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As Mayor of Inglewood and as the Chief Local Elected Official of the South Bay Workforce Investment Area (SBWIA), it is important that I do all I can to facilitate operations of the South Bay Workforce Investment Board (SBWIB) in maintaining the health of local businesses, thereby creating work opportunities for South Bay Area residents. It is a partnership that has sustained our cities for decades and I am proud to announce that the SBWIB has once again exceeded all of its program goals.

For more than 30 years the SBWIB has demonstrated a remarkable ability to maximize available funding resources to maintain job support and educational services designed to improve the quality of life in the South Bay Area – for both individuals and businesses alike.

The state of California has repeatedly recognized the SBWIB as one of their top performing Workforce Boards and it has recently expanded geographically too. In July of 2015, the Beach Cities One-Stop center opened at its new home in Torrance as the cities of Lomita and Torrance were added to the SBWIB’s expanded service area.

The new One-Stop is located at 1220 Engracia Avenue in downtown Torrance and is shared with the Employment Development Department. Immediately after the grand opening on July 14, 2015, the new One-Stop Center began meeting the needs of residents and businesses in the cities of Torrance, Lomita, Manhattan Beach, Redondo Beach and Hermosa Beach.

I would like to extend my sincere congratulations to the South Bay Workforce Investment Board and the South Bay One-Stop Business & Career Centers’ staff for their dedication, hard work and commitment to the South Bay Area. I wish the SBWIB continued success in the months and years to come and I am extremely proud to partner with such a vital, professional and caring organization.
I’m honored to have been associated with the South Bay Workforce Investment Board for many years now and I can tell you that the organization is committed to the residents and businesses of the South Bay Area as it has been from the very beginning.

The SBWIB has played a crucial role in maintaining the economic pulse and vitality of the South Bay Area. The past year was no exception as our workforce development board exceeded all expectations. This standard of excellence is now the norm as the SBWIB continually paves the path for all other WIBs to follow.

As the SBWIB collaborates with community partners, elected officials, educators and other support agencies, it brings hope, inspiration and jobs to communities across the South Bay. This year the SBWIB’s One-Stop Business & Career Centers had more than 113,000 youth and adult visitors with a wide array of training classes and workshops being offered.

Participants in the learning and training programs work toward becoming gainfully employed and productive members of our society.

Our local businesses benefit from having a skilled and work-ready labor force. We have also assisted companies to avert layoffs through our innovative Rapid Response program.

We look forward to the coming year and the opportunities that lie ahead and with this year’s inclusion of Torrance and Lomita into our service area, we anticipate even more success stories, opportunities and partnerships.
I am so pleased to have such an extraordinary staff that is dedicated to our mission and goals. Every year the accomplishments of our staff, board members and partners are unparalleled and highly lauded throughout the state. The progress that has been made over our organization’s 32-year history is truly amazing. We are proud to now include the cities of Torrance and Lomita to the list of communities we represent; now totaling 11 in the South Bay Area.

The South Bay Workforce Investment Board (SBWIB) embraces comprehensive strategies to meet the needs of local businesses for a skilled workforce, while creating opportunities for workers to prepare for and enter into well-paid careers. Our commitment to outstanding customer service drives us to exceed expectations.

Finding jobs for thousands of people and assisting hundreds of local businesses with hiring new employees are among our major accomplishments. Our youth programs, teen centers, dislocated worker programs and dynamic regional partnerships are also very successful. Additionally, in direct response to requests from our service cities and chambers of commerce, the SBWIB arranged funding to create the first South Bay regional business portal at SouthBayBusiness.org, designed as a tool for business retention, layoff aversion and business attraction efforts.

Looking forward, our team has been working diligently to prepare for implementation of the new Workforce Innovation and Opportunity Act (WIOA) and we are on schedule for full compliance. Meanwhile, our continued efforts to develop a world-class workforce and provide unsurpassed services to our customers will ensure that we meet the challenges of the future and maintain our status, both locally and nationally, as a top performing workforce board.
CARSON Mayor
Albert Robles
Mayor Pro Tem
Elito M. Santarina
Council Members
Lula Davis-Holmes
Jawane Hilton
Donesia Gause

GARDENA Mayor
Paul K. Tanaka
Mayor Pro Tem
Terrence Terauchi
Council Members
Tasha Cerda
Mark E. Henderson
Dan Medina

