten my life back together. It was a long road, but worth it."

Christine Franks
Participant

Jesse Soller, Gardena resident, getting a few pointers in the Electronic Medical Billing Program.

"Thanks to the job training program, I am now a teacher. The experience was great. The job training staffers were responsive, helpful professionals who cared about helping me obtain not just a job, but a meaningful career."

Mark Bourreois
Redondo Beach Resident

Job Training clients participating in a job search workshop.

"I am very grateful your program has been able to help me find a great company to work for. Your efforts enabled me to begin a new career in an exciting field. From the initial testing, to the orientation and job interviews, your never ending support and encouragement was much appreciated. Everything was as promised to me. Thanks again."

Michael Shafer
El Segundo Resident

SOUTH BAY PRIVATE INDUSTRY COUNCIL

1995/96 ANNUAL REPORT
"Thanks to the Inglewood Job Training Program, I have received excellent on-the-job training which has opened many doors for me. The training has enabled me to become a true professional and provided me with the opportunity to become gainfully employed with the Inglewood Today Magazine."

Candice Burnett
Inglewood Resident

"Through the Inglewood Job Training Program I am now employed full time with Amtrak. I feel better about my options thanks to my counselor and the job training department."

Barbara Payton
Inglewood Resident

"I attended Harbor Medical College for 13 weeks of training. I am now employed as a full-time Medical Biller. I would like to take this opportunity to thank the City of Lawndale's Job Training Program.

Corrie A. Marlow
Lawndale Resident

"As an older worker I thought no one would hire me. But thanks to the Inglewood Job Training Department I have a job as an Administrative Assistant.

Barbara Levi
Inglewood Resident

A Candice Burnett works for Inglewood Today Magazine as an Administrative Assistant.

A Inglewood resident Barbara Payton works as a Food Service Assistant for Amtrak.

Barbara Levi works as an Administrative Assistant for the Inglewood Housing Division.
Summer Youth Employment and Training Program

This past summer, the Summer Youth Employment and Training Program (SYETP), served 943 young people ranging in age from 14 to 21. The youth were placed in jobs with public and private nonprofit businesses throughout the South Bay community. While employed for the summer, they were taught a variety of valuable career skills such as job search, interviewing techniques, learning to be a team player and other requisite skills for getting and keeping a job. This experience gave them a better insight into the working world.

Several special projects were introduced this summer to assist in the development of career skills. One such project was the Summer Work Educational Enrichment Training Project (SWEET). The SWEET Project provided the youth in the communities of Inglewood, Hawthorne, and Lawndale, with opportunities for enrichment facilitated by paid job training experience. During this project, the students were able to track their progress and success by assembling a portfolio of experiences. Another exciting project was the City of Gardena’s Focus on Youth. This program was designed to enhance existing activities and provide work readiness and job development services to approximately 200 youth. They participated in a variety of workshops including pre-employment skills training, motivational, work maturity, skill training, job search, and job referral and placement. In addition, the Operating City of Redondo Beach offered three day workshops in leadership training for participants of Redondo Beach, Hermosa Beach and Manhattan Beach.

One of the highlights of the SYETP Program was the stage production of “Fame” at Morningside High School. Under the direction of Ms. Kashmir Ashton-Blake, the summer participants learned all about acting, singing, stage design, lighting, costume design and musical production.

To culminate a successful summer, the Thirteenth Annual Summer Youth Awards Ceremony was held at Hollywood Park Casino. Mr. Truman Jacques, from KABC radio was the Master of Ceremonies. Inspirational speeches were given by Dr. McKinley Nash, Superintendent of Inglewood Unified School District and Thomas Fallo, President of El Camino College. Awards for exemplary and outstanding youth were presented by Ms. Martina Guiffi, Youth Services Committee Chairperson; Mr. Paul Jackson, South Bay PIC Chairperson and Mr. Ronald Baza, South Bay PIC Board Member.

The South Bay Private Industry Council wishes to thank the businesses and organizations who provided opportunities for our community youth. We are confident the work experiences this summer will positively affect their future.
Summer Youth production of "Fame".

Summer Youth Award winners with Ron Baza, SBPIC Member (standing back row, left), Paul Jackson, SBPIC Chair (standing second row, left), Master of Ceremonies, Truman Jacques (seated right).

