23rd Annual Awards Ceremony
2018

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America's Job Center of California
It is with great pride that the South Bay Workforce Investment Board welcomes you to the 23rd Annual Awards Banquet where we celebrate those who have overcome barriers to employment, received training and found jobs. We also highlight the employers that were a part of their success and we honor our valued training partners who have helped to make it all possible.

In addition to showcasing the outstanding job placement performances by our training providers, this event also enables us to bestow the prestigious Esther Williams Award of Excellence to a well-deserving individual, Dennis Fitzgerald, Vice President of Operations at Impresa Aerospace. Impresa is the first company in the nation to use the SBWIB’s newly registered Aerospace Engineering Apprenticeship and hire the first apprentice into the program. The new apprenticeship is the first of its kind in the United States requiring a degree and was registered earlier this year by the U.S. Department of Labor.

For more than 35 years, the South Bay Workforce Investment Board has served the South Bay cities - El Segundo, Hawthorne, Hermosa Beach, Gardena, Lawndale, Inglewood, Redondo Beach, Manhattan Beach, Carson, Lomita and Torrance. Through this partnership with leaders in government, business, education and nonprofit agencies, more than 100,000 youth, adults and dislocated workers annually visit our One-Stop Centers to receive a variety of no cost career and business services. We will continue to meet and bring inspired people together in forums such as this, to ensure our organization provides quality service to our clients and their communities.

All of you, as leaders of organizations, elected officials and members of the business and education community have the vision, knowledge and experience to help us pave our way into the future. I especially want to thank our sponsors, who are listed in this program, for providing us with the resources we need to sustain and fund various youth-oriented programs including the Inglewood and Hawthorne Teen Centers, the Blueprint for Workplace Success Program and the Fit For Gold Program.

I thank all of you for your continued support.
Program of Events

Reception & Entertainment
Lou Giovannetti
Owner Primo Italia Restaurant in Torrance
Accompanied by pianist George Emerson

Welcome
Mayor Pat Furey - City of Torrance

Inspiration Message
Pastor Phil Cookes - South Bay Celebration Assembly

Pledge of Allegiance
Mayor Albert Robles - City of Carson

God Bless America
Lou Giovannetti

Introduction of Guest/Sponsors
Jan Vogel

Dinner Served

Keynote Speaker
Thomas A. Parham, Ph.D.
President, California State University, Dominguez Hills

Presentation of Esther Williams Award of Excellence
Mayor James T. Butts, Jr. - City of Inglewood
Dennis P. Fitzgerald - Recipient
Vice President, Impresa Aerospace, LLC

Award Presenters: Jan Vogel
Wayne Spencer, SBWIB Chairman
Alumni Awards

Business Awards
Linda Bradley - Presenter
CEO Centinela Hospital Medical Center

Award Presenters: Jan Vogel
Wayne Spencer, SBWIB Chairman
Training Providers Award

Closing Remarks
Jan Vogel

“Climb Every Mountain”
Donald Perry
SBWIB Employee
Keynote Speaker

Thomas A. Parham, Ph.D., is a family man who resides in the Southern California area with his wife, Davida. Dr. Parham is the 11th president of California State University, Dominguez Hills, a highly diverse, metropolitan university primarily serving the South Central and South Bay areas of Los Angeles County. Established in 1960, CSUDH is one of the 23 campuses that comprise the California State University system, the largest system of public higher education in the nation.

Dr. Parham previously served as vice chancellor of student affairs and an adjunct faculty member at the University of California, Irvine, where he had been since 1985. Prior to his role as vice chancellor, he served as assistant vice chancellor for counseling and health services, Counseling Center director, and director of the Career and Life Planning Center at UCI. Early in his career, Dr. Parham also held an appointment on the faculty at the University of Pennsylvania in Philadelphia.

For the past 35-plus years, Dr. Parham has focused his research efforts in the area of psychological nigrescence and has authored or co-authored six books and 45-50 journal articles and book chapters. He has sustained a scholarly focus in the areas of racial identity development, African psychology and multicultural counseling. He is the author of Psychological Storms: The African American Struggle for Identity (African American Images, 1993) and Counseling Persons of African Descent: Raising the Bar of Practitioner Competence published by Sage in 2002. He also co-authored the second through fourth editions of The Psychology of Blacks book series, and co-authored Culturally Adaptive Counseling Skills: Demonstrations of Evidence-Based Practices, available through Sage Publications.