HERMOSA BEACH Mayor
Carolyn Petty
Mayor Pro Tem
Hany Fangary
Council Members
Justin Massey
Jeff Duclos

INGLEWOOD Mayor
James T. Butts, Jr.
Council Members
George Dotson
Alex Padilla
Eloy Morales, Jr.
Ralph L. Franklin

LAWNDALE Mayor
Robert Pullen-Miles
Mayor Pro Tem
Larry Rudolph
Council Members
James H. Osborne
Pat Kearney
Dan Reid

MANHATTAN BEACH Mayor
Mark Burton
Mayor Pro Tem
Tony D’Errico
Council Members
Amy Thomas Howorth
David J. Lesser
Wayne Powell

EL SEGUNDO Mayor
Suzanne Fuentes
Mayor Pro Tem
Carl Jacobson
Council Members
Dave Atkinson
Marie Fellhauer
Michael Dugan

HAZWTHORNE Mayor
Alex Vargas
Council Members
Haidar Awad
Nilo Michelin
Angie Reyes English

INGLEWOOD Mayor
James T. Butts, Jr.
Council Members
George Dotson
Alex Padilla
Eloy Morales, Jr.
Ralph L. Franklin

LOMITA Mayor
James Gazeley
Mayor Pro Tem
Mark Waronek
Council Members
Henry Sanchez Jr.
Michael G. Savidan
Ben Traina

REDONDO BEACH Mayor
Steve Aspel
Mayor Pro Tem
Jeff Ginsburg
Council Members
Bill Brand
Christian Horvath
Stephen Sammarco
Laura Emdee

TORRANCE Mayor
Patrick J. Furey
Council Members
Heidi Ann Ashcraft
Gene Barnett
Tim Goodrich
Mike Griffiths
Geoff Rizzo
Kurt Weideman

Serving Eleven Cities
In The South Bay Area
The South Bay Workforce Investment Board (SBWIB) provides human resource services at no cost to business and jobs seekers and manages many labor programs to keep people employed in the South Bay. The Board is comprised of 54 members representing business, labor, education, government, economic development, One-Stop partners and other local workforce system stakeholders. It serves eleven (11) cities located in southwest Los Angeles County, including Hawthorne, Inglewood, Gardena, Carson, Lawndale, El Segundo, Manhattan Beach, Redondo Beach, Hermosa Beach, Lomita and Torrance. The SBWIB embraces comprehensive strategies to meet the needs of business for a skilled workforce, while creating opportunities for workers to prepare for and enter into well-paid careers.

VISION STATEMENT

We will promote an innovative workforce development system that supports job retention and creation and accelerates economic growth in the South Bay region.

MISSION STATEMENT

Using the most cost-effective services and demand-driven strategies, our mission is to build a world-class workforce through strategic alliances with business, education and community partners.

A Great Resource

"The SBWIB helps businesses improve their bottom line by reducing recruitment and training expenses, while increasing employee retention and productivity. The SBWIB is a great resource for finding local employees."

Jan Vogel,
Executive Director
South Bay Workforce Investment Board
The One-Stop Business & Career Centers offer convenient access to a wide variety of employment and business services under one roof. They help job seekers find employment and businesses find workers. They provide many other support services too, all at no cost to the business or job seeker.

113,223
Visits to the South Bay One Stop Centers 2014-2015

Workforce Development & Employment Services:

- New Hire / Job Placement Resources
- Applicant Pre-screening and Assessment
- On-the-Job Training; Customized Training
- Labor Market Information
- Internships, Work-based Training & Work Experience, Summer jobs
- Retraining Employees
- Job Fairs; Outreach and Recruitment

Business Support Services

- Human Resources
- Needs Assessment; Organization Assessment
- Entrepreneurial Workshops
- Development of staff core competencies; career tracks
- Access to Employment Training Plan Resources
- Facilities Accommodation for Business Use
- Rapid Response
- Layoff Aversion

Rapid Response & Layoff Aversion

Services are available to companies facing sudden organizational change due to layoffs, downsizing or closure. The program provides assistance to ensure a smooth and timely transition for the company and its employees.

The Layoff Aversion program works to prevent or minimize unemployment for employees or companies by offering alternatives such as incumbent worker training and many other solutions.

Thank You!

