

On-the-Job-Training

A Business Service provided through
the South Bay One-Stop Centers

**YOU HIRE.
YOU TRAIN,
YOUR WAY.
WE PAY.**

WHAT IS OJT?

- Hands on training that you can design
- A payment to offset training costs
- An opportunity to train employees your way
- An investment in your company

WHY OJT?

- We'll help you find eligible candidates for your open positions
- We'll reimburse you for the costs associated with training, 75% of the individual's wages

HOW DOES IT WORK?

- We match qualified candidates with approved job openings
- We design a training plan to meet your unique business needs
- OJT is planned, organized and conducted at the worksite

For more information please contact:

BUSINESS SERVICES

South Bay One-Stop Center
(310) 680-3700
SBJ@sbwib.org



America's JobCenter of California™ Employment Development Department State of California

- ✓ OJT focuses on jobs involving the introduction of new technologies, production or service procedures; upgrading to new jobs that require additional skills or workplace literacy.
- ✓ OJT provides knowledge or skills essential to the full and adequate performance of the job.
- ✓ For the extraordinary costs of providing the training and increased supervision related to training, your Business is reimbursed 75 percent of the new hire's wage.
- ✓ OJT is limited - not to exceed a 500 hour training period.



America's JobCenter of California™

This WIOA Title 1 financially assisted program or activity is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities by calling in advance to CRS 1-800-735-2922 or 310-680-3700.

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