Dr. Parham grew up in Southern California and received his bachelor’s degree in social ecology from the University of California, Irvine, his master’s degree in counseling psychology at Washington University in St. Louis, and received his Ph.D. in counseling psychology at Southern Illinois University at Carbondale. He is licensed to practice psychology in California.

In addition to his duties as president, Dr. Parham remains an active member of the community contributing his talents in the areas of social advocacy, community uplift and youth empowerment.
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OPPORTUNITIES

CSUDH is proud to be an educational partner of the South Bay Workforce Investment Board. Together, we are transforming lives and transforming our communities.
CSUDH is proud to be an educational partner of the South Bay Workforce Investment Board. Together, we are transforming lives and transforming our communities.
Dennis Fitzgerald, Vice President of Operations for Gardena-based Impresa Aerospace, LLC, is the perfect example of an industry professional who’s committed to both his internal employees and external clients.

He has developed a reputation as a clear-thinking, team-oriented and visionary leader with demonstrated superior performance and extensive experience across a wide breadth of industries including aerospace manufacturing and defense acquisition. Earlier in his career, he was a U.S. Navy test pilot and commercial airline co-pilot.

During his time with Impresa, Mr. Fitzgerald has served as a business leader in a high growth aerospace environment leading operations, commercial sales, new business and strategic development. He is one of the co-founders and active members of the SBWIB Aero-Flex Unilateral Apprenticeship Committee, which developed the first registered Aerospace Engineering apprenticeship program in the United States. He has written support letters for each related SBWIB grant application, helping to sustain and strengthen efforts to maintain a strong workforce pipeline of well-trained employees. Through his varied experiences he gained an appreciation and dedication to mentorship. Impresa Aerospace, LLC has supported nine Aero-Flex Pre-Apprentices and will be the first company in the nation to hire an employee under the SBWIB Aero-Flex Aerospace Engineer Apprenticeship.

Originally from Albany, New York, Mr. Fitzgerald is a 1984 graduate of the Biology Honors Program at Boston College University. He and his wife Catherine raised three children.

Esther Williams was one of the pioneer members of the SBWIB and the first chairperson in 1982. Esther was well known for her commitment and leadership in making sure the Board fulfilled its purpose of providing the highest quality job training and job placement services for adults and youth in the South Bay.

The Esther Williams Award of Excellence is presented to those individuals who epitomize her record of service and commitment to the lofty ideals and purpose of the South Bay Workforce Investment Board, and who strive to improve the quality of life in our communities through their professionalism and lasting contributions.
Edgar Ramirez’s career pathway includes learning every aspect of the skills needed for his career and to obtain the experience necessary to be in a position of leadership while continuing to learn.

While finishing his Bachelor of Science in Mathematics from California State University, Dominguez-Hills and interning at Impresa, he began the Aero-Flex Pre-Apprenticeship during summer 2018.

Impresa’s Vice President of Operations and team were so impressed with Edgar’s passion and commitment, they hired him full-time under the new SBWIB Aero-Flex Aerospace Engineering Apprenticeship registered with the U.S. Department of Labor and California Department of Apprenticeship Standards. Edgar is now the first Aerospace Engineer apprentice in the nation to be hired under the Aero-Flex Aerospace apprenticeship!

“I learned a lot from the Blueprint Work Readiness training and ToolingU curriculum. I will continue to search for opportunities where I can continuously learn and improve my skills, and in return; allow me to do my work at a high standard.”
An Employer Centric Earn & Learn model for Engineering

The Aero-Flex Pre-Apprenticeship and Apprenticeship program, developed by the SBWIB in partnership with local aerospace manufacturing companies, allows employers to define or “flex” the training plan.

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Learn the benefits of water efficiency at our free conservation classes and workshops.
Anthony Smith has held various entry-level positions in the construction and oil refinery industry over the years, however, he lacked safety certifications needed to obtain career mobility in his chosen occupation. As a result, the lack of certifications held him back.

Anthony visited South Bay One-Stop Business & Career Centers - Inglewood in July 2018 and attended the Construction & Utilities Pathway Program orientation. He decided to pursue training through one of our I-TRAIN partners, Coastline Community College and Career Expansion, and completed the Core Competencies Construction Course.

Shortly after completing his training, Anthony secured employment with Brand Energy Solutions as a Safety Technician/Red Hat with an hourly wage of $28.