From: Aldi Grocery Store
RE: Recruitment

Dear South Bay One Stop:

Thank you very much for...the success of the recruiting for the new Aldi [grocery] store in Inglewood. The large number of applicants that turned out for the Aldi recruitment and those that will be interviewed and selected are a testament to the need for good paying jobs with a long term future.

We at the Haagen Company appreciate all that you and your colleagues do at the South Bay One Stop Center and the [Workforce] Investment Board...for the City of Inglewood and all the cities you work with in the South Bay.

Andy Natker
Executive Vice President
Haagen Company
**ELECTED OFFICIALS of The SBWIB**

**YEAR IN REVIEW**

**August 2014**
- U.S. Department of Labor announces the award of $1,100,000 in YouthBuild grant funds to the Century Center for Economic Opportunity (CCEO) YouthBuild & SBWIB.

**September 2014**
- SBWIB uses Innovative Rapid Response Program to help Parker Hannifin avoid layoffs of more than 50 employees through Business English classes.

- First Annual Gardena Job Fair attended by 38 businesses and more than 650 job seekers.

**October 2014**
- SBWIB’s 19th Annual Alumni & Awards Breakfast.

**January 2015**
- FBI recruitment conducted at Inglewood One-Stop.

**March 2015**
- Torrance and Lomita approved to move from Pacific Gateway Workforce Investment area to the South Bay Workforce Investment area.

**April 2015**
- SBWIB welcomes German dignitaries to the South Bay for Manufacturing Sector Partnership meeting.

**May 2015**
- SBWIB honors 33 South Bay Area teens at the 12th Annual Fit-For-Gold Award Ceremony.

**June 2015**
- Advanced Manufacturing and Engineering Technology Linked Learning (AMETLL) Consortium and El Camino College host Day of Making Fair at Hawthorne H.S.

- El Camino College orientation session sees nearly 180 high school seniors commit to attend El Camino College or CSUDH for 2015-2016 academic year as part of the ‘South Bay Promise.

**SouthBayBusiness.org**
- The first business portal for the South Bay area is approved. The website project is a public/private partnership resulting from a regional collaboration among South Bay cities, led by the SBWIB, to support business retention and layoff aversion efforts.

**15th Annual Blueprint for Workplace Success Youth Job Fair** attended by more than 650 students, 154 offered jobs (44 Blueprint for Workplace Success certified participants), 361 with follow-up interviews.
The 20th Annual South Bay Workforce Investment Board (SBWIB) Alumni Awards Ceremony attracted more than 400 civic leaders, employers, training providers and graduates of job and career training programs. The event celebrated the outstanding accomplishments of the workforce investment community during the past year. This year’s recipient of the prestigious Esther Williams Award of Excellence, was retiring El Camino College President, Dr. Thomas Fallo.

Among those in attendance were keynote speaker, US Congresswoman Maxine Waters, State Senators Isadore Hall III–35th District and Ben Allen–26th District, Assembly member David Hadley–66th District, Inglewood Mayor James T. Butts, Jr., Torrance Mayor Patrick Furey, and many other civic leaders and officials. Congresswoman Waters praised the SBWIB for being one of the top performing WIBs in the state, consistently exceeding each of the Department of Labor performance standards. She also recognized the SBWIB as a recipient of the National Association of Workforce Investment Boards WIB Excellence Award. SBWIB Executive Director Jan Vogel and Wayne Spencer, Board of Directors Chairman, served as co-masters of ceremonies. Mr. Spencer presented individual awards to 13 graduates who had successfully gained employment after completing career and vocational training through the SBWIB One-Stop Business & Career Centers. The recipients were: Katrina Augustine (Hawthorne), Aka Brown (Carson), Ruben Calvillo (Gardena), Gabriela Cerpa (Gardena), Larry Finley (Carson), Marlene Grosch (Redondo Beach), Debra Jackson (Gardena), Paul Jones (Inglewood), Guillermo Madrid (Hermosa Beach), Sean Paine (Redondo Beach), Salvador Tapia (Lawndale), Jenny Victorio (Inglewood), and Destiny Williams (Redondo Beach).

