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MESSAGE From The Mayor of Inglewood

JAMES T. BUTTS

As Mayor of Inglewood and representing the City Council as the Chief Elected Official for the South Bay Workforce Investment Area (SBWIA), and on behalf of all of our cities, I am pleased to welcome the South Bay Workforce Investment Board (SBWIB) back home to the City of Inglewood after 13 years. I look forward to this year more than any other and remain firmly committed to the enrichment and vitality of the City of Inglewood and the entire South Bay Area.

I am so proud of the SBWIB and all that it has been in the past and all that it strives to be in the future. This Workforce Investment Board is gaining recognition as a respected, vibrant and essential element for the future of workforce development in our region, and has received national attention as one of the best Workforce Investment Boards in the Country.

As of November 2012, California’s seasonally adjusted unemployment rate of 10.1 percent remains higher than the national average of 7.9%. For the state, this means at least 1,848,027 Californians are still looking for work. To impact these challenges the South Bay Workforce Investment Board has been diligent in assisting local areas in maintaining economic stability by preparing individuals for the job market, developing competitive skills for first-time workers, assisting the experienced worker with transition and advancement opportunities, and guiding displaced workers as they move to new career areas.

We are fortunate to have the South Bay Workforce Investment Board here to serve the cities in the South Bay Workforce Area. I applaud their innovation, tenacity and numerous accomplishments over the past year.

I wish the SBWIB continued success and am proud to be their partner.

James T. Butts
Mayor, City of Inglewood
In my fifteenth year as Chairman I am proud of the many accomplishments of the SBWIB to improve the quality of life, help businesses grow and develop, and actively contribute to a more successful economy. The economic times we are facing have been turbulent. Through strong partnerships with some of the major industries and businesses in the South Bay we have been able to positively impact the economic climate of our service area.

We've placed emphasis on exceeding expectations by striving to build a better workforce. We believe that by building a better workforce and providing individuals with the tools they need to succeed in the workplace, our role in reversing this downturn will improve the communities where we live and work, and increase the likelihood of having better neighborhoods where we raise our children.

The directors who serve with me on the SBWIB Board are fully engaged in the growth of the organization and committees to work individually and as a team to ensure that SBWIB's programs are of premier quality. We meet regularly to ensure that SBWIB is meeting and exceeding the public demand for quality service.

I want to thank the members of our Board of Directors for their time and personal commitment to making our programs so successful. I also want to thank our partners for their assistance and support, which allows us to expand services in our workforce investment area. Most of all, my hat is off to Jan Vogel and his team who work diligently to understand the importance of workforce development and its impact on those most in need. SBWIB is relevant, vital, and important to individuals and businesses especially in these tough economic times. I am honored to be SBWIB's Chairman and look forward to continued success in the years to come.

Wayne Spencer, Chairman of the Board
MESSAGE From The Executive Director

JAN VOGEL

Thirty years and counting! I am honored to work with such extraordinary people and organizations. On behalf of our dedicated South Bay Workforce Investment Board (SBWIB) team, I thank our One-Stop directors, managers and front-line staff, all SBWIB board members, and board partners for another exciting year.

Our partners continue to provide strong support for our programs and services in spite of the global economic downturn. SBWIB continues to do more with less; to find ways to improve our efficiency; and to leverage financial, human, and program resources. The SBWIB Board of Directors provides effective governance and works to bring new partners and sponsors together to advance economic growth in our region.

We accomplish our goals through a collaboration of resources among workforce development service providers that include education and training communities, state and local government agencies, private businesses and community-based organizations. This culmination of resources has led to an incredible line-up of innovative programs designed to go beyond the tradition of helping those most in need. Our collaborative projects are models of social and economic strength in our communities.

During this tough economic downturn we have continuously focused on enhancing communication between SBWIB One-Stop Business & Career Centers and local businesses. Our goal has been to help businesses improve their bottom line by reducing recruitment and training expenses, while increasing employee retention and productivity and turning existing employees into better-trained, more highly-skilled assets.

As we tackle the challenges and seek opportunities in the coming years, we will continue to work together to improve workforce development in our region.

With gratitude and hope for years to come.