“T’m so happy to have had the opportunity to utilize the services of South Bay One-Stop and so grateful they paid for my construction training with Career Expansion and Coastline Community College. The training and placement assistance I received changed my family and my life forever. I’m currently saving to purchase my first home.”

Michael Fox, a Non Destructive Testing technician for SpaceX, visited the South Bay One-Stop Business & Career Center - Inglewood in September 2017 for assistance in upscaling his skills.

Michael was enrolled in a work-based training and up-skilling program to receive specialized competencies in liquid penetrant, radiographic, ultrasonic, or magnetic particle testing.

Since completing his coursework in January 2018, Michael has also completed the Industrial Radiography Radiation Safety Personnel Certification from the American Society of Nondestructive Testing ASNT. As part of the SpaceX precision tube fabrication team, Michael has an hourly wage over $26.00 and continues to make important strides in his career path and anticipates continued growth within the company and the industry.

“This program has helped me advance in my career and has given me opportunities for cross training with other teams. I am an advocate for this program and want others to know that these opportunities are out there. I am very interested in giving back to the community and want to help others pursue careers in NDT”
Post 9/11 Army Veteran Leslie Harris II had held various entry-level construction positions following his discharge from the military in 2004, but needed to find a way to match his military skills to meaningful permanent civilian employment.

Leslie turned to the South Bay One-Stop Business & Career Centers - Inglewood in July 2017 and was enrolled in the Dislocated Worker Program. His counselor enrolled him in the Construction and Utilities Pathway Program. Six months later, this led to his being sponsored by the Carpenters Union, who placed him with Kiewit to work on the Los Angeles Football Stadium project at Hollywood Park Inglewood. Leslie now makes $31 /hour.

“I am so grateful that the One-Stop Center gave me the ability to get a job at the stadium and continue on my career path,” Leslie said. “I would strongly encourage any veteran to consider a career in construction. Being in the carpentry trade has been a blessing for me and my family.”

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Theresa Qureshi, was laid off from her $34 an hour job as an Operations Manager for RTW Logistics Inc. due to company downsizing. She was overqualified for many positions she applied for or didn't have the degree to support those positions, despite having the experience. After multiple interviews, depression and disappointment became evident during her interviews. She enrolled into the dislocated worker program at the South Bay One-Stop Business & Career Centers-Carson location. Theresa was enrolled in Lean Six Sigma Black Belt with Project Management Professional training at Career Development Solutions.

Theresa secured a temporary to hire position as a Customs Compliance Manager with Joie. She is now a full-time Joie employee earning $43.26 an hour.

“I was ready to give up, I felt worthless, taking a class and working on myself made me realize how much I have to offer. Now I am utilizing all those years of experience and getting paid and appreciated for my time.”

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Drake Finley, forty-seven-year-old veteran, applied for unemployment services. Trying to get back to the workforce, he reached out to the veteran services through the Employment Development Department.

He was given an assessment to create a career plan. The assistance he received from the South Bay One-Stop Business & Career staff in Torrance was uplifting. He reports that it gave him the confidence he needed to master his interviews.

Drake received veteran assistance funds for a new suit, which he used for two interviews and was offered both jobs. Mr. Finley said, “I’m sure they didn’t offer me [the job] based on the suit I wore, but I am sure it didn’t hurt. When your confidence is high, people feel that energy.” Drake is now a Geographic Information Systems specialist with Andeavor.

Drake Finley
Torrance
Adult Program

“Seek and you shall find and use the resource you have at your disposal, all of them. Torrance staff did have my best interest at heart.”

Spencer Shortland was seeking a job so he could earn the money he needed for tuition to continue his education at Los Angeles Harbor College. He had applied to 30 employers and had 20 interviews, but was not selected. Since he didn’t have any work experience, Spencer turned to the South Bay One-Stop Business & Career Centers - Torrance.

The One-Stop staff conducted mock interviews to prepare him for an interview with L3 Communications in Torrance. He was selected for the position and began a three-month on-the-job training program.

Upon completion of his internship, L3 staff were very impressed with his performance and hired him full-time. Spencer will also be returning to college and major in the aerospace field.

“Seek and you shall find and use the resource you have at your disposal, all of them. Torrance staff did have my best interest at heart.”