Mr. Spencer highlighted some of the recipients’ individual success stories and then recognized eight outstanding employers and organizations who collectively hired dozens of participants during the past year including; Centinela Hospital Medical Center, Chevron Products Company, Northrop Grumman Corporation, Parker Hannifin, Republic Services Inc., SpaceX, Torrance Area Chamber of Commerce, Zephyr Tool Group. While presenting the Esther Williams Award of Excellence, Inglewood Mayor James T. Butts, Jr., a former award recipient himself, cited El Camino College’s growth and progress during Dr. Fallo’s tenure.
Guillermo Madrid

Forty-one-year-old, Navy Veteran, Guillermo Madrid, was a Senior Account Executive and Outside Technical Sales Representative for a technology service provider but was laid off in October of 2014.

His confidence shaken from the layoff, Mr. Madrid felt that he needed additional training if he was going to gain a competitive edge and rejoin the workforce.

While attending an Employment Development Department workshop, he heard about programs for veterans and was referred to the Beach Cities One-Stop. He enrolled in classes at New Horizons Computer Center in Culver City to receive certification in Cisco Networking Administration.

After adding the newly-acquired certification to his resume, he quickly found more employment opportunities and ultimately landed a new job with Dell, as an Outside Sales Rep for the Southern California Region with an annual salary of more than $125,000.

Parker Hannifin

Carson-based, Parker Hannifin, one of the world leaders in water desalinization and purification, initially reached out to the South Bay Workforce Investment Board (SBWIB) requesting assistance with a small layoff for its staff.

During the initial planning meeting, it was brought to the attention of the SBWIB’s Rapid Response Team that there would be an additional 50-60 employees affected.

The challenge facing Parker Hannifin employees was language. Many of the individuals that were working on the floor in production were unable to communicate effectively using basic English. As a result, production and safety issues were being compromised.

To combat the looming layoff, the Rapid Response team switched gears from Layoff Planning to Layoff Aversion. SBWIB staff secured Family First Charter to bring in an instructor to teach English as a Second Language (ESL). Business English classes were conducted on-site, three days per week for one hour after their shifts ended.

The company’s safety manual and other working forms were presented, studied and testing was done at the end of eight months for comprehension.

Parker Hannifin had approximately 45 people complete the program. As a result of the ESL training, the employer stated that the comfort level of the employees had increased, as well as the safety record. All employees that completed the program have remained employed with a few of them even being considered for promotion.
Return on Investment 2014-2015

TOTAL ECONOMIC RETURN FROM ONE-STOP CENTERS
DISLOCATED WORKER AND ADULT PROGRAMS

<table>
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<tr>
<th>Program</th>
<th>Economic Return</th>
<th>Investment</th>
<th>Return on Investment</th>
<th>Payback Period</th>
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<tr>
<td>Dislocated Worker</td>
<td>$2,236,749</td>
<td>$1,597,345</td>
<td>140%</td>
<td>186 days</td>
</tr>
<tr>
<td>Adult</td>
<td>$2,674,214</td>
<td>$1,970,322</td>
<td>136%</td>
<td>192 days</td>
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<tr>
<td>Total</td>
<td>$4,910,963</td>
<td>$3,567,667</td>
<td>138%</td>
<td>189 days</td>
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Cost Effectiveness

SBWIB funded programs provided a return on investment from the Dislocated Workers Program of $639,403.80. This equates to a return on investment of $1.40 for every dollar spent.

SBWIB funded programs provided a return on investment from the Adult Program of $703,892.03. This equates to a return on investment of $1.36 for every dollar spent. Return on investment is determined by the successful training and job placement of unemployed individuals.

The taxing public receives long-term benefits as confirmed by comparing the cost of training to the amount of money returned to the local economy.
In the 2014 - 2015 Program Year 113,203 customers visited the South Bay One-Stop Business & Career Centers in Inglewood, Redondo Beach, Carson and Gardena. They received a wide range of selfhelp and staff-assisted services, including labor market information, on-line career profiles, career interest inventories, supportive service referrals, vocational counseling, technical training, and job placement assistance.
Department of Labor National Emergency Grant (NEG)

In March of 2011, the U.S Department of Labor awarded the South Bay Workforce Investment Board with a National Emergency Grant to continue state-wide re-employment services to thousands of workers affected by layoffs from a number of private and public sector employers located in 20 California counties. Twenty-one Local Workforce Investment Boards participated in the project, which not only created opportunities for workers to train for new careers, but infused the marketplace with new labor skills that were suited to the needs of employers. Services for dislocated workers include classroom training, On the job training and customized training, along with core, intensive and supportive services provided through local One-Stop systems.