Jan Vogel, Executive Director
2011-2012
The Year in Brief

July 2011
- The South Bay Workforce Investment Board hosted “Generation Stem” (Science, Technology, Engineering and Math) Career Symposium at California State University Dominguez Hills.
- The South Bay Workforce Investment Board honored 50 Fit-for-Gold Cadet graduates celebrating the completion of this year’s Fit-for-Gold Tutoring & Fitness Academy.
- The South Bay Workforce Investment Board was funded by LA County Community & Senior Services (CSS) to provide summer jobs to 131 youth.
- The U.S. Department of Labor awarded the South Bay Workforce Investment Board a National Emergency Grant (NEG) to provide re-employment services to 5,880 workers.

October 2011
- The South Bay Workforce Investment Board and Golden State Water hosted STEM event for STEM Academy students.
- AT&T awarded funds to the South Bay Workforce Investment Board to support Fit-For-Gold from its High School Success Program.
- The South Bay Workforce Investment Board and the Gateways to Green Building partners assist unemployed construction workers and contractors in receiving “free safety training”.
- Southern California Edison awarded the South Bay Workforce Investment Board funds for the Bridge to Work youth program.

November 2011
- The South Bay Workforce Investment Board honored Jerome Horton, participants, employers and top training providers at the 16th Annual Alumni & Awards Breakfast.
- The South Bay Workforce Investment Board hosted the grand opening of its South Bay One-Stop Business & Career Center - “Beach Cities”, located in the city of Redondo Beach.

December 2011
- The South Bay Workforce Investment Board hosted the Hawthorne Teen Centers “3rd year Anniversary”.

February 2012
- The National Association of Workforce Boards honored the South Bay Workforce Investment Board with the distinguished “2012 WIB Excellence Award”.

April 2012
- The South Bay One-Stop Business and Career Centers hosted the 12th annual “Blueprint for Workplace Success” youth job fair.
- The South Bay Workforce Investment Board partnered with Republic Services to conduct a 2-day symposium on “non-traditional career opportunities for women”.

May 2012
- The state granted funding to The South Bay Workforce Investment Board to provide Rapid Response services for retraining and employment needs of dislocated workers who were scheduled to be laid off. They were able to move into careers in growing industries, including health care, social services, information technology, transportation, warehousing and other services.
- The South Bay Workforce Investment Board coordinated “on-the-job training” (OJT) where employers benefit by receiving between 50% and 90% reimbursement of trainees’ wages. More than 142 individuals were placed into jobs such as medical assistants, solar installers, information technology, and various occupations in the green/clean trades.

June 2012
- The South Bay Workforce Investment Board honored 46 Fit-For-Gold cadet graduates at the 9th annual Fit for Gold Tutoring & Fitness Academy “Closing Award Ceremony”.
## RETURN On Investment

### Total Economic Return from One-Stop Center, Dislocated Worker and Adult Programs 2011-2012

<table>
<thead>
<tr>
<th>Program</th>
<th>Investment</th>
<th>Economic Return</th>
<th>Return on Investment</th>
<th>Payback Period</th>
</tr>
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<tbody>
<tr>
<td>Dislocated Worker</td>
<td>$1,238,935</td>
<td>$4,284,758</td>
<td>346%</td>
<td>75 days</td>
</tr>
<tr>
<td>Adult</td>
<td>$1,218,211</td>
<td>$3,444,480</td>
<td>283%</td>
<td>92 days</td>
</tr>
<tr>
<td>Total</td>
<td>$2,457,147</td>
<td>$7,729,238</td>
<td>315%</td>
<td>83 days</td>
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WIB funded programs provided a return on the Dislocated Workers Program of $3,045,823. This equates to a return on investment of $3.46 for every dollar spent. WIB funded programs provided a return on the Adult Program of $2,226,268. This equates to a return on investment of $2.83 for every dollar spent.

Return on investment is determined by the successful training and job placement of unemployed individuals. The taxpaying public receives long-term benefits as confirmed by comparing the cost of training to the amount of money returned to the local economy.

Return on Investment is calculated by using the entered employment rate and taxes paid by job training participants to establish the gross economic gain to the community.
Keith Ferguson

Keith Ferguson served two separate sentences in prison with multiple charges. A major barrier to employment for Mr. Ferguson was the background clearance that is required by many employers. This is the same barrier faced by most ex-offenders. He had past work experience as a mentor and also hands-on experience as an electrical worker but wasn’t sure which career path to follow.