Youth participants attending an Inglewood Job Training sponsored job fair.

Summer Work Education Enrichment Training (SWEET) Project participants with their instructor.

"I am excited to have been a part of the Summer Youth Program. It was a great experience for me. I learned a lot about how to use a computer and to do other office tasks."

Maribel Carrillo
Inglewood Participant
In 1995, under the United States Department of Labor National Reserve Account Fund, the Private Industry Council Aerospace Network (PAN) implemented an innovative project which revolutionized the approach to serving dislocated workers. This project included strategies and practices never before attempted under the Job Training Partnership Act (JTPA).

The PAN has effectively facilitated the largest regional project in the United States. Through the sharing of concepts across SDA boundaries, the PAN has created an unprecedented system of customer choice and access to quality job training and placement services. Included as milestones are the following:

- First-Ever Voucher System Across Three Cost Categories
- Regional Retraining Procurement System
- Regional Customer Report Card for Training Providers
- Informed Customer Choice of Basic Readjustment Service Providers
- Informed Customer Choice of Retraining Providers
- Service Access Across Southern California Region
- Southern California Regional Job Bank
- “Blueprint” for Regional Connectivity

The success of this project is due to the unyielding commitment of the seventeen participating Private Industry Councils, Aerospace Employers, United States Department of Labor Representatives, State of California-EDD Representatives, and Labor/Union Representatives. The South Bay Private Industry Council and the City of Inglewood continue to act as the administrative entity.

"I was really afraid when I was laid off from Northrop-Grumman. With the help of the Aerospace Network I was able to find a job as a Paralegal. I want to thank everyone on the Aerospace Network staff for their assistance and support."

Kimberly Ocklert
Aerospace Network Participant

SBPIC Chair, Paul Jackson (left) with Gene Nawrock, Northrop-Grumman Career Transition Center Director and SBPIC Member, presenting a Recognition Award to Aerospace Network client Barry McCoy. Assisting with the presentation is Assistant Secretary of Labor, Tim Barnacle (far right).
Aerospace Network Regional Structure

1. South Bay PIC, Administration
2. Anaheim PIC
3. Long Beach PIC
4. Santa Ana PIC
5. Orange County PIC
6. San Bernardino County PIC
7. So. East Los Angeles Consortium PIC
8. County of Los Angeles PIC
9. City of Los Angeles PIC
10. Santa Barbara PIC
11. Ventura County PIC
12. Verdugo PIC
13. Carson/Lomita/Torrance PIC
14. San Bernardino PIC
15. Riverside County PIC
16. Foothill PIC
17. San Diego PIC

"The PIC, Aerospace Network, is terrific. Being laid off after ten years is difficult, but the Aerospace Network helped me get into training. From there I started my own business. Thanks a million!"

Matthew Rockhoff
Hawthorne Resident
Aerospace Network Participant

▲ Assistant Secretary of Labor, Tim Barnacle, observing an Aerospace Network orientation at Northrop-Grumman Career Center.


▲ Aerospace Network Job Fair at the Hollywood Park Casino.
For many mature workers staying involved and active is much more attractive than staying at home. Being able to earn additional income is also a consideration for the mature worker who, in many cases, is just squeezing by on a fixed income.

The City of Inglewood sponsors the National Senior Citizens Education and Research (NSCER) Senior Aides Program. It is part of the federal Senior Community Services Employment Program and is authorized under Title V of the National Older Americans Act. This program is funded by the U.S. Department of Labor and subcontracted to NSCER who administers and monitors the program.

The Senior Aides Program is designed as a part-time employment program which provides work experience, new training opportunities and transitional employment to persons 55 years of age or older. The Senior Aides are assigned to a variety of positions at nonprofit and governmental agencies, school districts and businesses throughout the South Bay Area and receive the minimum hourly wage for a maximum of 80 hours per month.

Many of the clients enrolled in this program are interested in seeking employment. The Senior Aides Program assists them with this process. They receive assistance in the development of their resumes, interviewing techniques, job search and other pertinent information. The Senior Aides Program is proud of its commitment and success in assisting seniors within the South Bay Community.