The program grant ended in June 2015 with the following results:

- Total Award : $35,201,317
- 21 Participating Local Workforce Investment Areas
- 123 Participating Employers
- 53,298 Workers Affected
- Planned Participants: 4,724
- Grant Ended June 30, 2015:
  - Enrolled: 4,447
  - Received Training: 1,962

25% - Dislocated Worker Additional Assistance Grant

The SBWIB also received an additional assistance grant to help dislocated workers throughout the state of California that complimented efforts funded through the NEG grant.

- Total Award : $21,539,691
- 14 Participating Local Workforce Investment Areas
- 230 Participating Employers
- 37,052 Workers Affected
- Planned Participants: 2,849
- Grant Ended September 30, 2015:
  - Enrolled: 2,544
  - Received Training: 950

53,298 Workers Affected
The GAIN Program

Funded by the LA County Department of Public Social Services (DPSS), the Greater Avenues for Independence (GAIN) program provides employment-related services to CalWORKs participants to help them find employment, stay employed, and move on to higher paying jobs, which will ultimately lead to self-sufficiency and independence. CalWORKs participants receive GAIN services in the GAIN Regional offices.

Transitional Subsidized Employment (TSE) Program

Through our partnership with the Los Angeles County Department of Public Social Services, the South Bay Workforce Investment Board (SBWIB) administers the TSE program for the purpose of providing work experience and on-the-job training opportunities for thousands of participants. Since program inception in 2003, the SBWIB has served more than 27,000 participants. The current fiscal year goal is to serve over 3,300 people.

The TSE program provides labor to business and non-profits at a subsidized cost and offers opportunity for workers to gain employment while learning new job skills.
Youth Development Council

Patricia Donaldson,  
Youth Development Council - Chair  
Hawthorne Chamber of Commerce

Ruthi Davis  
Youth Development Council – Vice Chair  
Estate of Doris Ballinger  
Residential Property Management

Elyse Beardsley  
Industrial Lock and Security, Inc.

Tom Beedon  
Residence Inn by Marriott LAX

Christopher A. Braun  
Convaid

Edward De Brito  
Cement Masons Southern California

Ken Bryant  
Rise and Shine Youth Program

Billy C. Campbell  
The Campbell Agency

Eric Davis  
Department of Rehabilitation

Andy Delgado  
Century Center for Economic Opportunity, Inc.

Christopher Downing  
Los Angeles Unified School District

Dr. Ellen Dougherty  
Lawndale School District

Dr. Thomas Fallo  
El Camino Community College

Joe Faulkner  
Los Angeles County Probation Department

Dr. Melissa Moore  
El Segundo Unified School District - Superintendent

Dr. Helen Morgan  
Hawthorne School District - Superintendent

Dr. Gregory O’Brien  
Centinela Valley Union High School District - Superintendent

Maria Angie Pacheco  
Inglewood Housing Authority

Jesus Fernandez  
Southern California Paint and Drywall Industries

David Fleck  
Behavioral Health Services

Chief Mark Fronterotta  
Inglewood Police Department

Dr. Laurie St. Gean  
President  
Los Angeles Southwest College

Dr. Willie Hagan  
President  
California State University Dominguez Hills

Mike Harriel  
Southern California Gas Company

Jackie Honoré  
L.A. Job Corps Center

Dr. Thomas Johnstone  
Wiseburn School District - Superintendent

Marty Jones  
Triumph Aerostructures

Dr. Steven Keller  
Redondo Beach Unified School District - Superintendent

Tamala Lewis  
StubHub Center & LA Galaxy

Dr. George Mannon  
Torrance Unified School District - Superintendent

Dr. Vincent Matthews  
Inglewood Unified School District

Veldafern McElroy  
Parent Representative

Dr. Linda Rose  
President - Los Angeles Southwest College

Anthony Taranto  
South Bay Adult School

Kent Taylor  
Lennox School District - Superintendent

Dr. Lance Williams  
Los Angeles County Community Action Board
Access to youth services, 14 - 24 years of age, are provided at four One-Stop Business & Career Centers, the Inglewood Teen Center and the Hawthorne Teen Center. Services include pre-employment training, work experience and internships, career preparation, occupational skills training, academic enrichment and job placement assistance. Special attention is given to the re-engagement of disconnected youth through intervention and prevention services linked to education and workforce preparation.