Mr. Ferguson attended the New Start program called Parole to Payroll offered by Friends Outside, a subcontractor of the South Bay Workforce Investment Board, and received tips on how to get and keep a job and on business and workplace etiquette. He was highly motivated and productive in workshop activities and put forth a great effort to develop the skills needed for his transition to employment. He learned how to disclose his criminal history in a way that communicated that his past was behind him and that he was ready to become productive in society.

Mr. Ferguson’s diligence and sincerity in his search for employment were rewarded with his first job through a Temporary Agency earning minimum wage as a laborer in the construction field. When a construction-related job opened up for an Electrical Apprentice, he was able to use his past work experience to capture this new opportunity. Mr. Ferguson has successfully transitioned from Parole to Payroll earning $28.50 an hour as an Electrical Apprentice.
Jon Hauer came to the Beach Cities One-Stop in May of 2012 after being laid off as an information and telecommunications professional in the entertainment production industry for nearly four years. Mr. Hauer was no longer receiving unemployment insurance and the few part-time jobs that he was able to get were just not enough. He needed to find a full-time job fast!

He was concerned about his employability because he had been out of the workforce for a while. Although he had done some work on his own to keep his skills fresh, the field of Information Technology (IT) is always changing. The Beach Cities-One Stop staff worked with Mr. Hauer to assess his career goals and develop a winning job search plan. They encouraged him to network and check the job board frequently for new openings. They also provided coaching on interviewing techniques so that he could present his skills and background effectively in job interviews.

In late June, Mr. Hauer saw a job announcement for an IT position at the South Bay Workforce Investment Board (SBWIB). He sent his resume and was able to secure an interview with Jan Vogel, CEO of the SBWIB. Within two weeks he was hired and started work in his new position in the IT Department. Mr. Hauer has been at his new job for 3 months now and all seems to be going very well. He explained, “The resources and support provided to me at the Beach Cities One-Stop allowed me to reinvigorate my job search, update my resume and improve my interviewing skills. More importantly, the emotional support and encouragement was invaluable. I would like to express my gratitude to Beach Cities One-Stop and the South Bay Workforce Investment Board for providing me this wonderful opportunity”.
In 2011-2012 Program Year 130,956 customers visited the South Bay One-Stop Business and Career Centers in Inglewood, Redondo Beach, Carson and Gardena and received a wide range of self-help and staff-assisted Career services, including labor market information, on-line career profiles, career interest inventories, supportive service referrals, vocational counseling, technical training, and job placement assistance.
THE NATIONAL ASSOCIATION OF WORKFORCE BOARDS HONORS THE SOUTH BAY WORKFORCE INVESTMENT BOARD WITH THE DISTINGUISHED 2012 WIB EXCELLENCE AWARD

The South Bay Workforce Investment Board (SBWIB) received the National Association of Workforce Boards (NAWB) Distinguished Honoree 2012 WIB Excellence Award. The award was presented at NAWB’s Forum 2012 in Washington, D.C. on March 11th in front of 1300 Workforce Investment Boards (WIBs) members and business professionals, and honored WIBs that have demonstrated on-going ability to develop comprehensive workforce solutions for their community.

On hand to receive the award were SBWIB Chairman Wayne Spencer and Chief Executive Officer Jan Vogel representing the nine-city Workforce Investment Area covered by the SBWIB.

NAWB represents nearly 650 business-led WIBs nationally that coordinate and leverage workforce strategies with education and economic development stakeholders within their local communities, to ensure that state and local workforce development and job training programs meet the needs of employers. The SBWIB was one of three WIB’s to receive this prestigious national award.

NAWB believes that the WIB’s ability to engage the partners and create strategic community workforce solutions is its primary function. Excellent WIBs do not just fulfill and exceed their WIA responsibilities they also develop partnerships, services and initiatives that go beyond WIA and serve the entire community. The NAWB WIB Excellence Award has been recognized as a hallmark of excellence among WIBs and will continue to be the standard of excellence for WIBs.
DISTINGUISHED 2012 WIB EXCELLENCE AWARD RECIPIENT

Chief Executive Officer Jan Vogel delivers WIB Excellence Award acceptance speech.

