



SCAN

Southern California Apprenticeship Network (Non-Traditional)

Benefits of **SCAN** membership:



Access funding, resources and information



Participate in future grants



Secure assistance to start your own program



Network with others and build your workforce pipeline



For more information, email:
SCAN@sbwib.org



Panel of apprentices speaking at in-person SCAN event at BioScienceLA, March 2023

- Employers gain average return of \$1.47 for every \$1 invested in apprenticeship training.
- Median net direct + indirect benefits upon completion = \$17,862*
- ROI calculators are available to help with these calculations.

*study by AAI-American Apprenticeship Initiative, published 4/2023." Indirect" includes improvements in company culture, retention, pipeline of skilled workers, co-worker productivity, future manager development, & more.