**Fit for Gold Tutoring & Fitness Academy:**

After-school program where high school seniors are trained to provide homework assistance, nutrition information and physical fitness activities to students, grades 3-8, while participating in enrichment, mentoring, and college readiness activities.

Of these students:

- **87%** Improve by at least one grade level in reading and math
- **92%** Successfully complete all program requirements
- **98%** Graduate high school
- **93%** Enrolled in post-secondary education.

**South Bay Promise:**

Improve college preparation, access and completion for students attending Centinela Valley Union High School District and Inglewood Unified School District by supporting students through a seamless transition from secondary to post-secondary institutions through a unique partnership with Cal State University Dominguez Hills, El Camino College, and the SBWIB.

**Blueprint for Workplace Success’ Job Fair:**

The SBWIB, in partnership with the State Department of Rehabilitation, the State of California Employment Development Department, and the South Bay One-Stop Business & Career Centers, conduct the yearly Youth Job Fair.

**Blueprint Job Fair 2015 Results:**

- 653 - total youth attended
- 154 - on the spot hires
- 361 - youth obtained 2nd interviews
- 45 - total volunteers

**South Bay Promise 2015 Results:**

- 31 enrolled at Cal State University Dominguez Hills
- 43 enrolled at El Camino College

**South Bay Promise 2014 Results:**

- 12 enrolled at El Camino College
- 39 enrolled at Cal State University Dominguez Hills

**Advanced Manufacturing & Engineering Technology Linked Learning (AMETLL):**

Consortium Partnered with 5 school districts in the South Bay Area (Centinela Valley, Compton, El Segundo, Lennox, and Torrance). Through the Career Pathways Media Arts Consortium we have also partnered with Centinela Valley Union High School District.

**Activities Include:**

Worksite Visits/Company Tours, Guest Speakers, Job Shadowing & Internships.
Linking Regional Economic & Workforce Development

The South Bay Workforce Investment Board, Inc. (SBWIB) provides leadership, as a regional intermediary, to connect workforce development efforts to the labor force needs of the regional economy.

As part of the agency’s Strategic Five-Year Plan, the SBWIB has developed Industry Sector Partnerships and Career Pathway Programs bringing together leaders in business and education, along with other stakeholders, to develop education and training programs to support the prime growth industries in the South Bay region. Here is an update on the progress made in 2015.

INDUSTRY SECTOR PARTNERSHIPS

South Bay Area sector partnerships in Healthcare, Manufacturing, Construction and Utilities, Trade and Transportation, and Digital Media and Information Technology, are currently in operation to identify and articulate current and anticipated labor force needs and skill requirements within leading growth industries.

Under the leadership of SBWIB business representatives, the Sector Partnerships have worked to investigate and report skill gaps, training needs and industry certification requirements of current and emerging career pathway jobs. The Healthcare and Manufacturing Sector Partnership has been in operation for more than a year and has developed regional strategies to address industry-specific, labor market needs.

Healthcare Industry Sector Partnership
Chairperson/SBWIB Board Member: Linda Bradley, Chief Executive Officer, Centinela Hospital Medical Center

The healthcare industry remains one of the most vibrant sectors in the region with more than 625,300 healthcare jobs reported in Los Angeles County in 2014-15. The SBWIB’s Healthcare Sector Partnership in 2015 has been focused on the labor force impacts of the Affordable Care Act. As more Californians gain access to healthcare coverage the need for Care Coordination personnel is growing significantly (e.g. hospitals, clinics, long-term care facilities and payer systems). The impact to the healthcare industry is two-fold: first, there is a shortage of trained professionals and second, there is a shortage of classroom and clinical training programs.

The healthcare industry remains one of the most vibrant sectors in the region...