SBWIB Chief Executive Officer Jan Vogel and SBWIB Chairman Wayne Spencer receive the 2012 NAWB Distinguished WIB Excellence Award.
YOUTH Development Council

Yvette Johnson, Chairperson
Behavioral Health Services C/O Pacifica House

Elyse Beardsley
Industrial Lock and Security, Inc.

Tom Beedon
The Belamar Hotel

Billy C. Campbell
The Campbell Agency, Allstate Insurance Company

Rusty Roten
Organized Labor

Ruthi Davis
Estate of Doris Ballinger Residential Property Mgt.

Dr. Thomas Fallo
El Camino College

Jose Fernandez
Ceninela Valley Union High School District

Jackie Honoré
L.A. Job Corps Center

Marty Jones
Private Sector

Hamid Pournamdari
City of Hawthorne, Housing

Shad Rezai
Golden State Water Company

Lance A. Williams
LACo, Community Block Grant

Jeffrey Zwerling
Private Sector

2012 YOUTH JOB FAIR

2012 BLUEPRINT FOR WORKPLACE SUCCESS:

✦ 52 HIRING COMPANIES AND RESOURCE AGENCIES ATTENDED
✦ MORE THAN 640 SOUTH BAY YOUTH ATTENDED
✦ 110 YOUTH HIRED AND 126 SCHEDULED FOR A 2ND INTERVIEW
✦ 44 COMMUNITY VOLUNTEERS PARTICIPATED
Yanet Alvarez

Nearly a year ago, several Hawthorne police officers knocked on doors to deliver boxes of wrapped Christmas gifts at the Colonial Hotel in Hawthorne. Usually they go there to check on a parolee or to investigate narcotics sales at the rundown motel where families live in one-bedroom units. Hawthorne police officers took notice of a particular family of 5 that was homeless when they moved into the motel. Hawthorne Police learned that one of their daughters Yanet Alvarez, then 15 years old, excelled academically.

Compassion for the family of 5, with special attention placed on Yanet Alvarez's personal success in school, her maturity, and her humble nature, led to fruitful partnerships and services being delivered to the family by the City of Hawthorne, the South Bay Workforce Investment Board (SBWIB) and the Hawthorne Police Department.

The City of Hawthorne helped the family secure stable housing and the SBWIB placed Yanet in a paid internship with the Hawthorne Police Department. Yanet is able to help support her family financially, is an active member in the Hawthorne Teen Center Leadership Program where she plans events and activities for youth in our community. She still maintains a 4.1 GPA at Hawthorne High School and plans on attending Harvard University. "I greatly appreciate everyone for all of their support."
Republic Services

Republic Services has a long and proud history of reliably meeting the needs of their customers. Republic handles, heaves and hauls more than 100 million tons of waste each year for more than 13 million customers nationwide.

In January 2012, Republic Services, Inc. contacted the South Bay Workforce Investment Board (SBWIB) with multiple hiring needs. They were in need of a large number of employees in a very short period of time. The SBWIB was excited to help Republic meet their hiring needs.

To achieve this, SBWIB's One-Stop staff made all arrangements to pre-screen applications and held recruitments in order to find qualified candidates and assist Republic in meeting their hiring needs in a timely manner. Republic hired dozens of individuals from within the SBWIB's nine-city workforce area, and the positions that were filled earned salaries up to $20.00 per hour.

Republic and the SBWIB have established a strong and mutually beneficial professional relationship. For example, Republic partnered with the SBWIB's Hawthorne Teen Centers' youth Green Team, which emphasizes the importance of recycling, and conducts educational workshops for youth in the communities we serve. Republic has expressed that the SBWIB will continue to be the organization of choice for their future hiring needs in the South Bay area.
California Multi-Sector Partnership National Emergency Grant (NEG)

South Bay WIB along with 20 other Workforce Investment Boards located throughout the State of California received one of the largest grants in history from Department of Labor (DOL) to promote a collective effort to address mass dislocations throughout California. South Bay WIB serves as the grant recipient, fiscal agent and administrative entity for the Multi-Sector Partnership. The project covers 21 geographically contiguous WIB jurisdictions encompassing 56% of the States population and 53% of its labor force. The project addresses over 120 individual mass dislocation events affecting over 30,000 workers in a range of occupations in 19 California industries; of the total, 5887 workers are targeted for participation. The project was funded by DOL on June 30, 2011 with an initial funding increment of $18,030,129 with an additional $27,049,948 available based on need. This is the largest local dislocated worker grant ever awarded by DOL. To date, over 2268 participants have been enrolled in the program with an average job placement rate of nearly 87% and average wages of over $19 per hour.

