On-the-Job-Training

A Business Service provided through the South Bay One-Stop Centers

WHAT IS OJT?

• Hands on training that you can design
• A payment to offset training costs
• An opportunity to train employees your way
• An investment in your company

WHY OJT?

• We’ll help you find eligible candidates for your open positions
• We’ll reimburse you for the costs associated with training, 75% of the individual’s wages

HOW DOES IT WORK?

• We match qualified candidates with approved job openings
• We design a training plan to meet your unique business needs
• OJT is planned, organized and conducted at the worksite

✓ OJT focuses on jobs involving the introduction of new technologies, production or service procedures; upgrading to new jobs that require additional skills or workplace literacy.

✓ OJT provides knowledge or skills essential to the full and adequate performance of the job.

✓ For the extraordinary costs of providing the training and increased supervision related to training, your Business is reimbursed 75 percent of the new hire’s wage.

✓ OJT is limited - not to exceed a 500 hour training period.

For more information please contact:

BUSINESS SERVICES

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