Spencer Shortland
Torrance
Youth Program

Twelve-year-old Spencer Shortland was seeking a job so he could earn the money he needed for tuition to continue his education at Los Angeles Harbor College. He had applied to 30 employers and had 20 interviews, but was not selected. Since he didn’t have any work experience, Spencer turned to the South Bay One-Stop Business & Career Centers - Torrance.

The One-Stop staff conducted mock interviews to prepare him for an interview with L3 Communications in Torrance. He was selected for the position and began a three-month on-the-job training program.

Upon completion of his internship, L3 staff were very impressed with his performance and hired him full-time. Spencer will also be returning to college and major in the aerospace field.

“The One-Stop Center helped me get back on my feet by getting me into this internship then a regular job. And now I’m being trained to fill an important position in the defense contractor/aerospace industry. They even want to support me through college and help pay for any certifications. Thanks to my case worker and the SBWIB, my life is back on track. I would recommend SBWIB to anyone looking to start their career.”

Spencer Shortland
Torrance
Youth Program
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Ricardo Romero was a quality assurance technician with an hourly wage of $28.00. Despite years of experience in the manufacturing sector, he had experienced difficulty in career advancement opportunities.

Ricardo visited the South Bay One-Stop Business & Career Centers - Inglewood to establish ways to match his prior skills and develop career mobility strategies. Ricardo was enrolled in work-based training and up-skilling.

Shortly after completing his coursework he successfully landed a position of Quality Inspector in February 2018 working for Virgin Orbit a company within the Virgin group with an hourly wage of $33.

“I am grateful for the programs and services received, but most importantly I have a brighter outlook on my career and opportunities for upward mobility.”

After earning her degree in Sociology in 2015 from UC Riverside, Connie Choi found it extremely challenging to gain real work experience that would launch her into a career that would interest her. Deciding that working in fast food was not giving her the useful skills she needed to advance in the work force, she visited the South Bay Business & Career Center in Torrance in the Spring of 2017 to seek employment help.

One Stop staff worked with Connie on her interviewing skills and then referred her to L3 Communications in Torrance to interview for a paid internship position.

Connie was accepted for the position and during the course of her internship she impressed the Human Resources Manager. When her contract was completed she was offered a full-time position as a Computer Systems Specialist Assistant.

“I had the amazing opportunity to explore a field I had never thought about, gained real work experience that will help me for the long term, gained exposure to working with professionals and gained wonderful mentors. Lastly, I gained the opportunity to show the company I interned for what I could offer, which resulted in being hired full-time.”
Robert S. Smith visited South Bay Business and Career Centers - Inglewood, a few weeks after receiving his separation orders from the United States Army. Retiring as a Lieutenant Colonel after 31 years of service and despite his extensive military career and leadership capabilities, he was unaware of the various resources available to him during his transition into the civilian workforce.

Considering his imminent separation from the Army in the upcoming months, Robert decided to pursue a Project Management Professional Certification at Career Development Solutions.

He successfully completed his certification prior to his retirement from the Army and is now gainfully employed as program analyst for El Segundo based SAIC with a yearly salary of $142,000.

“The best advice for transitioning personnel is networking, networking, networking. Unfortunately, I didn’t have that luxury and it affected me greatly, but I will state that the One-Stop staff put their best foot forward and kept me informed of all available opportunities.”

Frank G. Martin, a low income individual living in a transitional housing program was referred to South Bay One-Stop Business & Career Centers - Inglewood by his Parole agent. Since his release, Frank had struggled with long periods of unemployment.

Frank attended an orientation where he disclosed having served in the United States Navy prior to his incarceration. He was enrolled in the adult program and co-enrolled into the Veterans Employment-Related Assistance Program and in the Reentry program with Friends Outside Los Angeles. He was also referred to co-located staff – EDD Disabled Veterans’ Outreach Program. Frank pursued occupational skills training at RWM Fiber Optics in the city of Carson, where he began his Fiber Optics Broadband Technician program.

He successfully completed his training, obtained industry recognized certifications, and secured full-time employment with El Segundo based, Outsource Inc. as a Fiber Node Technician.

“I am grateful for the opportunities ahead of me thanks to the One Stop and all the wonderful help they have provided me along the way.”
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Warren Taylor’s goals were to graduate from high school, continue his education by enrolling in college and find a job to help financially at home. He had participated in past summer youth programs, but was unsuccessful in obtaining a job because he was too young.