"I am a whole new person since I've been enrolled in the Senior Aides Program. I enjoy working in the Finance Department at the City of Hermosa Beach."

Louise Johnson
Senior Aide

A Senior Aide Grace Johnson receiving work experience at Inglewood Community Adult School.

"The Senior Aides Program is a terrific opportunity to get back into the workforce while learning new skills."

Grace Johnson
Senior Aide
The Return on Investment comes from successfully training and placing unemployed individuals into job opportunities. The success benefits for the tax paying public are long-term and can be realized by comparing the cost of training to the amount of money returned to the local economy.

The Return on Investment is calculated by using the increase in wages and taxes paid by the job training participants after placement. This figure is then combined with the reduction in welfare funds used to establish the gross economic gain to the community. The costs of training are subtracted from the gross economic gain to determine the net economic gain.

Investing in job training accomplishes less welfare dependency and greater wages and taxes being paid into our local community’s economy. The South Bay PIC believes every job training dollar spent is an investment made in the future of the community.

The Return On Investment Is $2.17 For Every Dollar Spent

“I am grateful to the Redondo Beach Job Training Office for helping me get a great job opportunity and get off of welfare. Thank you from the bottom of my heart!”

Diane Jaquez
Redondo Beach Resident

“We are extremely pleased with the referral services that Inglewood Job Training has offered us and plan to utilize their services whenever an employment opportunity arises in our organization.”

Marvinette M. Columbus
TDM, Inc. Airport Concessions
The South Bay PIC exceeded its performance standards for the thirteenth (13th) consecutive year.

*Indicates Core Standards
Participant Enrollment and Fiscal Summary

**SUMMARY of EXPENDITURES**

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**ENROLLMENT**

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<td>9</td>
<td>56</td>
<td>263</td>
<td>2176</td>
<td>2504</td>
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<td>0</td>
<td>0</td>
<td>9</td>
<td>56</td>
<td>263</td>
<td>2176</td>
<td>2504</td>
</tr>
<tr>
<td>TOTAL</td>
<td>311</td>
<td>26</td>
<td>217</td>
<td>164</td>
<td>943</td>
<td>41</td>
<td>344</td>
<td>399</td>
<td>2956</td>
<td>5381</td>
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</tbody>
</table>

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**Participant Characteristics**

Innovative training programs were developed to assist the unemployed in not only finding but retaining jobs. The programs have resulted in successful placement for many of these trainees.

### Participant Characteristics Including Title II and Youth

<table>
<thead>
<tr>
<th>Category</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Male</td>
<td>62%</td>
</tr>
<tr>
<td>Female</td>
<td>38%</td>
</tr>
<tr>
<td>Asian</td>
<td>2%</td>
</tr>
<tr>
<td>Hispanic</td>
<td>16%</td>
</tr>
<tr>
<td>Black</td>
<td>71%</td>
</tr>
<tr>
<td>White</td>
<td>11%</td>
</tr>
<tr>
<td>Older Worker</td>
<td>0%</td>
</tr>
<tr>
<td>Youth (Excluding Youth)</td>
<td>18%</td>
</tr>
<tr>
<td>School Dropouts</td>
<td>19%</td>
</tr>
<tr>
<td>Veterans</td>
<td>4%</td>
</tr>
<tr>
<td>Disabled</td>
<td>4%</td>
</tr>
<tr>
<td>Ex-Offenders</td>
<td>13%</td>
</tr>
<tr>
<td>Public Assistance</td>
<td>43%</td>
</tr>
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</table>

### Participant Characteristics Including Title III and Older Workers

<table>
<thead>
<tr>
<th>Category</th>
<th>Percentage</th>
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</thead>
<tbody>
<tr>
<td>Male</td>
<td>41%</td>
</tr>
<tr>
<td>Female</td>
<td>59%</td>
</tr>
<tr>
<td>Asian</td>
<td>9%</td>
</tr>
<tr>
<td>Hispanic</td>
<td>18%</td>
</tr>
<tr>
<td>Black</td>
<td>21%</td>
</tr>
<tr>
<td>White</td>
<td>52%</td>
</tr>
<tr>
<td>Older Workers (55+)</td>
<td>12%</td>
</tr>
<tr>
<td>School Dropouts</td>
<td>7%</td>
</tr>
<tr>
<td>Veterans</td>
<td>19%</td>
</tr>
<tr>
<td>Disabled</td>
<td>2%</td>
</tr>
<tr>
<td>Ex-Offender</td>
<td>3%</td>
</tr>
<tr>
<td>Public Assistance</td>
<td>5%</td>
</tr>
</tbody>
</table>