Participating job-seekers are receiving a wide range of career resources and services to help them find work. Such services include work readiness and pre-employment workshops, life skills workshops, career coaching, job application and resume preparation assistance, and other career services that may be needed. Participants receive basic assessments of their career interests, vocational aptitudes, and basic skills. Participants also receive job placement assistance at participating One-Stop Career Centers.

Individual employment plans are developed for every eligible job-seeker based on their career interests, aptitudes and goals. In addition, career counselors will provide program participants ongoing guidance and job search support in collaboration with staffing specialists also based at participating One-Stop Career Centers. Participants who lack marketable skills and where additional skills are needed may be sent to training. The program also pays for books, tools, uniforms, test fees if needed, fares, bus passes, parking fees, car repairs, dependent care and other up-front expenses that might otherwise prevent a job-seeker from participating in training.
The 17th Annual South Bay Workforce Investment Board (SBWIB) Alumni & Awards Breakfast themed "Exceeding Expectations", was held at the Ayres Hotel in Hawthorne, and attended by more than 350 civic leaders, employers, training providers and graduates of job and career training programs. The Awards Breakfast celebrated the outstanding accomplishments of the workforce investment community.

Among those on hand were keynote speaker US Congresswoman Maxine Waters and a host of other civic leaders and elected officials. Congresswoman Waters praised the SBWIB for exceeding each of the Department of Labor performance standards and being a top performing local workforce investment board. She also recognized SBWIB's receipt of the National Association of Workforce Investment Boards 2012 WIB Excellence Award.

Wayne Spencer, Chairman of the SBWIB Board of Directors, served as master of ceremonies for the event presenting individual awards to seventeen graduates who had successfully gained employment after completing career and vocational training through the SBWIB One-Stop Business & Career Centers. The seventeen award recipients were Yanet Alvarez, Laura Askew, Keith Ferguson, Jon Hauer, Lucia Haysom, Leslie Higgins, Elisha Houston, Patrick Jenkins, Michael Jones, Andrea LiCausi, Demetrius Mallory, Blair Martin, Janal Marywheather, Leslie Mercado, Adbiel Morales, Hilda Gonzalez, and Juan Zepeda. Mr. Spencer gave a brief summary of a few of the individual successes that came about despite the personal barriers, severe obstacles, and the economic downturn. Mr. Spencer also recognized three outstanding employers and organizations who collectively hired dozens of participants over the year: These employers were Alert Insulation Co., Sharpe Interior Systems, and YWCA- Greater Los Angeles.

The event closed with the presentation of the special Esther Williams Award of Excellence by Chief Executive Officer Jan Vogel to this year's recipient Kurt Bratton, Area President, Republic Services, Inc. Mr. Vogel cited Republic's diligent dedication and support to the communities we serve.
ELECTED OFFICIALS Of The South Bay Workforce Investment Consortium