Warren had previously participated in the Fit for Gold Tutoring & Fitness Academy and summer youth programs. He received encouragement from staff to bring his grades up. Warren was also placed in the Blueprint for Workplace Success training where he gained the skills to find employment.

In one semester Warren was able to catch up and graduate with his classmates and start college at Los Angeles Harbor College, where he will be studying Business. He also found employment at Burlington Coat Factory. Warren believes this is only a stepping stone to get him to his career.

“The Torrance One-Stop provided me with work readiness training where they helped me with my resume and taught me to apply for jobs on my own. My recommendation to other youth is to never give up even if you are faced with challenges.”

Nanci Lane, was laid off from ITT Technical Institute, where she had worked for 10 years. Previously, she was a domestic violence counselor for young adult students in school and advised them on academic and personal matters.

She realized having computer skills was necessary and enrolled in the One-Stop Business & Career Centers - Torrance. Her career counselor facilitated her enrollment into an exceptional computer program through Loyola Marymount Extension.

Ms. Lane successfully completed the program and is now Director of Career Services at Casa Loma College, a non-profit career college.

“I’d tell anyone who is in need of career assistance or is making a career transition that the One-Stop is a wonderful resource. I have felt completely supported and I’m sure that my experience there contributed to helping me be where I am now!”
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Congratulations from the Skanska LA Team!

Skanska would like to congratulate the participants of the SBWIB programs
Torrance resident Carolina Dorado, 24, was eager to capitalize on her recent Communications Degree she had earned from California State University Northridge in 2017; but she wasn’t having much success in securing work in her chosen field of marketing and social media.

While working at a restaurant in Redondo Beach, she happened to have a conversation with one of their regular customers who informed her about the job search services that were available at the SBWIB.

Carolina went to the Torrance One-Stop Center, attended an orientation and was put into the Youth Paid Work Experience program. Her case worker told her about a temporary Marketing & Social Media opening at the Manhattan Beach Chamber of Commerce. She applied and was selected. Upon completing her contract, Carolina was hired full-time and given the position of Director of Communications.

“Even in your darkest time, you have to stay strong, be positive, believe in yourself and say yes to opportunities.”

Patricia Goode was laid off from her job as an Assistant Program Director in November 2013. She had a security clearance, many years of engineering experience, and thought finding a job wouldn’t be too hard.

Being laid off lead Patricia to seek services like South Bay One-Stop Business & Career Centers - Torrance. She was enrolled and was offered Project/Program Management training at UCLA Extension. The training gave her a credential to showcase her experience, and she was able to extend her unemployment period while completing her certificate.

Obtaining the certificate confirmed her commitment to improving herself and gain skills while she was applying for jobs. Patricia is now a Project and Systems Engineer at the Aerospace Corporation.

“Make a job of finding work. Keep getting up each day like you are going to work. Network by going to job fairs. Volunteer. Have a plan outlined and follow the plan, update your LinkedIn profile regularly, develop an elevator speech, a list of companies you want to work with and educate yourself about those companies.”
Kandace Kuwahara was laid off after working for Transamerica as a graphic artist for more than 14 years. She had difficulty finding employment and turned to the South Bay One-Stop Business & Career Centers - Gardena to find out about employment services.

Kandace received assistance with vocational training to enhance her skills. She asked if she could enroll in the Real Estate Principles, Practice and Property Management course at the University of Western California. Her goal was to enhance her skills and get into the workforce to become gainfully employed again.

After earning her certificate, Kandace received job search and resume writing assistance. Not long after, she secured a job as a graphic artist with Bobit Business Media in Torrance earning; and has opportunities for professional growth within the company. She is also continuing her real estate principles and practices training.

“It has been a wonderful and rewarding experience working with the Gardena One-stop staff. They have outstanding services and I felt supported the entire time.”
Marta Caires, had extensive work experience in the travel industry, but when the company where she worked for seven years laid her off, she realized her experience wasn’t enough to find a new job. Being unemployed led her to go back to school and shift careers in a demanded profession. She pursued Human Resources, applied to jobs, but now inexperienced in the field, she still wasn’t able to find employment.

Marta reached out to the South Bay One-Stop Business & Career Centers - Torrance. Marta was guided in writing a resume and provided with valuable interview tips. She also received encouraging words from her case manager that reminded her of her work experience and the skills she had to offer. Marta felt confident during her interviews. She participated in a hiring event and was offered a job with Duty Free Shopping at LAX.

