



Technical Database Developer & Programmer

Summary:

The primary objective of the SBWIB is to provide policy guidance that will allow the staff to create an environment where every person maximizes his or her career potential, and all employers have the human resources they need to grow and prosper.

Salary & Benefits:

This is a full-time position paying a monthly salary of \$4,843 - \$5,440. Our Company has developed a comprehensive set of employee benefit programs to supplement our employees' regular wages. Our benefit package represents a hidden value of additional income to our employees and a competitive 401k plan.

Minimum Qualifications:

Graduation from an accredited college or university with a Bachelor's Degree in business or technological systems related field; additional technology certificates a plus; minimum five years of related technical database developer and programmer experience in Salesforce; strong communication and interpersonal skills are necessary; familiar with the multilayered technological components and functions; experience may be substituted for education on a year-for-year basis.

Desired Skills:

- Professional Salesforce application development, including experience with Apex and Visualforce;
- Force.com Developer certification (DEV-501);
- Salesforce Administrator or Developer level certified;
- Highly receptive and coachable in learning;
- Able to learn solution applications;
- Ability to document business and technical processes;
- Familiar with both agile and waterfall software development methodologies;
- Have excellent time and task management skills;
- Communicate clearly and professionally;
- Comprehend both internal and external customer needs;
- Solid knowledge of HTML, CSS, and JavaScript;
- Experience with Apex, triggers, Visualforce page, Visual Basic, controller, custom objects, fields, workflow rules, and formulas;
- Solid knowledge of SQL and SQL Database queries, creating reports in different format;
- Experience developing and tuning high performance, secure, scalable, and reliable enterprise business systems;
- Thorough knowledge of SQL Server 2008 features including indexing, synonyms, service broker, Change Data Capture, Change Data Tracking, CLR integration, partitioning, replication, and compression.

Essential Duties and Responsibilities:

The Programmer and Developer position has accountability for the successful completion of all aspects of all technical project assignments and is able to exercise independent judgment, take the lead role on a project from requirement gathering, design, implementation and testing. This position plays a critical role in the end-to-end functional responsibilities and will have various Project and Technical Developer responsibilities. Employee must be adept at designing and implementing technology-enabled business solutions in Salesforce. The Technical Database Developer & Programmer will work closely with the IT Manager and will collaborate with internal/external staff and customers.

Under the direction of the IT Manager, the Technical Database Developer & Programmer is responsible for but not limited to the following duties:

- Oversee implementation of solution(s) through entire lifecycle: requirements, development, configuration, testing and deployment;
- Convene steering and committee conference calls or meetings;
- Participate in requirements gathering sessions with clients;
- Ability to document business process;
- Ability to efficiently design solution based on change of business requirements;
- Provide overall technical leadership and subject matter expertise;
- Report on project status and escalate issues for resolution ;
- Manage customer to project timeline and project overruns;
- Deliver configuration and programming requirements;
- Ensure that development partners meet quality control standards;
- Deal and resolve technical problems as they come up;
- Identify the need for solution programming and/or enhancement changes;
- Manage, delegate and review work and/or internal technical support resources;
- Oversee testing phase including user acceptance testing;
- Coordinate deployment of solution;
- Train super users and in some cases end users virtually and or in person;
- Transition to Product Support for our internal clients;
- Other duties as assigned.

Working Conditions:

While performing duties of this job, the position will require that you work primarily in an office based setting that may require spending the majority of the day walking, standing, sitting, bending, lifting and regular driving back and forth to off-site locations. Must also be able to work well under stress and meet deadlines and have reliable transportation.

To apply: Send a cover letter and resume to apply@sbwib.org for consideration. Recruitment for this position will end on Sept 15, 2014, or until a sufficient number of resumes are received. Only those applicants with the most relevant qualifications and knowledge will be invited to participate in the oral interview. No phone calls please.