The SBWIB, in partnership with seven other workforce boards, as well as community colleges in Los Angeles and Ventura counties, formed the LA/Ventura Regional Collaborative. The resulting Healthcare Care Coordination Pathway Project’s goal is to develop training strategies and resources to address the need for managed care and care-coordination skills within current and emerging healthcare workforce. The Collaborative, working with the Hospital Association of Southern California/Los Angeles Chapter and the Community Clinic Association of Los Angeles County, will identify skills required for training within various healthcare career ladder occupations. Roughly $1 million in planning funds has been earmarked in 2016 by the California Workforce Development Board.
Manufacturing Sector Partnership
Chairperson/SBWIB Board Member: Joe Ahn, Regional Manager of Government and Public Affairs, Northrop Grumman Aerospace Systems

The diverse manufacturing sector in the Los Angeles region, which employs 510,900 workers, is the largest in the United States. The sector includes transportation equipment, computer and electronic products, apparel, and fabricated metal products. The SBWIB’s Manufacturing Sector Partnership is coalesced around the historically strong presence of manufacturing in the aerospace and petrochemical sub-sectors in the South Bay region. In 2015, efforts have focused on developing opportunities for innovative training models to address the skills gap created by retirement of aging skilled craftsmen, new entrants into the workforce, and those moving up the career ladder.

The diverse manufacturing sector in the Los Angeles region...is the largest in the United States.

The Manufacturing Partnership has identified "earn and learn" training solutions such as apprenticeships and on-the-job training as the most effective methods to skill-up the aerospace and petrochemical workforce to meet projected labor market demands over the coming years. As a member of the Manufacturing Sector Partnership, Occupational Safety Council of America (OSCA) has partnered with the SBWIB to pilot the Occupational Safety Technician Career Pathway Apprenticeship Program. The Safety Technician occupation, which functions within a variety of manufacturing industries, is a middle skills job requiring less than a four year degree, but with training and experience provides living wages and income mobility. The pilot career pathway apprentice training program is supported by funding from the Employment and Training Panel (ETP) and California Apprenticeship Initiative. More of these manufacturing training methods will be implemented in anticipation of more than $50 million to be released through federal and State training initiatives in 2016.
Construction & Utilities
Sector Partnership
Chairperson/SBWIB Board Member: Mike Harriel, Public Affairs Manager, Southern California Gas Company

Many cities within the South Bay region are experiencing a high volume of construction projects. Utility companies are planning large infrastructure upgrades to support these projects and improve the region’s capacity for increased demand. The SBWIB is bringing together key stakeholders to discuss the workforce needed to support these improvements and developments.

Digital Media & Information Technology
Chairperson/SBWIB Board Member: Brad Waller, VP Business Development, EPage, Inc.

The South Bay area is home to some of the largest companies in the world and Information Technology plays a key role in the daily operation of these businesses, and others, both small and large. Some of the most sought-after skills in the workforce include knowledge of computer technology, internet, e-Commerce, cyber security and software development.

Digital Media, which includes anything digitally produced, continues to generate employment opportunities for a range of occupations such as film production and editing. The South Bay is an important location for employment in the Digital Media space and this industry ties in with Information Technology skills as well.

Innovation and growth is strong in the Digital Media and Information Technology sector and the SBWIB is preparing to meet future challenges by delivering a skilled workforce to businesses so they can grow, expand and be successful in our region, while providing beneficial jobs to future employees seeking fruitful careers.
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El Camino Community College
Contact Information

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Business & Career Centers

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110 South La Brea Ave.
Inglewood, CA 90301
(Serving Inglewood, Hawthorne, El Segundo, Lawndale)
(310) 680-3700
(310) 680-4098
CSR (310) 674-6054

TORRANCE ONE-STOP
1220 Engracia Ave.
Torrance, CA 90501
(Serving Torrance, Lomita, Manhattan Beach, Redondo Beach, Hermosa Beach)
(310) 680-3830
(310) 792-3900
CSR (800) 735-2922

CARSON ONE-STOP
3 Civic Plaza / 801 E. Carson St., Suite 117
Carson, CA 90745
(310) 952-1762
(310) 830-9516
CSR (800) 735-2922

GARDENA ONE-STOP
16801 South Western Ave.
Gardena, CA 90247
(310) 538-7070
(310) 538-9179
CSR (800) 735-2922

Teen Center Locations

INGLEWOOD TEEN CENTER
101 W. Manchester Blvd.
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(Serving Inglewood, Hawthorne, Lawndale, El Segundo)
(310) 680-3700
CSR (310) 674-6054

HAWTHORNE TEEN CENTER
3901 W. El Segundo Blvd.
Hawthorne, CA 90250
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(310) 970-7002
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