“I felt very positive as I was being guided by experienced professionals, who knew exactly what I’ve been through and knew what I needed to do next.”
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Proud to support the South Bay Workforce Investment Board 23rd Annual Awards Ceremony Congratulations
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Hollywood Park Land Company, owned by The Kroenke Group, selected the team of Turner/AECOM HUNT JV to oversee construction of a 70,000-seat stadium for the Los Angeles Rams and Los Angeles Chargers. The joint venture, combining two of the world’s largest construction and engineering management firms, has built 17 stadiums for National Football League teams and renovated 10 others.

The South Bay Workforce Investment Board through its Inglewood One-Stop and partnership with PDA, Inc. established the Construction Utilities Pathway Program (CUPP) to supply a pipeline of qualified candidates and provide support services and access to training and employment in the construction industry. The Turner/AECOM HUNT JV team has partnered with the CUPP program to provide training and job placement for union member or individuals interested in joining a union. Additionally, Turner/AECOM HUNT JV, has committed to a 100% union job site, is further committed to ensuring 30% of construction related jobs are targeted for local area residents with a 15% Inglewood resident apprenticeship goal. To date, in collaboration with the CUPP Program and PDA, Inc., the Turner/AECOM HUNT JV team is successfully meeting its hiring goals including hundreds of apprentices, a high percentage of minorities and Inglewood residents are working on this groundbreaking legacy project for the City of Inglewood.
Turner AECOM-Hunt, a Joint Venture Congratulates the South Bay Workforce Investment Board On 23 years of celebrating Individuals and Business in the South Bay
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Scott Houston
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Donald L. Dear
Division V

Distribution Events

Division I
Saturday, November 17, 2018
8AM – 11AM
Palos Verdes Peninsula High School
27118 Silver Spur Rd.
Rolling Hills Estates, CA 90274

Division IV
Saturday, January 12, 2019
8AM – 11AM
West Los Angeles College
9000 Overland Ave.
Culver City, CA 90230

Division III
Saturday, February 2, 2019
8AM – 11AM
Lomita City Hall
24300 Narbonne Ave.
Lomita, CA 90717

Division V
Saturday, March 16, 2019
8AM – 11AM
Hawthorne Memorial Center
3901 W. El Segundo Blvd.
Hawthorne, CA 90250

Division II
Saturday, Spring 2019
Details to be announced

By using rainwater in your garden, you can be water efficient and help reduce the amount of water that flows into storm drains.
Local Quality
National Recognition

Top Performer on Joint Commission Key Quality Measures

Member of Prime Healthcare
SpaceX is a U.S. space transportation company that designs, manufactures and launches advanced rockets and spacecraft with the ultimate goal of enabling life on other planets. The company has more than 6,000 employees located at its Hawthorne, CA, headquarters as well as other sites across the country. As one of the world’s fastest growing providers of launch services, SpaceX has secured over 100 missions to its manifest, representing over $12 billion on contract. These include commercial satellite launches as well as US government missions. SpaceX’s Dragon spacecraft currently makes regular cargo resupply missions to the International Space Station for NASA and will soon fly astronauts under the Commercial Crew Program, with the first demonstration flight targeted for January 2019.

SpaceX is a member of the South Bay Workforce Investment Board. In 2018, SpaceX employees participated in incumbent worker programs at the South Bay One Stop Business & Career Center in Inglewood in the areas of Non Destructive Testing and CNC Machining. Throughout the year, Skills Upgrade Information Sessions were also held for current employees from various South Bay aerospace and defense companies, including SpaceX.
ADVANCING THE FUTURE OF SPACEFLIGHT

SpaceX designs, manufactures and launches advanced rockets and spacecraft. Headquartered in Hawthorne, CA, SpaceX is revolutionizing space technology with the ultimate goal of enabling people to live on other planets.

We are proud to support the efforts of the South Bay Workforce Investment Board.

www.spacex.com

Congratulations to the SBWIB, Honoree Partners & Alumni for their collaborative achievements.
El Segundo-based **EV Connect Inc.** was experiencing the challenge of finding qualified candidates to fill their numerous administrative and customer service positions.

Turning to the South Bay Workforce Investment Board’s Inglewood One-Stop Business & Career Center early in 2018, EV Connect was given a needs assessment and then the One-Stop Center staff created an effective strategy to fit their specific business, employment and talent acquisition needs. Job developers explained the benefits of using On-the-Job Training contracts that would enable them to train candidates their way while getting reimbursed during the training period.