Carson Mayor
Jim Dear

Gardena Mayor
Paul K. Tanaka

Hermosa Beach Mayor
Jeff Duclos

Lawndale Mayor
Harold Hofmann

Redondo Beach Mayor
Mike Gin

Mayor Pro Tem
Julie Ruiz-Raber

Mayor Pro Tem
Ronald K. Ikeyeiri

Mayor Pro Tem
Patrick "Kit" Bobko

Mayor Pro Tem
Larry Rudolph

Council Members
Lula Davis-Holmes
Mike A. Gipson
Elito M. Santarina

Council Members
Tasha Cerda
Rachel C. Johnson
Dan Medina

Council Members
Howard Fishman
Peter Tucker
Michael DiVirgilio

Council Member
Pat Kearney
Robert Pullen-Miles
James H. Osborne

Council Members
Steve Aspel
Bill Brand
Steven Diels
Pat Aust
Matthew Kilroy

El Segundo Mayor
Carl Jacobson

Hawthorne Mayor
Daniel Juarez

Inglewood Mayor
James T. Butts

Manhattan Beach Mayor
Wayne Powell

Mayor Pro Tem
Suzanne Fuentes

Mayor Pro Tem
Angie Reyes English

Council Members
Judy Dunlap
Ralph L. Franklin
Eloy Morales, Jr.
Mike Stevens

Mayor Pro Tem
David Lesser

Council Members
Bill Fisher
Dave Atkinson
Marie Fellhauer

Council Members
Nilo Michelin
Olivia Valentine
Alex Vargas

Council Members
Amy Howorth
Nicholas W. Tell
Richard Montgomery

SERVING NINE CITIES IN THE SOUTH BAY.
BOARD Of Directors

Wayne Spencer, Chairperson
Spencer 4 Hire Security

Debra Baker
Performance & Evaluation
Laborers’ Local 802

Elyse Beardsley
Youth Development Council
Industrial Lock and Security, Inc.

Tom Beedon
Youth Development Council
General Manager, The Belamar Hotel

Patricia Bennett
Business & Economic Development
P & J’s Unique Bookkeeping & Tax Services

Samuel Bingham
Executive Committee and Performance & Evaluation
Samuel Bingham Insurance Agency

Brenda Brent
One Stop Policy
Department of Rehabilitation

Billy C. Campbell
Youth Development Council
The Campbell Agency

Linda Bradley
Business & Economic Development
Centinela Hospital Medical Center

Jack Daniels
Business & Economic Development
Los Angeles Southwest College

Ruth Davis
Youth Development Council
Estate of Doris Ballinger Residential Property Mgt.

Denise DiPasquale
Executive Committee and Business & Economic Development

Dobard
Performance & Evaluation
Independent Consultant

Patricia Donaldson
One Stop Policy
Hawthorne Chamber of Commerce

Thomas Fallo
Youth Development Council
President, El Camino Community College

Jose Fernandez
Youth Development Council
Superintendent, Centinela Valley Union High School District

Mildred Garcia
Business & Economic Development
President, Cal State University Dominguez

Angela Gibson
Performance & Evaluation
AT&T Area Manager

Charles Harkey
One Stop Policy
Inglewood Tickets

Bob Helfant
Executive Committee, Business & Chair Economic Development Committee
HCD, Incorporated

Doug Herbst
Performance & Evaluation
Heaven & Earth Productions

Alan Caldwell
Business & Economic Development
Shell Pipeline Company LP

Jackie Honoré
Youth Development Council
Director of Career Programs
L.A. Job Corps Center

Jesse Hood, Jr.
Business & Economic Development
Outreach Coordinator Ironworkers Local 416

Sandra G. Horwitz
Performance & Evaluation

Barbara Hubbard
One Stop Policy
One Stop Business & Career Center, Inglewood

Jeffrey Jennison
Performance & Evaluation
Watson Land Company

Yvette Johnson
Executive Committee, Youth Development Council
Behavioral Health Services

Marty Jones
Youth Development Council
President, Triumph Aerocraftures

David LaSalle
Performance & Evaluation
Abacus Security Services

Anthony Lawson
Performance & Evaluation
President, Hitco Carbon Composites, Inc.

Yvonne Maillo
Business & Economic Development
City of Gardena, Economic Development Dept.

Robecia Mendibles
Performance & Evaluation
SER – Jobs for Progress, Inc.

James Castro
Performance & Evaluation
Republic Services, Inc.

Glenn Mitchell
Business & Economic Development
Gardena General Insurance Agency

Mike Morales
Performance & Evaluation
Harmony Works

Van Nguyen
Performance & Evaluation
LA County DPSS GAIN Region 1

Michelle Olson
One Stop Policy
New Age Electronics

Ray Cordova
Organized Labor
South County Labor

Hamid Pournamdar
Youth Development Council
City of Hawthorne, Housing

Brian Raber
Performance & Evaluation
Independent Consultant
BOARD Of Directors

Ivan Mason  
Business & Economic Development  
US Vets, Inc.