### Participant Characteristics Summer Youth

<table>
<thead>
<tr>
<th>Category</th>
<th>Percentage</th>
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</thead>
<tbody>
<tr>
<td>Male</td>
<td>45.17%</td>
</tr>
<tr>
<td>Female</td>
<td>54.82%</td>
</tr>
<tr>
<td>White</td>
<td>6.36%</td>
</tr>
<tr>
<td>Black</td>
<td>65.7%</td>
</tr>
<tr>
<td>Hispanic</td>
<td>21.84%</td>
</tr>
<tr>
<td>Indian Alaskan</td>
<td>less than 1%</td>
</tr>
<tr>
<td>Asian</td>
<td>5.83%</td>
</tr>
<tr>
<td>Public Assistance</td>
<td>56.73%</td>
</tr>
</tbody>
</table>

The Summer Youth Program has assisted many youths in attaining valuable work experience as well as learning important attitudes such as responsibility, dependability and how to get along with co-workers.
Gardena Programs
Employment & Training Division
Human Services Building
1651 West 162nd Street
Gardena, CA 90247
310/217-9579

Patrick L. Martinez
Program Director

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Dora Duran
Martha Medina
Michele Sponder
Emma Williams
Maria Ferretti

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Hawthorne, CA 90250
310/970-7138

Lawndale Satellite Office
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Lawndale, CA 90260
310/412-8786

Barbara Roberts Hubbard
Operations Manager

Robert Alcutt
Alice Beckwith
Frank Crown

Charmaine Davis-Springfield
Sharon Gresham
Don Griffin
Tamika Hambrick

Dan Hansen
Lynn McClendon
Paul Randeria
L.D. Shern
Des Walker

Redondo Beach Programs
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Redondo Beach, CA 90277
310/318-0645

Helen Wong
Program Director

Georgeann Griffis
Barbara Henderson
Sandra Hernandez
Diana Johnson
Blake Konczal
Amy Osnower
Marty Thomas

South Bay PIC Administration
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Inglewood, CA 90301
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Executive Director

Andrew Munoz
Employment Services Manager

April Mitchell
Rosemarie Sweeney
Robert T. Mejia
B. Jami Simon
James L. Carradine
Loleng Coluso,
Jameen Brown
Joan Foster
Tracy Zappala
Tito Nacario
Tony Garcia
Richard Barker
Marchella Ship
Deatria King
Necosia James
Timothy Howell
Erinda Cordova
Shirley Pierre
Jack Ballas
PIC Counsel
Charles Douglas
Accountant
The South Bay Private Industry Council cordially invites you to attend the First Annual Alumni/Employer Recognition Breakfast Thursday, November 7, 1996 7:30 a.m. Hollywood Park Casino

Honorees/Alumni
Diane Jaquez • John Waco • Mona Adkins • Quianna Lowe • Andrew Todd • Mary Boykin • Elizabeth Jarra • Steve Smoke • Matthew Rockoff • Kimberly Ochelt • Barry McCoy

Honorees/Employers
Daniel Freeman Hospital • Quality Inns • Radio Call • Scots Gourmet Catering • STS Aviation

Keynote speaker
Dr. Robert Detweiler, President California State University at Dominguez Hills.

"South Bay PIC is an invaluable asset for me as a resource for employees. They are our premier source for receiving employees for the entire Western Hemisphere."

Ken Wheeler
Human Resource Manager
STS Aviation

Master of Ceremonies Dr. Elizabeth Nash, Superintendent SCROCand SBPIC Member (left), presenting Alumni Recognition Award to John Waco, teacher at Leuzinger High School in Lawndale.

Jan Vogel (left), SBPIC Executive Director, accepting Recognition Award on behalf of SBPIC from Supervisor Dean Dana.