One-Stop Staff recruited, screened, vetted and referred candidates that met EV Connect’s hiring requirements. Eventually many full-time positions were filled and the partnership with the SBWIB continues.

EV connect Inc. was established in 2009 to provide electric vehicle charging solutions for commercial, enterprise, hospitality, university and government facilities in California.
Torrance based, Team Industrial Services, Inc. is a leading provider of specialty industrial services, including inspection and assessment required in maintaining and installing high-temperature and high-pressure piping systems related refining, petrochemical, power, pipeline and other heavy industries. Team offers these services across its 220 branch locations and more than 20 countries throughout the world and found itself in need of qualified technicians.

Working in partnership with South Bay One-Stop Business & Career Centers- Inglewood and its training partners, TEAM launched very specific hiring initiatives. The immediate goal was to train, recruit, and screen qualified and motivated individuals to fill entry level and mid positions in the region. According to Justin Hilterman, Operations Manager for TEAM “Our continued growth equates to tremendous opportunities for candidates in all career stages. You bring your skills and passion, and we will equip you with the tools you need to succeed”

Working with WIOA-funded business solutions including recruitment and candidate screening, this Torrance based employer has successfully filled approximately a dozen technician positions this year with hourly wages ranging from $22 to $40. This year the strategic alignment with industry partners like TEAM Industrial Services Inc. and sector-based career pathways models has resulted in numerous employment opportunities for South Bay residents including Low Income adults, Dislocated Workers, and Veterans. Working closely with their recruiting and operations team, TEAM is committed to a continued industry partnership, ongoing career pathway efforts, and work-based learning initiatives for South Bay residents.

According to Hilterman, as a result of aging infrastructure, vastly publicized industrial disasters throughout the world, as well as growing investment in new infrastructure projects and technologies, demand for more technicians with updated skills has increased incrementally. However, this demand is not being met as leaving companies like TEAM at risk of losing out on key projects.
THE SOUTH BAY WORKFORCE INVESTMENT BOARD

INTRODUCES

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EARN Your High School Diploma

(310) 225-3060
5021 Lennox Blvd. Lennox, CA
www.SBWIB.org/YouthBuild

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Job Readiness • College Prep

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fueling success

Chevron is proud to support the South Bay Workforce Investment Board and we applaud its effort in promoting the development of workers & employers.

To learn more about Chevron, visit us at chevron.com

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For Over 100 Years
one change changes everything™
We Stand with

South Bay Workforce Investment Board

American Career College is proud to be a community partner of South Bay Workforce Investment Board.

Your dedication to our community and the development of a trained workforce for over 20 years continues to exceed expectations.

ACC is honored to support your efforts, and we share your commitment to changing lives, one student at a time.
| Training Providers Achieving 90% - 100% Job Placement Rate |

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<td>• Introduction to Utility Precraft Training Pre-Apprenticeship</td>
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Employed Security Service Center, Inc.
• School Security Officer 24 hours
• Private Security Officer (Armed) & School Security Officer
• Private Security Officer (Unarmed)

Flintridge Center
• Apprenticeship Preparation Program

GDS Institute
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• Dental Assistant
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LAUSD Division of Adult and Career Edu. East Los Angeles Occupational Center
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- Medical Assistant

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- Production Department

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- Culinary Training
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- Customer Service Specialist w/ Employability Skills
- LA Fellows w/ Professional Development
- Microsoft Academy
- Tool and Manufacturing Academy

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- Human Resources Management Online
- Human Resources Management Certificate Program
- Human Resources Professional Online

National Career College, Inc.
- Medical Office Specialist

New Horizons Career Development Solutions
- Comp TIA A+, Network+, Security+ Certification - Burbank
- Six Sigma Lean Black Belt w/ Project Management - Burbank
- Microsoft Office Specialist - Gardena
- Six Sigma Lean Black Belt w/ Project Management - Gardena
- Six Sigma Lean Black Belt w/ Project Management - Anaheim

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- CNC Machining - Santa Fe Springs

