On-the-Job-Training

A Business Service provided through the South Bay One-Stop Centers

You Hire. You Train, Your Way. We Pay.

WHAT IS OJT?

- Hands on training that you can design
- A payment to offset training costs
- An opportunity to train employees your way
- An investment in your company

WHY OJT?

- We'll help you find eligible candidates for your open positions
- We'll reimburse you for the costs associated with training, 75% of the individual's wages

HOW DOES IT WORK?

- We match qualified candidates with approved job openings
- We design a training plan to meet your unique business needs
- OJT is planned, organized and conducted at the worksite

For more information please contact:

BUSINESS SERVICES

For more information contact:
South Bay One-Stop Business & Career Center
801 E. Carson St., Suite 117, Carson, CA 90745
Phone: (310) 680-3870

America's JobCenter of California℠ | CA.GOV | EDD Employment Development Department State of California

A WORKFORCE DEVELOPMENT BOARD

- ✓ **OJT focuses on jobs involving the introduction of new technologies, production or service procedures; upgrading to new jobs that require additional skills or workplace literacy.**
- ✓ **OJT provides knowledge or skills essential to the full and adequate performance of the job.**
- ✓ **For the extraordinary costs of providing the training and increased supervision related to training, your Business is reimbursed 75 percent of the new hire's wage.**
- ✓ **OJT is limited - not to exceed a 500 hour training period.**

SOUTH BAY 1 STOP Business & Career Centers

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This WIOA Title 1 financially assisted program or activity is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities by calling in advance to CRS 1-800-735-2922 or 310-680-3700.

WWW.SOUTHBAY1STOP.ORG