Shad Rezai  
Youth Development Council  
Golden State Water Company

Carolyn Anderson  
One-Stop Policy  
EDD/South Bay Job Service Office

Manuel Serrano  
One Stop Policy  
Bank of Manhattan

Dolly Singh  
Business & Economic Development  
SPACEX, Space Exploration Technologies

Cameron Smith  
One Stop Policy

Gary Cook  
Organized Labor

Michael Jackson  
One Stop Policy  
The Dardanello Group

Jesus Fernandez  
Southern California Paint & Drywall Industries

Tod Sword  
Business & Economic Development  
Economic Development Services, SoCalEdison

Roland Talton  
Business & Economic Development  
Star 1 Investigations

Jane Templin  
Executive Committee  
Performance & Evaluation, Committee Chair  
IBEW Local 11

Wanza Tolliver  
Business & Economic Development  
Stute Farm Insurance

Janice Webb  
Youth Development Council  
Citibank

Lance Williams  
Business & Economic Development  
U.S. Green Building Council

Susie Yellowhorse-Jensen  
One Stop Policy  
Southern California Indian Center, Inc.

Jeffrey Zwerling  
Youth Development Council  
LAX Hyundai

EX-OFFICIO MEMBERS

Maria Frias  
One Stop Business & Career Center, Beach Cities

Barry Waite  
One Stop Business & Career Center, Carson

ALTERNATES

Duane Samples, Department of Rehabilitation

James Brown, The Campbell Agency

Rusty Roten, Int'l Brotherhood of Electrical Workers Local 11

Elmer Bugg, Dean, Workforce Dev. & Corporate Relations

Dr. Francisco Arce and Dr. Jeannie Nishime  
El Camino Community College

Bernie Konig, Centinela Valley Union High School District

Margaret Gordon, Cal State University  
Domínguez Hills

Brian Grant, Inglewood Tickets

Jared Soars, Shell Pipeline Company LP, Western Region

Elizabeth Russell, L.A. Job Corps Center

Charmaine Springfield, One Stop Business & Career Center, Inglewood

Ron Bradfish, Triumph Aerostructures

Carol Nishi, City of Gardena, Economic Development Dept.

Henry Gutierrez, SER – Jobs for Progress, Inc.

Pamela Fontenot, LA County DPSS-GAIN Region 1

Bridgette Leibelt, US Vets, Inc.

Carl Frierson, EDD/South Bay Job Service Office

Brandi Bookhamer, SPACEX, Space Exploration Technologies

Eric Brown, IBEW Local 11

ADDITIONAL YOUTH DEVELOPMENT COUNCIL MEMBERS

Dr. Thomas Johnstone  
Superintendent, Wiseburn School District

Ken Bryant  
Rise and Shine Youth Program

Helen Morgan  
Superintendent, Hawthorne School District

Ellen Dougherty  
Superintendent, Lawndale School District

Andy Delgado  
Century Center for Economic Opportunity, Inc.

Joe Faulkner  
L.A. County Probation Dept.

Margaret Gordon  
Dean, Extended Education

Sorath Hangse  
Department of Rehabilitation

Vanessa Mapula  
Republic Services, Inc.

Gary McHenry  
Superintendent, Inglewood Unified School District

Latu Manufekai  
Hawthorne Teen Center

Linal Miller  
El Segundo Unified School District

Frederick Navarro  
Superintendent, Lennox School District

Veldafern McElroy  
Parent Representative

Chief Robert Fager  
Chief of Police, Hawthorne Police Dept.
SOUTH BAY ONE-STOP BUSINESS & CAREER CENTER LOCATIONS

South Bay Workforce Investment Board
11539 Hawthorne Blvd., Ste. 500
Hawthorne, CA 90250
310/970-7700
www.sbwib.org
Jan Vogel - Executive Director

Inglewood Location
110 South La Brea
Inglewood, CA 90301
310/680-3700
(Serving El Segundo, Hawthorne, Inglewood, Lawndale)

Hawthorne Youth Services
11539 Hawthorne Blvd., Suite 500
Hawthorne, CA 90250
310/970-7701
(Serving El Segundo, Hawthorne, Inglewood, Lawndale)

Beach Cities Location
1611 S. Catalina Ave., Suite 207
Redondo Beach, CA 90277
310/792-1300

Gardena Location
16801 South Western Avenue
Gardena, CA 90247
310/217-9579

Carson Location
3 Civic Plaza / 801 E. Carson St.
Carson, CA 90745
310/952-1762