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- Nursing Assistant Program

Pacific West Academy
- Comprehensive Security Training

Pathways College Nursing and Health Care Careers
- Nurse Assistant

PCI College
- Office Management Systems

Q.P.E. Technical Institute
- Manufacturing Technician

Regan Career Institute
- Certified Phlebotomy Technician

RWM Fiber Optics, Inc.
- Broadband Cable Television and Satellite Technician
- Communications Technician 100
- Fiber Optics Broadband Technician
- Private Security Guard w/Taser & Firearm

San Antonio ROP
- C.N.A. / Home Health Aide

Select Therapy Institute, Inc.
- Nurse Assistant Accelerated

Technical College
- Bookkeeping - Canoga Park
- Certified Nurse Assistant - South Gate
- Certified Restorative Home Health Nurse Assistant - South Gate
Training Providers Achieving 90% - 100% Job Placement Rate

• Certified Restorative Home Health Nurse Assistant - Los Angeles
• Certified Nurse Assistant - Los Angeles
• Certified Restorative Nurse Assistant - Los Angeles

The Accounting Annex, Inc.
• Computerized Accounting

Transportation Guidance and Assistance
Truck Driving School
• Professional Truck-Driver Training Program

Tri-Cities ROP
• Dental Assisting

UCLA Extension
• Certificate in Project Management Hybrid

Universal Healthcare Careers College
• Medical Assistant/Pharmacy Technician

Universal Schools and Colleges of Health and Human Services – Montclair
• Medical Administration Secretary

University of Western California
• Computerized Accounting and Bookkeeping
• Real Estate Principles, Practice and Property Management

West Los Angeles College
• Introduction to Construction 101

Westchester College of Nursing and Allied Health
• Nursing Assistant

Windsor School of Nursing Assistants
• Nurse Assistant/Home Health Aide/Restorative Nurse Aide
Announcing

Bio-Flex
Modeled after the successful SBWIB Aero-Flex program

Bio-Flex is a new innovative project to develop pre-apprenticeship and registered apprenticeships for the Bio-Science industry.

Program development funding provided by L.A. County Supervisor Mark Ridley Thomas.

ATTENTION
Bio-Science Employers - your input and guidance is needed for program development. Please connect with the SBWIB to participate.

Please contact:
Deborah Shepard
South Bay Workforce Investment Board
dshepard@sbwib.org
(310) 970-7700

This WIOA Title 1 financially assisted program or activity is an equal opportunity employer program. Auxiliary aid and services are available upon request to individuals with disabilities by calling in advance to CRS 1-800-735-2922 or 310-680-3700.
Logistics & Supply Chain Professional Training

This Program provides a thorough overview of the logistics Industry
- Global supply chain logistics life cycle
- LEAN continuous improvement
- Packaging, shipments and inventory control
- OSHA 30
- International Logistics
- Safe Material Handling
- Equipment Operation

Graduates of this program can receive the following industry recognized certificates:
- Logistics & Supply Chain Professional Certificate
- OSHA 30 Certificate (recognized nationwide)
- CPR/First Aid Certificate
- LEAN Continuous Improvement Certificate
Watson Land Company is a proud sponsor of the South Bay Workforce Investment Board Annual Awards Dinner.

Together we will build a brighter and sustainable future for tomorrow.
Optimize Your Workforce Development
Access Training Resources

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www.tfpgroup.com

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THANK YOU

to our sponsors

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- Chevron
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**SILVER CIRCLE**
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- Career Expansion
- Crescent College
- Dolphin Trucking School
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- Kiewit Infrastructure West Company
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- PCI College
- Plumbers AFL-CIO Local Union 78
- Sharpe Interior Systems
- Skanska
- SpaceX
- Stubhub Center
- TFP - Training Funding Partners
- Union Bank
- Watson Land Company

**COMMUNITY CIRCLE**
- American Aerospace Technical Academy
- A-Technical College
- Centinela Valley Union High School District
- Coastline Community College
- El Camino Community College
- Hawthorne Education Foundation
- Hi-Desert Truck Driving School
- Imperial Projects
- Jan Vogel
- New Opportunities Organization
- PDA Consulting Group
- Propath, Inc.
- Republic Services
- SoCalGas Company
- South Bay Ford
- Technical College
- The Friendship Foundation
- Torrance Refining Company
Thank you to all of our partners, local, state, national, academic and funding partners, the business community and other friends of the South Bay Workforce Investment Board.

Thank you for your continued support and help to make a difference in the lives of so many; and a special thank you to all of the SBWIB staff for their help and support throughout the year.